



Hampden County Reentry & Recovery Program Hot Jobs! September 14, 2026



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



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MASSHIRE HOLYOKE - 850 HIGH STREET - HOLYOKE, MA 01040



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Merchandise Associate

HomeGoods
(part of The TJX Companies, Inc.)
431 North Main Street, East Longmeadow, MA 01028
\$15.00 - \$15.50 an hour - Part-time

Apply in person

Job Details: Role models established customer experience practices with internal and external customers. Supports and embodies a positive store culture through honesty, integrity, and respect. Accurately rings customer purchases/returns and counts change back to customer according to established operating procedures. Promotes credit and loyalty programs. Maintains and upholds merchandising philosophy and follows established merchandising procedures and standards. Accurately processes and prepares merchandise for the sales floor following company procedures and standards. Initiates and participates in store recovery as needed throughout the day.

Requirements: Possesses excellent customer service skills. Able to work a flexible schedule to support business needs. Possesses strong communication and organizational skills with attention to detail. Capable of multi-tasking. Able to respond appropriately to changes in direction or unexpected situations. Capable of lifting heavy objects with or without reasonable accommodation. Works effectively with peers and supervisors. Retail customer experience preferred.

Retail Stocking Associate

Harbor Freight
West Springfield, MA 01089
\$17 an hour - Part-time

Apply on Indeed

Job Details: Provide great experience for our customers. Receive, inspect, and stock products. Maintain a safe, clean, and organized store. Other duties as assigned.



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Retail Sales Associate

Cumberland Farms, Inc.

794 Springfield Street, Feeding Hills, MA 01030

\$15.50 - \$17.50 an hour - Full-time

Apply on Indeed

Job Details: We like to make sure all Guests are greeted with a warm welcome and a smile! After all, we are known for delivering exceptional Customer Service! Operating the cash register in an efficient manner. Ability to adjust to whatever's thrown your way, the environment here is fast paced (no 2 days are alike, that's what keeps it fun). Brewing coffee, stocking shelves, coolers, and freezers. We love to keep a clean store. We work as a team and do our part to maintain impeccable standards.

Requirements: High School or GED. 3-6 months retail or guest service restaurant. ServSafe /Food Safety certification a plus but not mandatory.

Cashier

Pilot Company

357 Burnett Road, Chicopee, MA 01020

Full-time

Apply on Indeed

Job Details: Provide guests with fast, friendly, and clean service. Maintain inventory. Operate cash registers. Maintain the overall appearance and cleanliness of the restaurant. Provide excellent guest service.

Requirements: Incredible guest service skills and ability to maintain a guest focused culture. Ability to complete accurate sales transactions. Ability to use computers, telephones, and other equipment as needed. Ability to work as part of a team. Experience in a similar position. Ability to work a flexible schedule of nights, days, weekends, and holidays.



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Big E Fair Worker

Lumberjacks Arctic Treats

1718 Memorial Avenue, West Springfield, MA 01089

\$15 - \$16 an hour - Part-time

Apply On Indeed

Job Details: Provide outstanding customer service by greeting and serving guests promptly and efficiently. - Maintain a clean and safe environment for our customers by adhering to food safety and handling guidelines. - Operate a cash register, handle cash and credit transactions, and balance the cash register at the end of each shift. - Prepare and serve food and beverages according to our menu and recipes. - Maintain a clean and organized kitchen area, including food preparation and storage areas. - Assist with food preparation and replenishment as needed. - Clean and maintain equipment and supplies throughout the fair. - Provide support with bussing and cleaning the dining area. - Upsell and promote our products and services to customers. - Collaborate with other team members to ensure the success of our concession stand.

Requirements: Prior experience working in a quick service or fast-food restaurant or grocery store is preferred. - Knowledge of food safety and handling procedures is essential. - Ability to lift and carry heavy objects and stand for long periods of time. - Strong communication and customer service skills. - Proficiency with cash handling and point-of-sale systems, including Aloha POS. - Ability to work in a fast-paced environment and adapt to changing priorities. - High school diploma or equivalent required. - Ability to work a flexible schedule, including evenings, weekends, and holidays. Food handling and preparation - Cash handling and POS experience - Experience working in a grocery store or quick service fast food restaurant - Bussing and cleaning skills - Knowledge of food safety guidelines - Experience working in a kitchen environment - Strong communication and customer service skills - Proficiency with Aloha POS - Ability to lift and carry heavy objects - High school diploma or equivalent required.



