Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026



Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Office Furniture Installer/Builder / Delivery Driver / Warehouse Associate

Discount Office Furniture, Inc.
2131 Riverdale Street, West Springfield, MA 01089
$17 - $25 an hour
Part-time, Full-time
Apply in person

Job Details: The furniture installer / delivery / builder / warehouse associate will mainly prepare orders, receive office furniture deliveries, deliver furniture, install furniture, move furniture, and build customer orders of office furniture. Work includes working with others: building furniture, skilled furniture assembly and installation, moving furniture, delivering furniture, assembling furniture, loading furniture on and off trucks, organizing warehouses.

Requirements: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand, walk, speak and hear. The employee is frequently required to sit. The employee must regularly lift and/or move up to 95 pounds.

Warehouse Associate

Placon Corporation
1227 Union Street, West Springfield, MA 01089
From $18.75 an hour
Full-time
Apply on Indeed

Job Details: Operate material-handling equipment, including **Reach Trucks** (minimum one year of experience required), forklifts, balers, scanners, stretch wrappers, and other warehouse equipment. Accurately pick, receive, store, and ship products to support customer and production requirements. Load and unload trucks while maintaining safe material flow throughout the facility. Perform inventory transactions and cycle counts to ensure inventory accuracy.

Requirements: Valid driver's license with a clean driving record. Ability to operate forklifts, pallet jacks, and other warehouse equipment. Strong knowledge of local roads and routes. Excellent time management skills to meet delivery deadlines. Physical stamina to handle loading and unloading heavy items. Good communication skills to interact with customers and team members.

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Parts Shipping/Receiving Associate

Maybury Material Handling
East Longmeadow, MA
$18 - $25 an hour
Apply on Indeed

Job Details: Unpack and examine incoming parts shipments and vendor stock orders; verify information against bill of lading packaging lists; record damages or shortages. Accurately and promptly pull purchased parts from stock to fill orders, shipments, consignments, van inventories, etc. Prepare packages for shipment; including determining the best shipping method and weighing, labeling, and affixing postages. Operate powered material handling equipment to move shipments from the shipping and receiving area to work or storage areas. May press tires as well as deliver parts to customers and other Maybury locations as needed. Updates work order system to notify Service Department team members about the status of their parts order and when requested items are received.

Requirements: High school diploma or GED and at least 3 months of related experience required. Knowledge of Windows and intermediate skills in Microsoft Office (Word, Excel, and Outlook) Experience with GP Dynamics a plus. Strong attention to detail, as well as customer service and organizational skills required. Valid driver's license and good driving history is required. Must be able to frequently lift or move up to 50 lbs. and occasionally lift or move up to 100 lbs.

Warehouse Associate

Placon Corporation
1227 Union Street, West Springfield, MA 01089
From $18.75 an hour
Full-time
Apply on Indeed

Job Details: Operate material-handling equipment, including **Reach Trucks** (minimum one year of experience required), forklifts, balers, scanners, stretch wrappers, and other warehouse equipment. Accurately pick, receive, store, and ship products to support customer and production requirements. Load and unload trucks while maintaining safe material flow throughout the facility. Perform inventory transactions and cycle counts to ensure inventory accuracy. Utilize Microsoft Office applications and Oracle software for inventory tracking and warehouse transactions.

Requirements: High School Diploma or equivalent. At least 1 year of Reach Truck experience is required. Ability to successfully complete forklift certification upon hire. Strong commitment to workplace safety and adherence to established procedures. Ability to work independently and as part of a team. Strong attention to detail and inventory accuracy. Experience using warehouse technology, including scanners, Microsoft Office applications, and inventory management systems preferred.

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Experienced Warehouse Associate – Shipping, Receiving & Box Truck Driving

Jozev Products
East Longmeadow, MA 01028
From $25 an hour
Full-time
Apply On Indeed

Job Details: Accurately pick, pack, stage, and prepare outbound customer orders for shipment. Receive incoming merchandise, unload deliveries, and verify products and quantities against purchase orders. Break down and organize incoming shipments by SKU, vendor, and product category. Safely operate forklifts and other warehouse equipment. Drive company box truck for local pickups and deliveries as needed. Maintain accurate inventory records, stock control, and warehouse organization.

Requirements: Minimum 3–5 years of proven warehouse experience, particularly in shipping, receiving, and inventory management. Forklift certification and demonstrated operating experience. Box truck driving experience and a valid U.S. driver's license. DOT certification or qualification, as applicable, is required; Jozev can assist eligible candidates with obtaining necessary certification. Ability to repeatedly lift and handle products weighing approximately 30–60 lbs. Strong mathematical skills with excellent attention to detail and accuracy.

