



Hampden County Reentry & Recovery Program Hot Jobs! October 26, 2026



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



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MASSHIRE HOLYOKE - 850 HIGH STREET - HOLYOKE, MA 01040



413-532-4900



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Warehouse Associate

The Food Bank of Western Massachusetts

25 Carew Street, Chicopee, MA 01020

From \$19.65 an hour

Full-time

Apply in person

Job Details: Perform functions for assigned area: agency pickups, agency shopping area, stocking, loading & unloading, and selecting. Must be punctual and have regular and reliable attendance. Pick orders according to order sheets, ensuring; accuracy, utilizing FIFO/FEFO, safety, and ensuring established pick volume target is met. Pick, palletize, prepare, and load products safely and carefully to prevent product damage. Provide excellent customer service to partners of The Food Bank through phone, fax, and email communication in person. Prepare, load, and ship products – ensure proper labeling. Stock and restock products; ensuring organization, attached identification labels, and allergen compliance. Ensure all paperwork is filled in completely, accurately, and timely for assigned function. Ensure your pick sheet data is accurately entered into the warehouse management database. Maintain food safety, compliance, inspections and paperwork. Maintain warehouse cleanliness according to AIB procedures, Feeding America standards, and industry regulations.

Requirements: 1-3 years of warehouse experience. 1-3 years' experience in data entry. Experience with hi-lo, forklift. Demonstrated ability to use technology. Experience with food industry and food safety. Bi-lingual/bi-cultural in Spanish.

Warehouse Associate

Placon Corporation

1227 Union Street, West Springfield, MA 01089

From \$18.75 an hour

Full-time

Apply on Indeed

Job Details: Operate material-handling equipment, including **Reach Trucks** (minimum one year of experience required), forklifts, balers, scanners, stretch wrappers, and other warehouse equipment. Accurately pick, receive, store, and ship products to support customer and production requirements. Load and unload trucks while maintaining safe material flow throughout the facility. Perform inventory transactions and cycle counts to ensure inventory accuracy.

Requirements: High School Diploma or equivalent. **At least 1 year of Reach Truck experience is required.** Ability to successfully complete forklift certification upon hire. Strong commitment to workplace safety and adherence to established procedures. Ability to work independently and as part of a team. Strong attention to detail and inventory accuracy. Experience using warehouse technology, including scanners, Microsoft Office applications, and inventory management systems preferred.



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Store Associate

CVS Health

East Longmeadow, MA 01028

\$15 - \$22 an hour

Part-time

Apply on Indeed

Job Details: Providing differentiated customer service by anticipating customer needs, demonstrating compassion and care in all interactions, and actively identifying and resolving potential service issues. Focusing on the customer by giving a warm and friendly greeting, maintaining eye contact and offering help locating additional items, when needed. Accurately perform cashier duties - handling cash, checks and credit card transactions with precision while following company policies and procedures. Maintaining the sales floor by restocking shelves, checking in vendors, updating pricing information and completing inventory management tasks as directed by store manager. Support opening and closing store activities, when needed. Providing customer support to all departments, including photo and beauty, ensuring departments are fully stocked and operational while remaining current with all updated services and tools.

Requirements: At least 16 years of age. Remaining upright on the feet, particularly for sustained periods of time. Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting. Visual Acuity - Having close visual acuity to perform activities such as: viewing a computer terminal, reading, visual inspection involving small parts/details. Previous experience in a retail or customer service setting.

Seasonal Retail Sales Associate - Part Time

Burlington

390 Cooley Street, Springfield, MA 01128

\$15 an hour

Seasonal, Part-time

Apply on Indeed

Job Details: You'll be responsible for greeting and assisting customers, maintaining a neat, organized, and clean sales floor, and supporting the management team with day-to-day store operations. Retail Sales Associates may be assigned to work in any or all of the following departments: Ladies, Men, Youth, Sportswear, Shoes, Home, or Baby Depot.

Requirements: Assisting customers in locating merchandise when needed. Assisting in floor moves, merchandising, display maintenance, and housekeeping. Assisting in ringing up sales at registers and/or bagging merchandise. Performing other tasks as assigned by manager from time to time.



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Sales Support Merchandiser

Imperial Distributors, Inc.