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Team Member

Dunkin' | Salema Management
77 West Street, Springfield, MA 01104
\$15 - \$16 an hour - Part-time

Apply on Indeed

Job Description: Provide excellent guest satisfaction, service speed, and product quality. Previous experience working in a cafe or quick service restaurant preferred. Show passion about results by setting compelling targets and delivering on commitments. Meet safety and sanitation standards. Anticipate and understand guests' needs and exceed their expectations. Works well in a team environment. Must be 18 or older. Must have weekend availability.

FANCY BAGELS Front end AGAWAM

Fancy Bagels
Agawam, MA 01001
Part-time

Apply on Indeed

Job Description: Greet customers with a positive, welcoming attitude. Take orders accurately and efficiently. Handle POS/Cashier duties. Prepare beverages and basic food items. Keep the front of house clean, stocked, and organized.

Requirements: Dependable and punctual. Ability to work in a fast-paced environment. Strong teamwork and communication skills. Morning availability (early starts required). Food service experience a plus, but willing to train the right person.



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Front Desk Agent

Hampshire Hospitality
400 Russell Street, Hadley, MA 01035
\$17 an hour - Part-time
Apply on Indeed

Job Description: Looking for a new opportunity in the Hospitality and customer service arena? We are currently hiring for several positions. No previous experience is necessary; we will train you!

Requirements: Applicants should possess demonstrated organizational & communication skills and a strong commitment to guest service. Familiarity with computers is an asset. This position is part-time and requires the ability to work Friday and Saturdays from 3pm -11pm.

Cashier --hostess

Tao'S Asian Cuisine
East Longmeadow, MA 01028
\$15 - \$20 an hour - Part-time, Full-time
Apply On Indeed

Job Description: Greet guests in a warm and friendly manner, thank guests as they leave. Answer the telephone, respond to guest inquiries about the restaurant, take to-go orders and manage seating. Package to-go orders Escort guests to the assigned dining area, present menus, and ensure a smooth handoff to the service staff with a welcoming nature. Manage reservations and a waiting list during busy periods and provide guests with accurate wait time estimates. Assist fellow employees as needed, participate inside work such as managing takeout orders. Engage with guests to ensure satisfaction with food and service, respond to complaints and notify management.



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Barista Cashier

Cafe Tamra

West Springfield, MA 01089

From \$17 an hour - Part-time, Full-time

2Apply on Indeed

Job Description: Greet customers warmly and provide attentive, friendly service to enhance their café experience. Prepare a variety of beverages, including coffee, tea, and specialty drinks, following established recipes and quality standards. Operate POS systems to process sales accurately and efficiently. Manage retail sales transactions with precision, including cash handling, credit card processing, and issuing receipts. Maintain cleanliness of the café area, including food preparation zones, counters, and seating areas, adhering to food safety and hygiene standards. Assist with food handling and basic food preparation tasks to support overall café operations. Ensure timely beverage service and drink presentation to meet customer expectations while managing time effectively during busy periods.

Requirements: Previous experience in food service or café environments is preferred; barista experience is a plus. Proficiency with POS systems such as Clover POS or Toast POS for smooth transaction processing. Strong customer service skills with the ability to engage positively with diverse guests. Knowledge of food safety standards and proper food handling procedures. Basic math skills for cash handling, retail math calculations, and transaction accuracy. Ability to stand for extended periods and perform physical tasks such as cleaning and food prep. Excellent time management skills to prioritize tasks efficiently in a fast-paced setting.

Parts Shipping/Receiving Associate

Maybury Material Handling

East Longmeadow, MA

\$18 - \$25 an hour

Apply on Indeed

Job Description: Unpack and examine incoming parts shipments and vendor stock orders; verify information against bill of lading packaging lists; record damages or shortages. Accurately and promptly pull purchased parts from stock to fill orders, shipments, consignments, van inventories, etc. Prepare packages for shipment; including determining the best shipping method and weighing, labeling, and affixing postages.

Requirements: High school diploma or GED and at least 3 months of related experience required. Knowledge of Windows and intermediate skills in Microsoft Office (Word, Excel, and Outlook) Experience with GP Dynamics a plus. Strong attention to detail, as well as customer service and organizational skills required. Valid driver's license and good driving history is required. Must be able to frequently lift or move up to 50 lbs. and occasionally lift or move up to 100 lbs.



