



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



- JOB APPLICATION ASSISTANCE
- RESUME DEVELOPMENT AND CRITIQUE
- CAREER EXPLORATION
- INTERVIEWING SKILLS
- JOB MATCHING AND JOB DEVELOPMENT
- ASSISTANCE OBTAINING YOUR CORI

MASSHIRE HOLYOKE - 850 HIGH STREET - HOLYOKE, MA 01040



413-532-4900



www.masshireholyoke.org



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Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

Store Associate

CVS Health
Springfield, MA 01109
\$15 - \$22 an hour - Part-time

Apply in person

Job Details: Providing differentiated customer service by anticipating customer needs, demonstrating compassion and care in all interactions, and actively identifying and resolving potential service issues. Focusing on the customer by giving a warm and friendly greeting, maintaining eye contact and offering help locating additional items, when needed. Accurately perform cashier duties - handling cash, checks and credit card transactions with precision while following company policies and procedures. Maintaining the sales floor by restocking shelves, checking in vendors, updating pricing information and completing inventory management tasks as directed by store manager.

Qualifications: At least 16 years of age. Remaining upright on the feet, particularly for sustained periods of time. Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting. Visual Acuity - Having close visual acuity to perform activities such as viewing a computer terminal, reading, visual inspection involving small parts/details.

Retail Associates

Hobby Lobby
50 Holyoke Street, Holyoke, MA 01040
\$15.75 - \$16.75 an hour - Seasonal, Full-time

Apply on Indeed

Job Details: We offer exciting career opportunities for bright, energetic and talented individuals in a stimulating, fast-paced and team-oriented culture. Hobby Lobby is a world worth exploring - where dedication and achievement are rewarded.

Requirements: Applicants must be available to work some nights and weekends. Applicants must be mature and self-motivated. Previous experience in the craft or hobby field is preferred, but not necessary.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

SALES ASSOCIATE

Dollar General
1504 Allen Street, Springfield, MA 01118
\$15.00 - \$15.10 an hour - Part-time
[Apply on Indeed](#)

Job Details: Provide excellent customer service, greet and assist customers. Operate cash register and scanner to itemize and total customer's purchase, collect payment from customers and make change, bag merchandise, and assist customers with merchandise as necessary. Follow company merchandise processes; unpack, stock, restock, and rotate merchandise on shelves and build merchandise displays. Clean the store, take out trash, dust and mop store floors, clean restroom and receiving room, and help set up sidewalk displays.

Requirements: Effective interpersonal and oral communication skills. Understanding of safety policies and practices. Ability to read and follow planogram and merchandise presentation guides. Knowledge of basic cash handling procedures. Basic mathematical skills. Ability to perform cash register functions. Ability to stock merchandise.

Fitness Membership Sales Associate (Fitness Studio)

HOTWORX Sixteen Acres
296 Cooley Street, Springfield, MA 01118
\$15 an hour - Part-time
[Apply On Indeed](#)

Job Details: Outgoing, dependable, and sales driven. Passionate about fitness and wellness. Comfortable with outreach (calls, texts, emails, events). Sales or fitness experience preferred (but not required). Willing to work a minimum of 4 shifts per week is required.

Requirements: High school diploma or equivalent. Willingness to learn and grow in a fast-paced, supportive environment.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

Sales Associate

SNIPES

344 Cooley St Spc 9, Springfield, MA 01128

\$15.00 - \$16.91 an hour - Part-time

[Apply on Indeed](#)

Job Details: Achieve or exceed established goals. These include sales, hourly productivity, average dollar sale, units per transaction, conversion, charge accounts and contests, and any other brand specific to KPI's. Actively participate in all contests, promotions and sales incentive programs. Maintain an awareness of all sales promotions. Have a complete working knowledge and use of selling skills and customer service standards as set forth in Company training programs. Develop and maintain relationships with customers through a friendly attitude and excellent customer service. Answer the telephone in a friendly and professional manner. Meet Company standards for store appearance, performance, product knowledge and store operations. Assist store management as needed to maintain the store. Keep sales floor and stock area clean and organized. Follow visual merchandising standards, including keeping fixtures straightened and filled, colorizing displays, and others as directed by the Store Manager/Assistant Manager.

Requirements: Must be at least 16 years of age. Strong attention to detail. Able to work various shifts including weekends and holidays. Must present a neat appearance and personal grooming. Candidate will be required to stand for long periods of time throughout their shift. Lifting between 15-30 pounds.

