



Hampden County Reentry & Recovery Program Hot Jobs! August 17, 2026



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



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MASSHIRE HOLYOKE - 850 HIGH STREET - HOLYOKE, MA 01040



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Office Furniture Installer/Builder / Delivery Driver / Warehouse Associate

Discount Office Furniture, Inc.

2131 Riverdale Street, West Springfield, MA 01089

\$17 - \$25 an hour

Part-time, Full-time

Apply in person

Job Details: Works with managers to determine orders to be built; then responsible for items to be moved, gathered, or distributed. Has **experience with POWER TOOLS**. Has reliable sources of transportation and valid license. Able to drive a box truck and deliver furniture solo if needed. Organizes deliveries, warehouse, stock items, etc. Relocates materials and items from receiving or production areas to storage or to other designated areas. Fills custom orders, work orders, or requests for materials, tools, or other stock. Assembles customer orders from stock and places on dollies or shelves. Opens bales, boxes, crates, and other containers. Takes into account items built and distributed. Records materials or items received.

Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required to carry out daily tasks.

Warehouse Picker/Packer

Lamson Products

79 Mainline Dr, Westfield, MA 01085

From \$16 an hour - Full-time

Apply on Indeed

Job Details: Accurately pick items in a timely manner for customer and dealer orders. Assist with packing and preparing items for shipment. Inspect and clean products upon arrival in the warehouse to ensure they meet quality control standards. Assist Cycle Counts of raw materials and finished goods. Receive items into the warehouse management system and update inventory records. Operate warehouse equipment safely and efficiently. Assist with loading and unloading deliveries. Consistently maintain a clean and organized workspace. Collaborate improvement strategies with team members and report any discrepancies such as inventory, quality issues, and manufacturing defects.

Requirements: Previous experience in a warehouse or manufacturing environment preferred. Ability to lift heavy objects (30-45lbs) and perform manual labor tasks daily. Strong attention to detail and quality control. Ability to work efficiently and meet deadlines. Basic computer skills. Excellent communication and teamwork skills. A willingness to learn new tasks and job skills.



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Shipping and Receiving

Valentine Plating Company

155 Allston Avenue, West Springfield, MA 01089

From \$18.50 an hour - Full-time

Apply on Indeed

Job Details: Receiving deliveries. Inspecting shipments for accuracy and damages. Preparing and packing outgoing orders. Creating shipping labels. Coordinating with carriers. Filing shipping and receiving paperwork. Process invoices and purchase orders. Communicate with vendors and customers regarding orders and deliveries. Create and maintain internal production travelers.

Warehouse Worker

Fisher Auto Parts Inc.

2189 Westover Road, Chicopee, MA 01022

From \$21 an hour - Full-time

Apply on Indeed

Job Details: Operates an RF scanner to complete various functions including but not limited to: picking, stocking, creating stock batches, process new returns/cores/defects, find discrepancies, etc. Maintains clean workspace of any debris. Effectively and accurately completes tasks and functions as assigned. Responsible for maintaining familiarity and knowledge of company product line locations. Communicate issues, opportunities and obstacles as they arise.

Requirements: 2-year technical degree or equivalent is preferred; 6 months-1 year facility maintenance supervisory experience is preferred; Conveyor repair and maintenance experience required; Scissors lift and forklift experience preferred; Must possess and maintain a valid and current driver's license; High school diploma or GED equivalent preferred. Successfully complete a pre-employment drug test. Wear appropriate footwear protection and other Personal Protective Equipment (PPE) as directed by Company policy. Acknowledgement of and adherence to all Company policies and procedures as contained within the Fisher Auto Parts Employee and Driver's Handbooks.



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Team Member - Sorting, Organizing, Packing, Auction Prep

Caring Transitions

Springfield, MA 01105

\$18 - \$25 an hour - Part-time, Full-time

Apply On Indeed

Job Details: Packing and unpacking household items with care. Sorting and organizing personal belongings. Assisting with downsizing and decluttering. Preparing homes for estate sales or online auctions. Supporting senior relocation projects. Providing kind, respectful, and professional interaction with clients and families. Light to moderate lifting.

Requirements: Reliable transportation and smartphone access for scheduling, auction set up and project management tasks. Valid driver's license. Must pass a background check prior to employment.

