





### **HAMPDEN COUNTY REENTRY &** RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



- JOB APPLICATION **ASSISTANCE**
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#### **Seasonal Warehouse Associate**

HeyDay Deliveries LLC 145 Western Avenue, West Springfield, MA 01089 \$18 - \$19 an hour - Temporary, Full-time **Apply on Indeed** 

**Job Details:** We are seeking a dedicated and hardworking Warehouse Associate to join our team. The ideal candidate will play a crucial role in ensuring the efficient operation of our warehouse by performing various tasks related to materials handling, packaging, and inventory management. This position requires physical stamina and the ability to work in a fast-paced environment.

**Qualifications:** Previous experience in a warehouse setting is preferred but not required. Familiarity with materials handling equipment such as order pickers and pallet jacks is a plus. Forklift experience is a strong plus. Ability to lift heavy objects (up to 50 pounds) regularly throughout the shift. Strong attention to detail with the ability to follow instructions accurately. Excellent organizational skills with the capability to manage multiple tasks simultaneously. A positive attitude and willingness to work as part of a team in a dynamic environment.

#### **50's DINER SERVER**

Pride 363 Burnett Road, Chicopee, MA 01020 Part-time **Apply on Indeed** 

**Job Details:** The 50s Diner at the truck stop on Burnett Road is hiring servers. Experience required. Part time, Morning shifts available. Monday through Sunday!! Must have open availability. Great tips!





### **Laundry Attendant**

Sheraton Springfield Monarch Place Hotel 1 Monarch Pl, Springfield, MA 01144 Full-time

#### **Apply on Indeed**

**Job Details:** Sort all linens and treat stains. Load all laundry into washer and add specified cleaning agents. Take wet, clean items and dry as directed. Sort and fold or hang clean dried items. Maintain inventory of all cleaning supplies and communicate needs to manager.

#### **Meat Cutter**

Complete Labor and Staffing
East Longmeadow, MA
\$18 - \$19 an hour - Temporary, Part-time, Full-time
Apply on Indeed

**Job Description:** Perform precise cuts of meat, including portioning, trimming, and preparing various types of meat for sale. Ensure all cuts meet company standards for quality, consistency, and presentation. Follow all safety guidelines and maintain a clean, sanitized work environment. Assist customers with meat selection, answering questions and providing recommendations as needed. Properly maintain and clean all meat cutting tools and equipment.

**Qualifications:** 3-5 years of experience in a grocery store or butcher shop. Strong understanding of different types of meat and cutting techniques. Ability to stand for long periods and lift heavy items. Ability to work well with others and provide excellent customer service.





### **Phone/Take-Out Position**

Red Rose Pizzeria 1060 Main Street, Springfield, MA 01105 From \$18 an hour - Part-time **Apply On Indeed** 

**Job Description:** Our Phone employees are responsible for assisting customers with menu selection, recommendations, and taking accurate food orders in a friendly and hospitable manner. Our takeout is fast paced, and this role effectively keeps the flow of the restaurant moving smoothly by maintaining clear communication and teamwork. Individuals must be able to utilize the internal POS system to enter all orders.

#### **Games Operator**

Kelly Agawam, MA 01001 From \$17 an hour - Part-time, Seasonal, Full-time **Apply on Indeed** 

**Job Details:** Day to day operation of carnival and arcade games. Upselling games. Creating attractive displays with prizes (toys, stuffed animals, etc.). Providing excellent customer service. Keeping the area clean, neat, orderly, and ready for use. Explaining the rules, answering any questions and encouraging people to play. Monitoring awarded prize.

**Requirements:** Make it Part time! Full time! Or do overtime if you need to! \*\*\* No screenings required, immediate start\*\*

### Sandblasting/Manual Labor

Surface Preparation 109 Ramah Circle South, Agawam, MA 01001 \$19 - \$21 an hour - Full-time **Apply on Indeed** 

**Job Description**: Must be able to lift 50lbs. Must be willing to learn and accept when wrong. Must be willing to work well with other employees. Must have reliable transportation. Overtime is offered, and the hours can be flexible to meet applicant's needs. Forklift experience preferred, but willing to train and license.





### **Cashier/Sales Associate - Overnights**

Pride 618 North Main Street, East Longmeadow, MA 01028 \$16 an hour - Part-time, Full-time **Apply on Indeed** 

**Job Description:** Warm Customer Greetings: Greet customers with a friendly demeanor as they enter the store, providing fast and efficient service while expressing gratitude for their patronage. Cash Handling Expertise: Master the art of ringing up customer sales using an electronic cash register, ensuring accurate transactions. Manage cash refunds and exchanges seamlessly.

**Requirements:** Previous experience in retail or customer service is appreciated, but not required. We believe in learning on the job! Must pass a pre-employment drug screen and be subject to a criminal history background check. Must be able to work weekends and holidays, embracing the full rhythm of retail.