Sales Associate/Stock

Rainbow

Springfield, MA

[Apply on Indeed](#)

Job Description: This is our entry level management position, which will allow you to learn our business, while giving you the skills to operate one of our stores. At least 6 months' experience as a department manager in a retail store is required.

Requirements: Excellent ability to train and motivate staff. Able to handle multi-tasks. Friendly and courteous with a positive attitude. Strong interpersonal skills. Able to organize and prioritize work. Must be punctual. Must be organized. Must have great attention to detail. Must be a team-player.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

TEAM LEADER

618 Main Clothing Corp.
1075 Boston Road, Springfield, MA 01119
\$16.00 - \$16.25 an hour - Part-time
[Apply on Indeed](#)

Job Description: The Team Lead is responsible for supporting the Management Team by demonstrating a Selling Behavior, Floor Leadership and promoting a Positive Work environment.

Requirements: High School Diploma or equivalent required. Minimum of 1 - 2 years of fashion retail experience and/or visual merchandising. Ability to work a flexible schedule including nights and weekends. Must have a high level of integrity. Must have excellent customer service skills. Demonstrates proficiency using a personal computer and company communication tools, such as email, Internet, and Microsoft products (e.g., Word, Excel, Office, and Outlook).

Sales / Customer Service

Elements Massage
80 Center Square, East Longmeadow, MA 01028
\$16.50 an hour - Part-time, Full-time
[Apply on Indeed](#)

Job Description: Ability to follow our proven sales process to sell the monthly Elements Wellness Program and build customer loyalty. The right candidate must like talking, but more importantly, love listening to all new clients, established clients, and prospective clients. The right candidate can turn every incident of client criticism to a story of great customer service. Qualifications: Prior retail sales experience preferred; selling membership or services individual to potential clients. Customer Service in a spa-like or similar environment is preferred; catering experiences that distinguish their value with attention, hospitality, and execution.

Requirements: Prior retail sales experience preferred; selling membership or services in-person to potential clients. Customer Service in a spa-like or similar environment is preferred; catering experiences that distinguish their value with attention, hospitality, and execution. Familiarity with modern office tools and systems; scheduling and payments are all processed with easy-to-learn computer programs. Driven to create the best work environment for the employees and the best experiences for the client.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

Retail Service Specialist

O'Reilly Automotive Stores
Springfield, MA 01103
\$15 - \$20 an hour - Full-time
[Apply on Indeed](#)

Job Description: Perform all store opening/closing duties, including performing day end procedures, verifying/securing money/deposits according to company policy, preparing bank deposits as needed, ensuring all night security lights are on, locking doors and securing building, arming/disarming security alarms, and checking/securing/locking delivery vehicle(s) parked in secure designated area.

Job Experience: Strong communication skill. Ability to obtain RSS Certification

Merchandise Associate

HomeGoods
(part of The TJX Companies, Inc.)
431 North Main Street, East Longmeadow, MA 01028
\$15.00 - \$15.50 an hour - Part-time
[Apply on Indeed](#)

Job Description: Role models established customer experience practices with internal and external customers. Supports and embodies a positive store culture through honesty, integrity, and respect. Accurately, customer purchases/returns and counts change back to customer according to established operating procedures. Promotes credit and loyalty programs. Maintains and upholds merchandising philosophy and follows established merchandising procedures and standards. Accurately processes and prepares merchandise for the sales floor following company procedures and standards.

Job Experience: Possesses excellent customer service skills. Able to work a flexible schedule to support business needs. Possesses strong communication and organizational skills with attention to detail. Capable of multi-tasking. Able to respond appropriately to changes in direction or unexpected situations. Capable of lifting heavy objects with or without reasonable accommodation. Works effectively with peers and supervisors. Retail customer experience preferred.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

Seasonal Retail Sales Associate

francesca's

704 Bliss Road, Longmeadow, MA 01106

\$15 an hour - Part-time, Seasonal

Apply on Indeed

Job Description: Processing transactions accurately and efficiently using the boutique point-of-sale system. Assisting with physical inventory. Embracing product knowledge, current trends, and boutique promotions to inspire the guest. Assisting to maintain a visually inspiring boutique including recovery and replenishment of product. Partnering with the leadership team to execute company direction and complete tasks while prioritizing our guest. Adhering to company policies and procedures.

Job Experience: Possesses excellent customer service skills. Able to work a flexible schedule to support business needs. Possesses strong communication and organizational skills with attention to detail. Capable of multi-tasking. Able to respond appropriately to changes in direction or unexpected situations. Capable of lifting heavy objects with or without reasonable accommodation. Works effectively with peers and supervisors. Retail customer experience preferred.