Springfield, MA

\$20.00 - \$22.50 an hour

Apply On Indeed

Job Details: Complete resets. Build strong relationships with store management. Ensure inline General Merchandise and Health, Beauty, and Wellness categories are well stocked and maintained. Manage merchandising standards for Clip Strips, Power Panels and Cross Merchandising locations. Train new team members on job expectations and tasks in customer store. Cover and travel to specific customer stores, as assigned by management. Process orders that maintain stock levels to maximize sales. Ensure planogram compliance at shelf. Responsible for tag/pricing compliance. Maintain shelf conditions keeping sections blocked and free of debris. Manage back stock ensuring product is worked to shelf. Ensure execution of the sales business plans. Implement Seasonal/Promotional programs to ensure sell through. Build promotional displays associated with ad plans. Placement of new items at shelf. Propose incremental sales opportunities that can be implemented in other locations. Complete electronic surveys to ensure execution. Other duties/tasks as assigned.

Requirements: High School Diploma or GED. Prior experience in retail, grocery, food service, or merchandising is preferred. Basic computer skills – requiring able to use a log in and password and follow simple instructions. Knowledge of product and/or experience with merchandising general merchandise or health and beauty care products preferred. Ability to read and write short correspondence, and memos. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance. Your Own/Reliable Transportation.



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Full-Time Store Associate

ALDI

West Springfield, MA

\$20 - \$22 an hour

Full-time

Apply On Indeed

Job Details: Models and fulfills all customer service principles and escalates concerns to store management as necessary. Informs store management of loss due to outdated or damaged products. Properly utilizes the point-of-sale (POS) system to accurately scan and process customer purchases and informs store management of scanning concerns or errors. Adheres to cash policies and procedures. Follows the line policy and opens additional check lanes as required to ensure an efficient checkout.

Requirements: At least 18 years old required. High school diploma or equivalent preferred. Prior work experience in a retail environment preferred.

Deli Associate

Frigo Foods

159 Shaker Road, East Longmeadow, MA 01028

From \$15 an hour

Part-time, Full-time

Apply on Indeed

Job Description: We're looking for hardworking, dependable team members who enjoy serving customers with a positive attitude. The ideal candidate is eager to learn, willing to adapt, and ready to take on new responsibilities wherever needed. We value teamwork, reliability, and a strong work ethic while creating a fun, supportive workplace where employees are appreciated.



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Warehouse Loader Night Shift

C&S Wholesale Grocers
61 Medeiros Way, Westfield, MA 01085
\$22 an hour
Full-time

Apply on Indeed

Job Description: Utilizing forklifts and/or electric pallet jacks. Completing inspection trailers before loading any product. Verifying orders by RF handhelds and/or voice headsets. Loading full pallets of merchandise into trailers & ensuring pallets are secured properly to avoid damage. Performing equipment inspections & completion of appropriate form. Occasional safe lifting of varying case weight, shape, and height levels.

Requirements: One or more years of experience operating material and handling equipment. Strong sense of safety and ability to follow standard safety procedures. Team-oriented outlook with a passion for helping others. Desire to work with a team to support causes that positively impact our communities. Ability and willingness to follow all material handling equipment safe operating procedures.

Cashier

Pilot Company
357 Burnett Road, Chicopee, MA 01020
Full-time

Apply on Indeed

Job Description: Provide guests with fast, friendly, and clean service. Maintain inventory. Operate cash registers. Maintain the overall appearance and cleanliness of the restaurant. Provide excellent guest service.

Requirements: Incredible guest service skills and ability to maintain a guest focused culture. Ability to complete accurate sales transactions. Ability to use computers, telephones, and other equipment as needed. Ability to work as part of a team. Experience in a similar position. Ability to work a flexible schedule of nights, days, weekends, and holidays.



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Cashier/Customer Service Representative

Pizza Works

459 Dickinson Street, Springfield, MA 01108

\$15 an hour

Part-time, Full-time

Apply on Indeed

Job Description: Answer incoming phone calls and take customer orders accurately. Greet customers and provide friendly, professional service. Operate the cash register and POS system. Process cash, credit card, and other customer payments. Enter orders into the computer system and communicate them clearly to the kitchen staff. Assist customers with questions about menu items, pricing, and specials. Help keep the front counter and customer area clean and organized. Assist with other front-counter duties as needed.