### **Retail Security Associate (Part Time)**

INSA, Inc. 1200 W Columbus Ave, Springfield, MA 01105 Part-time **Apply on Indeed** 

**Job Description:** Provides friendly, knowledgeable, and compassionate customer service. Educates customers on the brand, product options, and regulatory compliance. Processes transactions accurately and efficiently using a computerized system. Authorizes and monitors facility access for employees, customers, and visitors by checking IDs, providing escorts, and completing and retaining applicable records while maintaining the customer experience. Monitors front door access to maintain occupancy limits and provide crowd control. Monitors parking lot area to provide traffic control. Assists Retail team with incident response, including de-escalation and conflict management. Escalates issues to management and/or law enforcement if appropriate. Conducts property and premises inspections; performs trash removal and ensures all entryways are clear of obstruction.

**Requirements:** Must meet the cannabis regulatory requirements by state. High school diploma or GED required. Previous retail, hospitality, and/or customer service experience preferred. Previous experience in a security, corrections, or law enforcement environment preferred. Basic computer skills required; data entry experience preferred. Basic math skills including adding and subtraction required. Must have reliable transportation.





#### **Breakfast Person**

Quality Inn 1150 Riverdale Street, West Springfield, MA 01089 \$15.00 - \$15.01 an hour - Part-time Apply on Indeed

**Job Description:** Work independently with minimum supervision. Reheats and maintains food temperature. Clean as you go. Picks up spills. Understands food safety and practices food safety measures. Must be able to work in a fast-paced environment during busy days. Must agree to clean and be attentive to guests in the breakfast room. Early hours.

**Requirements:** Restaurant Experience: 1 year (Required)

### **Landscaping Foreman**

Grounds Keeper Landscape 338 Silver Street, Agawam, MA 01001 \$18 - \$35 an hour - Full-time **Call or text Jim at 413-478-1280** 

**Job Description:** We are looking for experienced and motivated people to do Property Cleanup Work and Snow Removal Work. I have positions for fall cleanups, shoveling snow off sidewalks and I have positions for running bobcat skid steers at a condo during snowstorms. We are very busy and need good people for our team. A valid driver's license is a plus. MUST BE DRUG FREE.

**Qualifications**: Driver's License (Required)

### **PCA's and Caregivers Needed Now**

Excel Home Care Springfield, MA From \$17 an hour - Part-time, Full-time **Apply on Indeed** 

**Job Description:** Candidate would be responsible for light housekeeping, laundry, meal prep, and organizational assistance. Companionship shifts are also available!

**Requirements:** Driver's License (Required)





### **Grocery Stocker**

CROSSMARK (part of Acosta Group) Springfield, MA 01119 Part-time **Apply on Indeed** 

**Job Description:** Unload product from pallets and stock onto designated shelf location. Build and maintain professional relationships with store management and personnel. Unload/load product in the backroom and dispose of trash as needed. Report service visits through a mobile application.

**Qualifications:** Must be 18 years of age or older. Must be comfortable using and downloading applications to a smart device. Ability to work independently with integrity and professionalism. Ability to lift 25lbs repetitively and up to 50lbs on occasion. Must have reliable transportation and the ability to travel to multiple stores per day.

#### Kitchen Leader

Chipotle 219 Memorial Ave, West Springfield, MA 01089 \$16.65 - \$18.53 an hour **Apply on Indeed** 

**Job Description:** In addition to following Chipotle's policies and procedures, principal responsibilities include but are not limited to: Ensuring food quality by cooking and prepping food to order and following kitchen procedures. Monitoring food waste and inventory levels and resolving food quality issues. Supporting a strong team dynamic between back of house Crew and front of house Crew. Developing Crew members to be future Kitchen Leaders. Communicating with Crew members and customers effectively to ensure great customer service and throughput. Ensuring the kitchen is properly cleaned and sanitized. Monitoring kitchen equipment and ensuring it is kept in good repair; making sure malfunctioning equipment is repaired as quickly as possible. Ensuring that the kitchen itself and all Crew members meet the necessary guidelines to ensure there are no injuries or accidents. Filling out Material Safety Data Sheets (MSDS) and Inventory Rotation (FIFO).

**Requirements:** Can understand and articulate Chipotle's Food with Integrity philosophy. Have the knowledge and ability to speak, write, and understand the primary language(s) of the work location. Have a high school diploma. Have restaurant experience.





### **Group Home Worker**

LifeConnections Agawam, MA Up to \$21 an hour - Part-time, Full-time **Apply on Indeed** 

Job Description: Group Home for Adults with Developmental Disabilities

**Requirements:** Must be at least 21 years old and have a HS Diploma or GED.

#### **Recreation Assistant**

Bear Mountain at West Springfield 42 Prospect Avenue, West Springfield, MA 01089 Part-time, Full-time **Apply on Indeed** 

**Job Description:** The Assistant will plan and implement Activities programs under the supervision of their director to improve the functioning of residents who have a wide variety of physical, cognitive, social, emotional, developmental, or age-related needs.