Seasonal Team Associate

Walmart

1105 Boston Road, Springfield, MA 01119

\$16 - \$29 an hour - Part-time

Apply on Indeed

Job Description: Seasonal associates are responsible for moving the majority of seasonal merchandise throughout the store. When major holidays hit, seasonal associates are prepared! Requires product knowledge, problem solving and merchandise skills.



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Hot Jobs! December 29, 2025

Sanitation Technician

Meherrin Agricultural and Chemical

Springfield, MA 01104

\$15.50 - \$16.00 an hour - Full-time

[Apply on Indeed](#)

Job Description: Work with other Sanitation Technicians during normal cleaning tasks and special projects. Maintain cleanliness of production equipment and production rooms. Receive department deliveries and proper documents. Attend daily production meetings; offer input from a sanitation perspective. Work with other departments when needed and on the weekends. Perform daily sanitation chemical checks. Perform weekly sanitation supply inventory. Perform monthly chemical cabinet checks. Perform monthly safety kit checks.

Requirements: This job is contingent upon satisfactory completion of reference checks, education verification, pre-employment drug screening, and a criminal history check. Food safety: 1 year (Preferred). Sanitation: 1 year (Required).

Laundry Attendant

FALCON HOTEL CORP

1 Monarch Pl, Springfield, MA 01144

\$16 an hour

[Apply on Indeed](#)

Job Description: Sort all linens and treat stains to ensure cleanliness and longevity of items. Load laundry into washers and add specified cleaning agents according to protocols. Operate dryers and other laundry equipment to dry items as directed. Sort, fold, or hang clean, dried items to prepare for distribution. Maintain inventory of all cleaning supplies and communicate needs to the manager. Perform routine maintenance on laundry equipment and report any issues to the facilities manager.

Requirements: Previous experience in laundry or housekeeping services preferred. Ability to operate laundry equipment safely and efficiently. Strong attention to detail and organizational skills. Good communication skills and ability to work as part of a team. Physical stamina to stand for extended periods and lift heavy items. Knowledge of safety procedures related to cleaning chemicals and equipment. Flexibility to work various shifts, including weekends and holidays.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

Skating Rink Maintenance Person

City of Springfield, MA

Springfield, MA

\$21.78 an hour - Full-time

[Apply on Indeed](#)

Job Description: Performs a variety of skilled tasks in constructing, repairing, and maintaining skating rink facilities, tennis courts, swimming pools, and related buildings and structures. Assists in painting, carpentry, plumbing, masonry, sheet metal work, steam fitting, and other trades. Maintains restrooms, replacing lights, and performs janitorial duties. Operates Zamboni ice resurfacing machine in a skating rink during assigned shifts to prepare ice surfaces for skating. Enforce rules of rink, maintain security of building during youth activities.

Qualifications: High school diploma or equivalent. Experience of at least one year in a skating rink.

MAINTENANCE ASSOCIATE

Best Fitness

1739 Allen St, Springfield, MA 01118

\$15.00 - \$16.50 an hour - Part-time

[Apply on Indeed](#)

Job Description: Strong time management and organizational skills. Basic verbal communication abilities. Attention to detail and ability to follow cleaning and maintenance protocols. Ability to work independently and as part of a team.

Qualifications: Ability to stand and walk for extended periods. Ability to reach, climb, stoop, kneel, crouch, or crawl as needed. Ability to lift and carry up to 50 pounds.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

Groundskeeper

Springfield College
263 Alden St, Springfield, MA 01109
\$19.47 an hour - Full-time

[Apply on Indeed](#)

Job Description: Perform landscaping and turf, garden, tree maintenance as part of the Grounds Department. Perform turf mowing and related work [herbicide spraying, fertilizing, seeding, and aerating]. Perform all ground-related tasks including but not limited to: raking, weeding, sweeping, shoveling, plowing, etc. Support the activities of the Grounds Department, staff, other personnel, and contractors to ensure effective and efficient maintenance of campus grounds and facilities. Assist in the supervision of student workers and outside contractors.

Qualifications: Minimum of a high school diploma or equivalent. 1-3 years of experience of various outdoor/ground trades (mowing, raking, planting, equipment operations, etc.). Experience with snow removal operations. Pesticide applicator and hoisters license required or ability to attain within 6-months. Must possess a valid Driver's License. A full motor vehicle/driving history report will be required as a part of the background check process. Candidate's driver history must be approved by the college's vehicle insurance carrier for operation of all college vehicles.