Seasonal Retail Associate — The Big E

The Vermont Teddy Bear Company

1305 Memorial Avenue, West Springfield, MA 01089

\$20 an hour - Part-time, Seasonal

Apply on Indeed

Job Description: Welcome customers with warm, friendly, and enthusiastic service. Help customers discover the perfect Vermont Teddy Bear for themselves, a friend, family member, or someone special. Learn about our products and share their stories and unique qualities with customers. Help customers select gifts for birthdays, holidays, special occasions, and everyday celebrations. Create fun, positive, and memorable shopping experiences. Maintain a clean, organized, and inviting retail space. Process customer transactions accurately and efficiently. Assist with merchandising, restocking, and organizing inventory. Keep products attractively displayed and the sales floor looking its best. Help with setup and merchandising of the Vermont Teddy Bear space before the fair. Help with packing, organizing, and breaking down the space after the fair. Work collaboratively with teammates in a busy, energetic fair environment. Jump in wherever needed to support customers and the team.

Requirements: Retail or customer service experience is helpful but **not required**. We value reliability, attitude, enthusiasm, and a willingness to learn.



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Retail Sales Associate

Cumberland Farms, Inc.

794 Springfield Street, Feeding Hills, MA 01030

\$15.50 - \$17.50 an hour - Full-time

Apply on Indeed

Job Description: We like to make sure all Guests are greeted with a warm welcome and a smile! After all, we are known for delivering exceptional Customer Service! Operating the cash register in an efficient manner. Ability to adjust to whatever's thrown your way, the environment here is fast paced (no 2 days are alike, that's what keeps it fun). Brewing coffee, stocking shelves, coolers, and freezers. We love to keep a clean store. We work as a team and do our part to maintain impeccable standards.

Requirements: High School or GED. 3-6 months retail or guest service restaurant. ServSafe /Food Safety certification a plus but not mandatory. Comfortable talking and interacting with guests and team members. High energy. Ability to move from one activity to another quickly. Team oriented; willing to give extra effort to help others. Computer skills are helpful.

Barista Cashier

Cafe Tamra

West Springfield, MA 01089

From \$17 an hour - Part-time, Full-time

Apply On Indeed

Job Description: Greet customers warmly and provide attentive, friendly service to enhance their café experience. Prepare a variety of beverages, including coffee, tea, and specialty drinks, following established recipes and quality standards. Operate POS systems to process sales accurately and efficiently. Manage retail sales transactions with precision, including cash handling, credit card processing, and issuing receipts. Maintain cleanliness of the café area, including food preparation zones, counters, and seating areas, adhering to food safety and hygiene standards. Assist with food handling and basic food preparation tasks to support overall café operations.

Requirements: Previous experience in food service or café environments is preferred; barista experience is a plus. Proficiency with POS systems such as Clover POS or Toast POS for smooth transaction processing. Strong customer service skills with the ability to engage positively with diverse guests. Knowledge of food safety standards and proper food handling procedures. Basic math skills for cash handling, retail math calculations, and transaction accuracy. Ability to stand for extended periods and perform physical tasks such as cleaning and food prep. Excellent time management skills to prioritize tasks efficiently in a fast-paced setting.



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Barista Cashier

Nosh Restaurant and Cafe

1341 Main Street, Springfield, MA 01103

\$15 - \$18 an hour - Part-time

Apply on Indeed

Job Description: Prepare a variety of non-alcoholic beverages including coffee, tea, and specialty drinks with precision and care. Operate POS system to process sale transactions efficiently and accurately. Provide excellent customer service by greeting guests warmly, taking orders, answering questions about menu items, and ensuring their satisfaction. Maintain cleanliness of the café area, including equipment, counters, tables, and food handling stations in compliance with food safety standards.

Requirements: Previous barista experience required. Previous food service experience preferred. Previous experience in local, small business and scratch-kitchens. Familiarity with POS systems such as Clover or Square. Strong customer service skills with the ability to engage positively with diverse guests. Basic math skills for retail math, cash handling, and processing transactions accurately. Knowledge of food safety practices and proper food procedures. Excellent time management skills to prioritize tasks during busy hours.

Guest Advocate (Cashier or Front of Store Attendant/ Cart Attendant) (T2933)

Target

1655 Boston Road, Springfield, MA 01129

\$17.75 - \$26.65 an hour - Part-time

Apply on Indeed

Job Description: Communicating and interacting with guests to build a welcoming guest experience. Blending problem solving and decision making to positively impact the guest experience and resolve guest concerns. Adapting to different guest interactions and situations. Promoting and engaging around various benefits, offerings and services.

Requirements: Attention to detail while prioritizing tasks. Willing to educate guests and engage around products and services. Ability to communicate on multiple frequency devices and operate handheld scanners and other technology equipment as directed. Work both independently and with a team. Capability to remain focused and composed in a fast-paced environment and accomplish multiple tasks within established timeframes. Resolve guest questions quickly on the spot.