Requirements: Good communication and customer service skills. Ability to answer phone calls and take orders accurately. Basic math skills and attention to detail. Ability to work in a fast-paced restaurant environment. Dependable, punctual, and professional. Previous cashier or restaurant experience preferred, but training may be provided.

Housekeeping Attendant

Candlewood Suites West Springfield, MA

West Springfield, MA 01089

\$15.50 an hour

Part-time, Full-time

Apply on Indeed

Job Description: Must have attention to detail, have good work ethic, be highly reliable, and efficient and work at a fast pace, and must also always look professional. Must be able to work independently as well as interface with guests.

Requirements: High school or equivalent (Preferred). Cleaning Experience: 1 year (Preferred). Hotel Experience: 1 year (Preferred).



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Delivery Driver/Warehouse

Tony's Tires - Springfield, MA
165 Avocado St, Springfield, MA 01104
\$16.50 - \$17.50 an hour
Full-time

Apply on Indeed

Job Description: Primary job responsibility is driving of van and delivering product to our customer base.

Requirements: This position requires the ability to lift 40-60 pounds repeatedly. Experience is preferred but not required. A clean license is required, DOT physical/drug test is mandatory, and our insurance regulations require applicants **must be 21 years of age or older**. Dependability, being able to follow instruction, working well with others, is a must!

Experienced Yard jockey

C&S Wholesale Grocers, LLC
Westfield, MA 01085
\$25 an hour
Full-time

Apply on Indeed

Job Description: Drive a jockey wagon to move trailers, as directed, around the distribution center yard. As a Class A CDL jockey, moves may require transit on public roadways Moves will include, but are not limited to: Trailers placed and / or pulled from warehouse dock doors Trailers repositioned to proper pads within the yard Trailers brought to and through the wash bay. Check and log temperature of trailer to ensure proper settings based on the product (use pre-programed settings where available).

Requirements: 1-2: Relevant Experience. General Equivalency Diploma - General Studies, High School Diploma - General Studies.



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Line Cook

Nathan Bill's Bar & Restaurant

110 Island Pond Road, Springfield, MA 01118

\$18 - \$22 an hour

Full-time

Apply on Indeed

Job Description: Prepare and cook menu items in accordance with established recipes and standards. Set up and stock stations with all necessary supplies. Ensure that food is prepared and served in a timely manner. Follow proper food handling, sanitation, and safety procedures. Collaborate with the kitchen team to ensure smooth operation of the kitchen. Assist with catering events as needed.

Qualifications: Previous experience as a line cook or in a similar role required. Knowledge of food safety and sanitation regulations. Ability to work in a fast-paced environment. Strong attention to detail and organizational skills. Excellent communication and teamwork skills.

Front of House Hospitality Team – New Restaurant Opening

Azul Agave Mexican Restaurant

1000 Hall Of Fame Avenue, Springfield, MA 01105

\$6.75 - \$20.00 an hour

Part-time, Full-time

Apply on Indeed

Job Description: Welcome and engage guests with genuine, friendly hospitality. Provide knowledgeable, attentive, and efficient food and beverage service. Take guest orders accurately and operate the restaurant POS system. Prepare and serve alcoholic and non-alcoholic beverages in accordance with restaurant standards and applicable laws. Manage reservations, waitlists, and seating to maintain an efficient flow of service. Communicate effectively with fellow FOH team members, bartenders, management, and the kitchen. Maintain clean, organized, and properly set dining, bar, and guest areas.

Qualifications: A positive, outgoing, and guest-focused attitude. Strong communication and interpersonal skills. Ability to work effectively as part of a team. Ability to multitask and remain organized in a fast-paced environment. Dependability, professionalism, and a strong work ethic. Willingness to learn our menu, beverage program, service standards, and restaurant culture. Ability to remain composed and provide excellent hospitality during busy service periods.



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Valet Attendant Full Time Days 8am-5pm

Valet Park of America

185 Spring Street, Springfield, MA 01105

\$18 - \$21 an hour

Full-time

Apply on Indeed

Job Description: The ideal candidate will have mostly open availability, and be able to work 4-5 weekday shifts, along with a weekend shift when needed. Availability and detailed needs can be discussed at interview.