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Hot Jobs! December 29, 2025

Uniform Room Attendant

Cintas

Springfield, MA 01103

\$15 - \$19 an hour - Full-time

[Apply on Indeed](#)

Job Description: The position is located on the customer's premises where the primary responsibility of the Attendant is distributing uniforms to the customer's employees. Responsibilities include promptly and efficiently responding to customer inquiries and concerns face to face; maintaining and stocking inventory; fixing minor repairs; delivering products to various locations of customer facility; ordering and labelling new garments; organizing the room for garment handouts; and maintaining a record of daily transactions. This is an independent position which requires the ability to make decisions to ensure high levels of customer service at all times, including making decisions regarding product quality requirements. Attendants must also adhere to both Cintas' and the customer's applicable safety programs/procedures. The Attendant must be a team player and have basic knowledge of computers.

Qualifications: High School Diploma/GED. Minimum 1 year of customer service experience. Office/clerical work experience. Professional laundry experience. Experience using an ironing press and steaming equipment.

Warehouse Laborer

Wieland

50 Denslow Rd, East Longmeadow, MA 01028

\$20 - \$23 an hour - Full-time

[Apply on Indeed](#)

Job Description: Maintain a safe and professional work environment by following Wieland's Golden Rules and Core Values. Receive inventory and inspect for defects. Process work orders. Retrieve inventory from stock for Saw Operators. Package processed material for shipment. Full inventory counts once per year. Assist in housekeeping in warehouse. Assist with maintenance work when needed.

Qualifications: This position is subject to the International Traffic in Arms Regulations ("ITAR"), and the ability to access and handle ITAR "Technical Data" as defined by 22 CFR § 120.33 is an essential function. High school diploma or GED. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Knowledge of Unix operating system or ability to learn. Read measuring instruments such as micrometer, dial calipers, ect. Ability to solve practical problems.



Hampden County Reentry & Recovery Program

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Forklift Driver

Costco Wholesale Corporation
119 Daggett Drive, W Springfield, MA 01089
[Apply on Indeed](#)

Job Description: Operates an electric stand-up forklift to move pallets of merchandise and equipment throughout the warehouse. Hand-stacks product from partial pallets onto full pallets of product.

1st Shift Warehouse Worker - Freight Unloader

Innovative Distribution Services
1 Performance Blvd, Springfield, MA 01104
\$18 - \$22 an hour - Full-time
[Apply on Indeed](#)

Job Description: Unload freight from trucks and transport it to the appropriate storage area. Sort and organize freight according to destination and type. Operate equipment such as pallet jacks and forklifts to move freight. Ensure that all freight is properly labeled and stored. Maintain a clean and organized work area. Always follow safety procedures and guidelines.

Requirements: High school diploma or equivalent. Previous experience in a warehouse or freight handling environment preferred. Ability to lift heavy objects and work in a physically demanding environment. Strong attention to detail and organizational skills. Ability to work independently and as part of a team. Must be able to work day shift hours.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

Warehouse Associate - 2nd Shift

Pioneer Cold Logistic Services

149 Plainfield Street, Chicopee, MA 01013

From \$15.50 an hour - Full-time

Apply on Indeed

Job Description: Unloading and loading trailers and verifying proper stacking and freight. Reporting shortages damages and misplacements to your immediate supervisor. Identifying and recovering any received or shipping damage. Ensuring proper stock rotation by following lot number identification. Pulling and preparing products for shipment. Ensuring that the exact number and type of product is located and shipped.

Requirements: High school diploma is preferred. 6 months of warehouse experience and the ability to operate electric material, and the equipment required handling. Able to work in varying environments; withstand cold temperatures (-20°) with proper protective clothing for long periods. Strong mathematical skills. Experience with industrial equipment such as pallet jacks, reach truck, forklifts, Hi-Lo's and/or stock pickers. Familiar with a variety of warehouse concepts, practices and procedures.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025



Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyoke.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of “Information Interviews” and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the “hidden job market.” This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the “Information Interview” process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the “Yes” pile. We will go over some best practices, as well as many common *Do’s* and *Don’ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building* at 208 Race Street, Holyoke, MA.

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building* at 208 Race Street, Holyoke, MA.



Hampden County Reentry & Recovery Program

Hot Jobs! December 29, 2025

El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor.

***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM* en 208 Race Street, Holyoke, MA.

You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
3. Go to the event section of our website at www.masshireholyoke.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA



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Hot Jobs! December 29, 2025**