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Hostess Cashier

Tao'S Asian Cuisine

East Longmeadow, MA 01028

\$15 - \$20 an hour - Part-time, Full-time

Apply on Indeed

Job Description: Greet guests in a warm and friendly manner, thank guests as they leave. Answer the telephone, respond to guest inquiries about the restaurant, take to-go orders and manage seating. Package to-go orders. Escort guests to the assigned dining area, present menus, and ensure a smooth handoff to the service staff with a welcoming nature. Manage reservations and a waiting list during busy periods and provide guests with accurate wait time estimates.

Retail Associates

Walmart

141 Springfield Road, Westfield, MA 01085

\$16.00 - \$17.50 an hour - Part-time, Full-time

Apply on Indeed

Job Description: AUTO CARE CENTER - Keep our customer's cars safely maintained. CASHIER & FRONT-END SERVICES - Help shape our customers' experience. CART PUSHER - Ensure customers see a well-kept parking lot & have access to carts at all times. FOOD & GROCERY - Guarantee high-quality food is stocked and always ready. FUEL STATION - Keep our customers fueled up and on the road. GENERAL MERCHANDISE - Help customers find what they need, from clothes to electronics and everything in between. HEALTH & WELLNESS - Provide quality health services to our customers. MAINTENANCE ASSOCIATES - Ensure customers have a great first and last impression. ONLINE ORDER FILLING & DELIVERY - Guarantee high-quality products are selected for our online customers. STOCKING AND UNLOADING - Keep shelves stocked for our customers.



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Retail Sales Associate

Skechers USA Retail, LLC

1655 Boston Road, Springfield, MA 01129

\$17.00 - \$18.04 an hour - Part-time

Apply on Indeed

Job Description: Customer Service: Engage with customers to provide personalized advice on Skechers products, making sure each customer walks away with the perfect choice. Exceptional customer service is our top priority. Retail Sales Goals: Actively contribute to achieving store and individual sales goals. As a Sales Associate, you'll have the opportunity to develop your skills in retail sales and learn about our product offerings. Store Operations: Keep the store looking its best by organizing displays, restocking shelves, and managing merchandise. This role involves lifting and carrying shoes and boxes (occasional lifting up to 50 pounds) and staying on your feet throughout most of your shift. Cashier Duties: Handle cashier responsibilities, accurately processing payments, and ensuring customers leave with a great final impression. Product Knowledge: Stay informed on Skechers latest footwear, apparel, and accessories sharing product details to improve the customer experience and boost sales. Team Collaboration: Work alongside other employees to create an inviting store environment that reflects the Skechers brand and meets company standards.

Qualifications: High school diploma or equivalent preferred but not required. Experience in retail sales, customer service, or cashier roles is a plus but not essential. Must be at least 18 years of age at time of application.

Cashier

JCPenney

Holyoke, MA 01041

\$15.00 - \$18.75 an hour

Apply on Indeed

Job Description: Customer Service & Sales - Greets and assists customers while providing excellent customer service. Demonstrate WORTH behaviors consistently. Partners where needed for additional support. Actively and enthusiastically engages customer while working to resolve problems and assist with credit, rewards and gift card programs. Promotes Findmore and other programs intended to drive sales and enhance customer service.



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West Springfield Team Member

Chick-fil-A

1094 Riverdale Street, West Springfield, MA 01089

\$15 - \$16 an hour - Part-time, Full-time

Apply On Indeed

Job Description: Smile. Create and Maintain Eye Contact. Speak Enthusiastically. Make Emotional Connections with Guests. Honor and encourage others to follow the vision and values of the Restaurant. Multitask quickly, yet thoroughly. Be team-oriented, adaptable, dependable, with a strong work ethic. Work on their feet for several hours at a time. Communicate effectively with guests and Team Members.

Requirements: Consistency and reliability. Cheerful and positive attitude. Loves serving and helping others. Customer service oriented. Strong interpersonal skills. Detail-oriented. Able to multitask. Works well independently and in a team environment. Be willing and able to work a flexible schedule. Have the ability to lift and carry boxes on a regular basis. Have the ability to stand for long periods of time.

Florist designer/Shop Clerk

Willow & Moss Flowers

954 Westfield Street, West Springfield, MA 01089

\$17 - \$19 an hour - Temporary, Part-time, Seasonal

Apply on Indeed

Job Description: Design, create, and sell standard and custom floral arrangements. Consult with customers to understand their preferences and budgetary needs for various occasions. Must have computer skills to enter orders and navigate pos systems. Unpack, process, and organize new flower deliveries. Assist with plant care, cleaning and maintaining the storefront. Participate in event setup and breakdown, which may include lifting and delivery.