Qualifications: All employees must undergo a criminal records check. Must be available to work weekends and holidays when necessary. Must have a neat appearance and a good attitude. All employees are hired on a 30-day trial period. If during that time the employee does not perform their duties to the satisfaction of management, they can be terminated without cause. All employees will train for four shifts. During this time they will not receive tips but will receive a higher pay rate as compensation. VPA is an Equal Opportunity Employer. Management will make all final decisions regarding employment offers.

Night Auditor 1 - Full Time

Tru by Hilton

440 Memorial Drive, Chicopee, MA 01020

\$18.00 - \$18.50 an hour

Apply On Indeed

Job Description: The Night Auditor is the front desk guest service representative during the hours of 11:00pm - 7:00 am. Must be a responsible person who can work independently. Will train the right person. Can work all facets of the front desk including Check-in / Check- out guests. The auditor is responsible for closing out the day's business and communicating with the GM and Assistant GM. The Night Auditor is responsible for balancing the revenue and expense transactions which occurred during the day at the hotel. Responsible for the overall operations and appearance of the front desk of a hotel. Responsible for safety and security and the needs of guests during these hours.

Requirements: High school or equivalent (Preferred)



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Creative Kitchen Associate

Auntie Cathie's Kitchen

159 Main Street, Agawam, MA 01001

\$20 - \$22 an hour

Part-time, Full-time

Apply on Indeed

Job Description: Assist in food preparation and production, including chopping vegetables, preparing sauces, and assembling ingredients. Operate kitchen equipment such as mixers, ovens, etc. Assist with baking and pastry tasks, including measuring ingredients and decorating cakes. Familiarity with allergy free baking is extremely helpful but we are willing to train the right candidate. Package food items for delivery or takeout orders. Maintain cleanliness and organization in the kitchen area. We all pitch in to clean, wash dishes and perform other kitchen maintenance tasks. Follow proper food handling and safety procedures. Provide excellent customer service by assisting with customer inquiries and requests.

Requirements: Previous experience in a bakery, kitchen or food industry setting is preferred. Knowledge of basic baking, cooking techniques and food preparation methods is a plus. Familiarity with cake decorating techniques is a bonus.

Seasonal Package Handler - Part Time (Warehouse like)

FedEx

140 Lonczak Drive, Chicopee, MA 01022

\$18.25 - \$19.25 an hour

Seasonal, Part-time, Full-time

Apply on Indeed

Job Description: Fast paced and physical warehouse work – why pay for a gym membership when you can get paid while working out? Warehouse duties include loading, unloading, and sorting of packages of various sizes.

Requirements: Shift lengths vary based on package volume – generally part-time employees work between 3 and 6 hours a day. Full-time employees can expect to work between 6 and 10 hours.



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Office Furniture Installer/Builder / Delivery Driver / Warehouse Associate

Discount Office Furniture, Inc.

2131 Riverdale Street, West Springfield, MA 01089

\$17 - \$25 an hour

Part-time, Full-time

Apply on Indeed

Job Description: Works with managers to determine orders to be built; then responsible for items to be moved, gathered, or distributed. Has **experience with POWER TOOLS**. Has reliable source of transportation and valid license. Able to drive a box truck and deliver furniture solo if needed. Organizes deliveries, warehouse, stock items, etc. Relocates materials and items from receiving or production areas to storage or to other designated areas. Fills custom orders, work orders, or requests for materials, tools, or other stock. Assembles customer orders from stock and places on dollies or shelves. Opens bales, boxes, crates, and other containers. Takes into account items built and distributed/ Records materials or items received. Other duties as assigned - Requires knowledge, skills and competence. Ability to follow written and verbal assembly directions. Ability to converse, read, and write in English. Mechanically inclined and can read and follow instructions. Verbal and written communication skills and interpersonal skills. Ability to keep a steady mindset in a fast-paced environment. Position requires workers to be on their feet all day, lifting and moving heavy boxes and items.

Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required to carry out daily tasks. Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand, walk, speak and hear. The employee is frequently required to sit. The employee must regularly lift and/or move up to 95 pounds.



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Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyokey.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.



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Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of "Information Interviews" and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the "hidden job market." This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the "Information Interview" process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the "Yes" pile. We will go over some best practices, as well as many common *Do's* and *Don'ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*



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El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor. ***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM en 208 Race Street, Holyoke, MA.*

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You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
3. Go to the event section of our website at www.massshireholyokey.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

*MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA*



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