Seasonal Associate

Carters
935 Riverdale Street, West Springfield, MA 01089
$15 - $17 an hour
Part-time
Apply On Indeed

Job Details: Welcome customers with a warm greeting and provide assistance with our product styles, features, and benefits. Confidently and proactively resolve issues for customers and balance a number of customers in a busy retail environment. Meet customer needs by assisting with omnichannel as needed to ensure a positive shopping experience. Execute and expedite point of sale/register transactions. Complete floor replenishment and shipment as needed.

Requirements: A positive and solutions-oriented mindset. Demonstrated customer service and engagement skills. Effective and professional verbal and written communication skills. The ability to manage multiple tasks at once.

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Store Associate

CVS Health
Springfield, MA 01103
$15 - $22 an hour
Part-time
Apply on Indeed

Job Description: We're looking for hardworking, dependable team members who enjoy serving customers with a positive attitude. The ideal candidate is eager to learn, willing to adapt, and ready to take on new responsibilities wherever needed. We value teamwork, reliability, and a strong work ethic while creating a fun, supportive workplace where employees are appreciated.

Requirements: At least 16 years of age. Remaining upright on the feet, particularly for sustained periods of time. Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting. Visual Acuity - Having close visual acuity to perform activities such as viewing a computer terminal, reading, visual inspection involving small parts/details.

Seasonal Retail Sales Associate - Part Time

Burlington
390 Cooley Street, Springfield, MA 01128
$15 an hour
Part-time, Seasonal
Apply on Indeed

Job Description: Assisting customers in locating merchandise when needed. Assisting in floor moves, merchandising, display maintenance, and housekeeping. Assisting in ringing up sales at registers and/or bagging merchandise. Performing other tasks assigned by manager from time to time.

Requirements: Candidates must be able to work a flexible schedule; including nights, weekends, and holidays as required.

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Retail Sales Associate

Cumberland Farms, Inc.
794 Springfield Street, Feeding Hills, MA 01030
$15.50 - $17.50 an hour
Full-time
Apply on Indeed

Job Description: Operating the cash register in an efficient manner. Ability to adjust to whatever's thrown your way, the environment here is fast paced (no 2 days are alike, that's what keeps it fun). Brewing coffee, stocking shelves, coolers, and freezers. We love to keep a clean store. We work as a team and do our part to maintain impeccable standards.

Requirements: High School or GED. 3-6 months retail or guest service restaurant. ServSafe /Food Safety certification a plus but not mandatory. Comfortable talking and interacting with guests and team members. High energy. Ability to move from one activity to another quickly. Team oriented; willing to give extra effort to help others. Computer skills are helpful.

Student Prince- Line Cook

Bean Restaurant Group
Springfield, MA 01103
$17 - $20 an hour
Part-time, Full-time
Apply on Indeed

Job Description: Prepare and cook food according to recipes and customer needs. Monitor food quality and maintain food safety and cleanliness regulations. Conform to standard kitchen safety protocols. Meet all operating procedures established by the restaurant management. Answer customer questions about menu items. Manage the preparation and cooking of foods, following recipes and using proper techniques.

Requirements: Passion for food. A team player with a hospitality first mentality and a keen willingness to learn. Positive attitude and excellent communication skills. Ability to stand, walk and lift heavy items for extended periods of time. Two years' experience preferred, but we will train the right restaurant candidate who shows a willingness to learn in a collaborative environment.

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Dishwasher

Frontera Grill Restaurant Springfield
Springfield, MA 01108
From $15 an hour
Part-time, Full-time
Apply on Indeed

Job Description: Efficiently wash, sanitize, and organize dishes, glassware, utensils, pots, and pans to uphold the highest standards of cleanliness. Assist with basic food preparation tasks and support culinary staff during busy service periods. Maintain cleanliness of kitchen stations, including counters, sinks, floors, and equipment to ensure a safe and hygienic workspace. Support catering events and banquet setups by providing clean dishware and assisting with light food handling duties. Collaborate with team members to manage bussing duties and ensure timely clearing of tables in dining areas. Follow proper food handling procedures to meet health and safety regulations. Help with inventory management by notifying supervisors of supplies needed for dishwashing or cleaning supplies.