Requirements: 2 years or more experience in professional floral design including funerals and weddings. Excellent communication and customer service skills. Ability to multitask and work efficiently in a fast-paced environment. Manual dexterity and physical ability to stand for long periods and lift up to 50 pounds.



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Forklift Operator 1 - 1st Shift

KIK Consumer Products

Ludlow, MA

\$21.60 an hour - Full-time

Apply on Indeed

Job Description: Perform any of the following activities at various levels of speed as directed by the Team Leader: Safely Operate Forklift and material handling equipment. Perform inventory functions including but not exclusive to: Cycle counts, physical inventory, product checks. Load and receive materials from trailers. Load, store, move materials in and out of racking. Perform loading documentation process in accordance with Hazmat rules. Operate and use plant's warehouse management system/RFID. Perform packing/quality checks and documentation as required. Hand stack palletized product as necessary to ensure the smooth operation of the facility. Be responsible for the final quality of every unit that is placed into a customer's shipper. If unsure of the quality standard required, there is a responsibility to check with the Team Leader before packing questionable product. Be responsible for safety and housekeeping in the immediate work area. Help to clean and report any unsafe conditions to your Team Leader or Supervisor.

Requirements: High School Diploma or GED required. 2 years of forklift experience is strongly preferred. Must be able to read, write and speak English. Able to visually concentrate, remain alert, and listen intensely for extended periods of time. Able to stand, sit, lift, bend, crouch, reach and climb consistently for twelve hours. Able to grasp and manipulate a variety of packaging components (i.e. sprayers, bottles, caps). Must be able to work in accordance with Health and Safety and GMP regulations. Must be able to lift 45lbs. from floor occasionally. Must be able to safely operate the forklift around co-workers, other forklifts, and mechanical and electrical equipment for up to 12 hours. Working in non-temperature-controlled environment, including high temperatures and humidity for extended periods of time. Must be able to work overtime where necessary.



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Warehouse Coordinator

New England Floor & Wall

Westfield, MA 01085

\$22 - \$26 an hour - Full-time

Apply on Indeed

Job Description: Load and unload materials and equipment for job sites. Prepare and stage materials and equipment for upcoming job site needs. Operate a forklift to move, organize, and load materials. Receive and organize incoming deliveries. Maintain warehouse cleanliness and organization. Monitor inventory levels and assist with weekly material ordering. Inspect and perform basic maintenance on company equipment. Coordinate with field crews and office staff regarding material and equipment needs. Deliver materials and equipment to job sites as needed. Pick up materials and supplies from vendors and suppliers as needed. Assist with scheduling routine maintenance for company vehicles and equipment.

Requirements: Forklift certification or experience preferred. Valid driver's license with a clean driving record. Reliable and self-motivated. Organized and detail oriented. Comfortable lifting and moving materials and equipment. Ability to lift 50 pounds. Basic mechanical aptitude preferred. Construction, warehouse, or trade experience is a plus. Must be comfortable working independently and managing daily priorities with minimal supervision. Strong sense of ownership and accountability. Ability to identify tasks and solve problems proactively.

Warehouse Maintenance Associate

Home Depot

Westfield, MA 01085

\$20.50 an hour

Apply On Indeed

Job Description: Oversees, maintains, and repairs building support systems in a complex, warehouse environment. Also, performs maintenance related functions in support of warehouse operations. This role plays a critical part in sustaining operational efficiency and safety standards through proactive upkeep and repair of equipment and facilities.



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Maintenance

McDonald's

868 Suffield Street, Agawam, MA 01001

Apply on Indeed

Job Description: Receiving deliveries. Inspecting shipments for accuracy and damages. Preparing and packing outgoing orders. Creating shipping labels. Coordinating with carriers. Filing shipping and receiving paperwork. Process invoices and purchase orders. Communicate with vendors and customers regarding orders and deliveries. Create and maintain internal production travelers.

Requirements: Filtering oil fryers daily. Maintaining outside grounds. Clean equipment, inside and outside windows, stock rooms and restrooms. Unload delivery truck 2 times a week. Take out and empty trash compactor. Change light bulbs. Clean HVAC/Exhaust units and roof of debris.



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Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyokey.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice



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questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of "Information Interviews" and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the "hidden job market." This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the "Information Interview" process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the "Yes" pile. We will go over some best practices, as well as many common *Do's* and *Don'ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*



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El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor. ***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM en 208 Race Street, Holyoke, MA.*

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You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
3. Go to the event section of our website at www.massshireholyokey.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

*MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA*



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