**Requirements:** Must be able to read, write, speak and understand the English language. Must have patience, tact, cheerful disposition and enthusiasm, as well as be willing to handle residents based on whatever level of ability at which they are currently functioning.

#### **Breakfast Cook**

Mitchell's Public House 490 Pleasant Street, Holyoke, MA 01040 \$18.30 - \$18.76 an hour - Part-time, Full-time **Apply on Indeed** 

**Job Description:** Must be able to open, cook multiple orders at once - omelet, pancakes, French toast, eggs - work well as part of a team, do prep as & when required, always keep station stocked & clean. The ideal candidate must be trustworthy, reliable and have their own transport! If you're a strong breakfast cook & are willing to support our team, please stop by for an interview!

**Requirements:** Restaurant experience: 1 year (Preferred)





#### Warehouse sanitation

Janitorial Company Janitorial Company in Springfield, MA 01104 From \$15 an hour - Full-time **Apply on Indeed** 

**Job Description:** Perform cleaning duties such as sweeping, mopping, and dusting. Sanitize restrooms, kitchens, and other designated areas. Dispose of trash and recyclables. Operate cleaning equipment such as buffers and industrial vacuums.

**Requirements:** freezer: 1 year (Preferred)

#### **Parts Counter Representative**

Ballard Truck Center 124 Ashley Avenue, West Springfield, MA 01089 Full-time

**Apply on Indeed** 

**Job Description:** Team player. Excellent communicator. Happy, Courteous and Enthusiastic. Hard working and attentive. Responsible and dependable. Authentic and genuine. Takes pride in doing a good job.

**Requirements:** Must have prior, relevant experience. Ability to read and comprehend instructions and information. Must have at least basic computer skills. Professional, personal appearance. Ability to work well with the public, sometimes with several customers at a time. Ability to work both individually and as a team. Must be able to lift 50lbs or more. Will be required to wear a dealership provided uniform.





### **Apartment Maintenance/Handy Person**

Confidential Agawam, MA \$26 - \$35 an hour - Part-time **Apply on Indeed** 

**Requirements:** We are seeking a part time person with attention to detail for apartment maintenance in a well-maintained apartment community. We offer flexible hours and schedule. Apply today and become a valued member of our team.







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GET EMPLOYED

We match you with employers based on your needs and preferences.

#### Requirements:

- No more than 1 lifetime DUI/DWI
- No sex offenses No trafficking convictions while driving a commercial vehicle
- No vehicular homicide or manslaughter while driving a commercial vehicle Reside in MA

#### Other Possible Disqualifiers:

- Pending Cases
- Restrictions on driver's license due to lifetime vehicle violations

(Emerge will run your MVR & Criminal Background to help determine your eligibility.)













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Copy and Paste the link https://tinyurl.com/MassHire-EMT or use QR Code for more information and to register!

Or Call DeAnna McHenry: 413-322-7173







### **Workshop Offerings at MHH**

For a current Calendar of workshop offerings, visit: <a href="https://masshireholyoke.org/events/">https://masshireholyoke.org/events/</a> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O\*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

**Job Search Tips and Tools (Remote using Zoom):** This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

**Outsmart the Resume Robots (Remote using Zoom):** In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

**Interviewing Skills (Remote using Zoom):** During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of "Information Interviews" and salary negotiations will also be discussed.





**Networking to Your Next Job Webinar (Remote using Zoom):** Networking is an important and often unused job search tool to access the "hidden job market." This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the "Information Interview" process.

**Job Search Strategies for Mature Workers (Remote using Zoom):** This webinar will discuss. suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

**Slay Your Resume (in-person):** In this resume workshop you will find out what gets a resume noticed and placed at the top of the "Yes" pile. We will go over some best practices, as well as many common *Do's* and *Don'ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

\*\*\*This workshop will be held at our second location at the STEAM Building at 208 Race Street, Holyoke, MA.

**Learn to Use WinWay Resume Builder:** This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

**HCC Grant Information Sessions (Remote using Zoom):** Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

**Training Grant Opportunities (Remote using Zoom):** This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

\*\*\*Note: Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our Computer Competence Corner can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. The Computer Competence Corner is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

\*\*\*This workshop will be held at our second location at the STEAM Building at 208 Race Street, Holyoke, MA.

El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y





este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro *Rincón de Competencia Informática* puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet,

ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. *El Rincón de Competencia Informática* es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor.

\*\*\*Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM en 208 Race Street, Holyoke, MA*.

You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

- 1. Call us at (413) 532-4900 and speak to a receptionist.
- 2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
- 3. Go to the event section of our website at www.masshireholyoke.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900 >>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA 01040