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Material Handler

The Salvation Army
327 Liberty Street, Springfield, MA 01104
Part-time
Apply on Indeed

Job Description: Always keep the work area clean and in order. Ensure the safe and expeditious movement of merchandise in and out of the warehouse in cooperation with other warehouse personnel. Responsible for loading and unloading of the truck assigned and others as requested. Take proper care to secure and safely handle goods and materials during loading and unloading. Serve all customers and donors in a courteous and efficient manner. Handle all donations with care. Maintain the cleanliness of the dock, warehouse, bathrooms, sidewalks, and parking areas daily.

Warehouse Freezer Replenishment (1st Shift)

J.Polep Distribution
705 Meadow Street, Chicopee, MA 01013
\$18.00 - \$19.50 an hour
Apply on Indeed

Job Description: As a Truck Loader, you will be responsible for Loading and unloading goods onto and off of trucks using a forklift, pallet jack, or other loading equipment. Checking the load to ensure that it is secure and properly balanced. Keeping track of inventory and ensuring that the correct items are loaded onto the correct trucks. Maintaining the cleanliness of the loading area and equipment. Operating loading equipment in a safe and efficient manner. Adhering to safety guidelines and procedures. Communicating with supervisors and other team members to coordinate the loading and unloading process. Maintaining records and completing paperwork as needed. Performing routine maintenance on loading equipment. Assisting with the loading and unloading of goods by hand as needed.

Qualifications: Good communication skills. Adhering to safety guidelines and procedures. Must have the ability to do simple math such as Add and Subtract. Operating the Pallet Jack/Hilo equipment is required. Work in Freezing Temps for (8 Hours).



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Warehouse Associate

Placon Corporation

1227 Union Street, West Springfield, MA 01089

From \$18.75 an hour - Full-time

Apply on Indeed

Job Description: Operate forklift equipment, including Reach Trucks (minimum 1 year of experience required), balers, scanners, stretch wrappers, and other material-handling tools. Accurately and efficiently fulfill customer and production orders while ensuring a smooth inbound and outbound flow of materials. Meet department efficiency goals and participate in continuous improvement efforts. Utilize Microsoft Office (Excel, Word, Outlook) and Oracle software for inventory tracking and transactions.

Qualifications: High School diploma or equivalent. At least 1 year of Reach Truck experience (required). Must complete forklift certification upon hire. Ability to work in a physically demanding environment, including Frequent lifting of 10-50 lbs and occasional lifting over 50 lbs. Bending, stooping, climbing, reaching, twisting, and standing for extended periods. Handling raw materials, finished goods, pallets, and UPS shipments.

Warehouse Worker

Fisher Auto Parts Inc.

2189 Westover Road, Chicopee, MA 01022

From \$21 an hour

Apply on Indeed

Job Description: Operates an RF scanner to complete various functions including but not limited to picking, stocking, creating stock batches, process new returns/cores/defects, find discrepancies, etc. Maintains clean workspace of any debris. Effectively and accurately completes tasks and functions as assigned. Responsible for maintaining familiarity and knowledge of company product line locations. Communicate issues, opportunities and obstacles as they arise.

Requirements: High school diploma or GED equivalent preferred. Successfully complete a pre-employment drug test. Wear appropriate footwear protection and other Personal Protective Equipment (PPE) as directed by Company policy. Acknowledgement of and adherence to all Company policies and procedures as contained within the Fisher Auto Parts Employee and Driver's Handbooks.



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Food Service Materials Handler

Holyoke Medical Center

575 Beech Street, Holyoke, MA 01040

\$18.13 - \$25.66 an hour - Full-time

Apply On Indeed

Job Description: Properly receive all products purchased by the Food Service Department. Maintain organized and clean storage rooms following Food Safety storage regulations. Maintain organized and clean walk-in refrigerator and freezer. Conduct weekly inventory of products. Complete and place orders. Maintain an organized and clean loading dock. Maintain clean and functioning materials handling equipment. Insure FIFO (first in, first out) of all products. Date all products with delivery date.

Requirements: Read, understand, and write the English language at the eighth-grade level. Perform arithmetic calculations at the eighth-grade level in order to be able to make changes, complete shift reports, and account for a variety of products during vendor check-in. Having the ability to validate Identification prior to selling tobacco and/ or alcohol (as required under regulations). Can lift up to 30 pounds, and carry cases of milk cartons and soft drinks, beer and juice containers through proper lifting techniques. Ability to remain calm and respond according to policies and procedures in any form of emergencies.

Warehouse Associate

Empire Imports, Inc.