Requirements: Prior experience in food service, restaurant work, or hospitality environments is preferred but not required; enthusiasm to learn is key! Familiarity with basic kitchen tasks such as bussing tables, food prep, or cleaning is a plus. Ability to stand for extended periods and perform repetitive tasks efficiently. Strong attention to detail to ensure all dishes are thoroughly cleaned and sanitized. Good teamwork skills with a positive attitude toward supporting kitchen operations. Knowledge of food handling safety standards and sanitation protocols is advantageous. Previous banquet or catering experience can be beneficial but is not mandatory; training will be provided. Embark on a rewarding journey in the hospitality industry by joining us as a Dishwasher—where your effort keeps our kitchens running smoothly and our guests delighted!

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Delivery Driver/Warehouse

Tony's Tires - Springfield, MA
165 Avocado St, Springfield, MA 01104
$16.50 - $17.50 an hour
Full-time
Apply on Indeed

Job Description: Clearing tables and grills of dirty and used dishes, cleaning with sanitizer and resetting plates after sweeping. Making salad before shift and throughout shift. Helping to stock ice, cups, and clean dishware out of the dish room into the kitchen. Always keeping bus cart & kitchen clean, always keeping sanitizer clean. Cleaning restrooms, stocking toilet paper and keeping floor clean and trash empty.

Line Cook

Christopher's Tavern
360 Cooley Street, Springfield, MA 01128
$20.10 - $24.10 an hour
Part-time, Full-time
Apply on Indeed

Job Description: Prepare and cook menu items according to recipes, portion guidance, and service needs. Use sound knife skills and slicing techniques to prepare ingredients efficiently. Operate kitchen equipment safely and follow food-handling procedures and food safety management practices. Maintain a clean workstation and uphold safety standards in food production. Communicate clearly with kitchen staff to coordinate meal preparation and timely service.

Requirements: Food preparation, cooking, and kitchen experience; restaurant, food service, catering, or broader food industry experience is helpful. Familiarity with recipe adherence, food safety, cleaning, and operating kitchen equipment. Culinary experience and menu planning knowledge are valued. Dietary department or dietary aide experience is a plus. Clear communication, attention to detail, and a steady approach in a fast-paced kitchen.

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Head Baker

Nosh Restaurant and Cafe
250 Albany Street, Springfield, MA 01105
$16 - $20 an hour
Part-time, Full-time
Apply on Indeed

Job Description: Prepare a variety of baked goods, including cakes, pastries, cookies, and bread, following established recipes and quality standards. Decorate cakes and desserts with precision using piping techniques, and other decorating tools to create visually appealing treats. Operate kitchen equipment such as mixers, ovens, slicers, and pastry tools safely and efficiently. Maintain a clean and organized workspace by adhering to food safety management practices and sanitation protocols. Assist in food handling processes, ensuring proper storage, portioning, and packaging of baked items for high-volume production.

Qualifications: Proven experience in food production, baking, or pastry preparation within a commercial kitchen or bakery setting. Strong cake decorating skills with attention to detail and artistic flair. Knowledge of food handling procedures and food safety management systems. Ability to operate kitchen equipment confidently and safely in a high-volume environment. Basic math skills for measuring ingredients accurately and managing portion sizes. Demonstrated proficiency in knife skills, food preparation techniques, and recipe adherence. Culinary experience in the food industry with a focus on baked goods or pastry arts preferred. Ability to work efficiently under pressure while maintaining quality standards.

Front of House / Counter Server

Alex's Bagel Shop
398 Longmeadow Street, Longmeadow, MA 01106
$19 - $20 an hour
Part-time
Apply on Indeed

Job Description: Greet and serve customers. Take orders and run the register (Square). Make coffee drinks. Prepare bagel sandwiches. Keep the front clean and stocked. Assist with other shop duties, including helping in the back kitchen and light baking.

Qualifications: Available Tuesdays and Thursdays. Able to work at least 20 hours per week. Prior experience in a restaurant, cafe, or other food service job. Please include your exact availability for each day of the week, including weekends, in your application.

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Runner/Busser

Daruma
241 Whiting Farms Rd, Holyoke, MA 01040
$15 - $22 an hour
Part-time, Full-time
Apply on Indeed

Job Description: Clear and reset tables promptly to maintain a clean and organized dining area. Assist servers by delivering food and beverages efficiently. Clean and sanitize dining surfaces, utensils, and equipment following health standards. Support kitchen staff with basic food, handling tasks as needed. Replenish supplies such as napkins, utensils, and condiments throughout the shift. Ensure guest comfort by responding courteously to requests and inquiries. Maintain cleanliness of the restaurant's front-of-house areas, including floors and restrooms. Support catering events or special functions when required.

Qualifications: Experience or familiarity with cleaning, bussing, and food service operations. Strong customer service skills with excellent communication abilities. Knowledge of food handling, safety standards and hygiene practices. Ability to work efficiently in a fast-paced environment while maintaining attention to detail. Hospitality experience, including restaurant, catering, hotel, or food industry background is advantageous. Good physical stamina for standing, walking, and lifting throughout shifts. Effective teamwork and communication skills to coordinate with staff members. Positive attitude with a willingness to learn and adapt in a dynamic setting.

Breakfast Cook

Mitchell's Public House
490 Pleasant Street, Holyoke, MA 01040
$20 - $22 an hour
Part-time, Full-time
Apply On Indeed

Job Description: Previous breakfast cooking experience is essential. (2 years min). Reliable, punctual, and hardworking. Self-motivated with a positive attitude. Able to work in a fast-paced kitchen environment. Strong time management and organizational skills. Able to work independently and as part of a team. Must have reliable personal transportation.

Requirements: High school or equivalent (Preferred)

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Line Cook
Woodstone Tavern
874 Hampden Street, Holyoke, MA 01040
$18 - $22 an hour
Part-time
Apply on Indeed

Job Description: Prepare and cook menu items according to established recipes, portion sizes, and presentation standards. Operate kitchen equipment safely and efficiently, including ovens, grills, slicers, and food processors. Maintain cleanliness and organization of workstations, adhering to strict food safety and sanitation standards. Assist with meal preparation for catering events or special functions as needed. Communicate effectively with kitchen staff to coordinate timing and ensure smooth service flow. Follow food handling procedures to prevent cross-contamination and ensure food safety compliance.

Requirements: Proven experience in food preparation, cooking, or restaurant environments. Strong knife skills with proficiency in slicing techniques and ingredient prep. Knowledge of safety standards in food production and kitchen operations. Familiarity with dietary department practices and dietary aide experience is a plus. Ability to work efficiently in a fast-paced setting while maintaining attention to detail. Excellent communication skills for effective teamwork within the kitchen staff.

Food Service Associate - Pay: $17 - $19.50/hr Chicopee
Panera Bread (PR Management Corp)
601 Memorial Drive, Chicopee, MA 01020
$17.00 - $19.50 an hour
Apply on Indeed

Job Description: Provide the highest level of customer service for our guests. Assist with café operations and daily tasks. Successfully work as a key part of a dynamic team. Enthusiastic & comprehensive knowledge of menu items. Report to and follow the direction of your supervisor(s). Maintain a clean and organized work environment. Adhere to our company policies, procedures, & safety standards. Set a positive example and maintain optimism for all staff, employees, and guests.

Requirements: Must be at least 18 years of age to apply for this position. Excellent communication skills; ability to communicate clearly with both customers and colleagues. Physical requirements may include standing for prolonged periods, repeated walking, bending, stretching, & occasional lifting (up to 50lbs).

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Front Counter Customer Service

Bella Napoli
West Springfield, MA 01089
Part-time
Apply on Indeed

Job Description: Maintain composure during busy times. Provide accurate, valid and complete information by using the right methods/tools. Handle customer complaints, provide appropriate solutions and alternatives. Follow communication procedures. Take the extra mile to engage customers.

Requirements: Proven customer support experience. Strong phone contact handling skills and active listening. Customer orientation and ability to adapt/respond to different types of characters. Excellent communication skills. Ability to multi-task, prioritize, and manage time effectively. High School Degree.

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: https://masshireholyoke.org/events/ or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice questions and answers to enable you to relate your skills and accomplishments in ways to show how you

can help the employer. The concept of “Information Interviews” and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the “hidden job market.” This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the “Information Interview” process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss. suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the “Yes” pile. We will go over some best practices, as well as many common *Do’s* and *Don’ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.
***This workshop will be held at our second location at the *STEAM Building* at *208 Race Street, Holyoke, MA.*

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.
***Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our ***Computer Competence Corner*** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. ***The Computer Competence Corner*** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.
***This workshop will be held at our second location at the *STEAM Building* at *208 Race Street, Holyoke, MA.*

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026

El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro ***Rincón de Competencia Informática*** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. ***El Rincón de Competencia Informática*** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor. ***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM en 208 Race Street, Holyoke, MA.*

You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the “Workshop Section.”
3. Go to the event section of our website at www.masshireholyoke.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA

Hampden County Reentry & Recovery Program
Hot Jobs! November 02, 2026