Belchertown, MA 01007

Full-time

Apply on Indeed

Job Description: Picking and packing orders, preparing orders for shipment and ensuring accuracy while minimizing transit damage. Operating equipment such as transport van, forklifts, pallet jacks, and other warehouse equipment. Using our ERP software to generate pick tickets, fulfillment lists and printing labels.

Requirements: Must be able to lift up to 40 lbs. repeatedly, standing on your feet and/or walking for an 8-hour shift. High school diploma or GED preferred. Valid driver's license. Strong attention to detail and track record of accuracy. Computer skills. Previous experience picking and packing orders preferred. Previous experience using a forklift and other warehouse equipment.



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Order Selector

Sanderson MacLeod Inc
1199 South Main Street, Palmer, MA 01069

Apply on Indeed

Job Description: Ensuring the efficient and safe movement of materials within our warehouse and working in the manufacturing facility to supply internal and external customers. Packing product to get ready for shipment. Shipping and receiving in products.

Requirements: High school diploma or GED/HiSET required. 2-4 years of experience in inventory control, shipping and/or packing in a manufacturing environment.

Warehouse

Gallagher Fluid Seals
136 Denslow Road, East Longmeadow, MA 01028
\$19 - \$25 an hour - Full-time

Apply on Indeed

Job Description: Warehouse Associate will receive, store, pick, package, and ship merchandise in accordance with GFS policies and procedures.

Requirements: Willingness to demonstrate a strong orientation toward work, for example, reliable attendance, good performance and effective personal time management. Ability to readily adapt to changes in work schedule, specification, and work priorities. Ability to use a calculator and perform basic mathematical operations. Read a ruler and other measuring devices such as calipers and durometers. A basic understanding of safe work practices including lifting and the operation of equipment. Must be 18 years of age to operate equipment including any of the following: manual and electric pallet jacks, forklifts, shredder, and like equipment. Ability to lift boxes up to 70 pounds. Demonstrate and practice GFS core values.



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Team Member - Sorting, Organizing, Packing, Auction Prep

Caring Transitions
Springfield, MA 01105
Apply On Indeed

Job Description: Packing and unpacking household items with care. Sorting and organizing personal belongings. Assisting with downsizing and decluttering. Preparing homes for estate sales or online auctions. Supporting senior relocation projects. Providing kind, respectful, and professional interaction with clients and families. Light to moderate lifting.

Requirements: Reliable transportation and smartphone access for scheduling, auction set up and project management tasks. Valid driver's license. Must pass a background check prior to employment.

Prep Cook

Delaneys Market
459 Granby Road, South Hadley, MA 01075
\$18 - \$20 an hour - Full-time
Apply on Indeed

Job Description: Package and assemble products according to specifications. Follow FDA regulations and company guidelines for packaging and labeling. Use hand tools and equipment to complete packaging tasks. Operate machinery. Maintain cleanliness and organization in the packaging area. Adhere to CGMP (Current Good Manufacturing Practices) standards. Inspect finished products for quality assurance. Collaborate with team members to meet production goals.

Requirements: Familiarity with FDA regulations and CGMP standards is a plus. Ability to use hand tools effectively and safely. Knowledge of mechanical systems and basic troubleshooting skills. Ability to read and interpret work instructions and diagrams. Strong attention to detail and ability to follow instructions accurately. Excellent time management skills and ability to prioritize tasks.



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Seasonal General Production - PM Shift

Campbell Soup Company
Bloomfield, CT 06002
\$20 an hour - Full-time

Apply on Indeed

Job Description: Inspect products continuously to ensure quality standards are met. Rotate through various production positions assigned by the area leader. Remove and properly store damaged, broken, or unclean baskets. Assist operational team members, including Utilities, Operators, Baggers, and other key positions as needed. Review important information with outgoing and incoming shifts, including safety, food safety, quality, and mechanical concerns. Clean production equipment and maintain work areas. Remove trash and support housekeeping activities throughout the facility.

Requirements: Previous experience in food manufacturing, food production, or a related manufacturing environment. Experience working in GMP-regulated facilities. Familiarity with production equipment, conveyors, packaging operations, or processing lines. Experience performing quality inspections and product handling. Cross training experience in multiple production roles.



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Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyoke.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.



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Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of "Information Interviews" and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the "hidden job market." This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the "Information Interview" process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the "Yes" pile. We will go over some best practices, as well as many common *Do's* and *Don'ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*



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El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor. ***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM en 208 Race Street, Holyoke, MA.*

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You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
3. Go to the event section of our website at www.massshireholyokey.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

*MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA*



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