



Hampden County Reentry & Recovery Program Hot Jobs! July 20,2026



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



- JOB APPLICATION ASSISTANCE
- RESUME DEVELOPMENT AND CRITIQUE
- CAREER EXPLORATION
- INTERVIEWING SKILLS
- JOB MATCHING AND JOB DEVELOPMENT
- ASSISTANCE OBTAINING YOUR CORI

MASSHIRE HOLYOKE - 850 HIGH STREET - HOLYOKE, MA 01040



413-532-4900



www.massshireholyoke.org



rmasshire@gmail.com



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Caregiver

Homewatch CareGivers
Northampton, MA 01060
\$16 - \$18 an hour
Part-time, Full-time

Apply in person

Job Details: Personal Care: bathing, toileting, grooming, etc. Mobility Assistance: help clients with repositioning, fall prevention, etc. Homemaking: Light housekeeping, laundry, meal planning and preparation, etc. Medication reminders. Transportation & Errands. Companionship & Safety.

Requirements: 18+ years old (21+ if providing transportation services). Valid driver's license, motor vehicle insurance (you must be listed as a driver), and a reliable vehicle with proof of passed inspection. Able to assist with tasks listed under "Caregiver Job Duties" Compassionate, professional, and dependable. Good communication and time management skills. Pass initial hiring requirements including E-Verify, CORI & Nationwide background checks, and reference checks.

Freezer Selector

J.Polep Distribution
705 Meadow Street, Chicopee, MA 01013
\$18.00 - \$20.50 an hour
Full-time

Apply on Indeed

Job Details: J. Polep is currently looking for Warehouse Freezer/Cooler Selectors, Sun-Thurs 12:30pm-until finish. No equipment experience necessary. This fast-paced position and must be able to work in a cold environment. This is a very rewarding position offering great pay and tremendous opportunities.

Requirements: Previous freezer/cooler experience within the last year. Must be able to read/write/speak English. Must have the ability to do simple math such as Add and Subtract. Must be able to lift to 50 LBS.



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Chick-fil-A

1094 Riverdale Street, West Springfield, MA 01089

\$15 - \$16 an hour

Part-time, Full-time

Apply on Indeed

Job Details: Smile. Create and Maintain Eye Contact. Speak Enthusiastically. Make Emotional Connections with Guests. Honor and encourage others to follow the vision and values of the Restaurant. Multitask quickly, yet thoroughly. Be team-oriented, adaptable, dependable, with a strong work ethic. Work on their feet for several hours at a time. Communicate effectively with guests and Team Members. Prepare, cook, assemble, and present food safely, quickly, and efficiently, meeting Chick-fil-A standards. Be knowledgeable of the assignments for all kitchen stations, including fries, breadings, assembling, boards, and food prep. Stock kitchen inventory as needed.

Requirements: Consistency and reliability. Cheerful and positive attitude. Loves serving and helping others. Customer service oriented. Strong interpersonal skills. Detail-oriented. Able to multitask. Works well independently and in a team environment. Be willing and able to work a flexible schedule. Have the ability to lift and carry boxes on a regular basis. Have the ability to stand for long periods of time

Warehouse Worker/Order Selector

Mott Street Optical

Springfield, MA 01104

Hybrid work

\$21.79 - \$25.81 an hour

Part-time, Full-time

Apply on Indeed

Job Details: Accurately pick and pack prescription eyewear orders for patients and clinics. Verify lens specifications against work orders with 100% accuracy. Prepare shipments for delivery to customers and partner locations.

Requirements: High school diploma or equivalent. Basic computer skills for order processing. Good communication and teamwork skills. Ability to work independently and in a team setting.



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Maintenance Technician

Nouria Energy Services, Inc.

Massachusetts

Full-time

Apply On Indeed

Job Details: Oversee preventative and reactive maintenance across multiple retail locations. Perform and/or coordinate repairs including carpentry, electrical, plumbing, and general maintenance. Manage and prioritize service calls to ensure timely resolution. Troubleshoot maintenance issues independently. Ensure all work is completed safely and meets company standards. Coordinate with vendors and internal teams. Maintain maintenance logs, schedules, and inventory.

Requirements: Minimum of 3 years of facilities maintenance experience REQUIRE. Experience in retail or multi-unit environments is preferred. Strong skills in carpentry, electrical, plumbing, and general maintenance. Ability to manage multiple priorities across locations. Strong problem-solving and communication skills. Valid driver's license with a clean driving record.

Part-Time Store Cashier/Stocker

ALDI

Chicopee, MA

\$19 - \$21 an hour

Part-time

Apply on Indeed

Job Description: Properly utilizes the point-of-sale (POS) system to accurately scan and process customer purchases and informs store management of scanning concerns or errors. Adheres to cash policies and procedures. Follows the line policy and opens additional check lanes as required to ensure an efficient checkout. Complete curbside pickup orders by accurately retrieving items from the store, verifying order contents, and ensuring timely delivery to customers' vehicles from the staging area.

Requirements: Ability to provide prompt and courteous customer service. Ability to operate all store equipment such as cash registers, floor scrubber, cardboard baler, pallet jacks, handheld devices, computers, etc. Ability to interpret and apply ALDI operating policies and procedures. Ability to effectively communicate both verbally and in writing. Ability to perform basic arithmetic such as addition, subtraction, multiplication, and division. Ability to follow instructions and pay attention to detail. Ability to work both independently and with others.



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Groomer

Pet Supplies Plus

175 Memorial Avenue, West Springfield, MA 01089

\$32,240 - \$67,800 a year

Full-time

Apply On Indeed

Job Description: Delighting neighbors and pets with grooming services, like brushing, bathing, and conditioning. Grooming and styling pets per owners' instruction and/or according to breed standards. Always ensuring the wellness and safety of furry patrons. Developing long-term relationships with pet parents by understanding their needs and recommending products and services that will keep their pet healthy and happy. Community outreach to attract new neighbors into our store. Successfully completing Safety Training certification.

Requirements: A High school diploma or GED. At least 1-year or more of grooming experience with formal training certification and/or experience under an established certified groomer. Ability to move or lift merchandise, equipment or pets weighing up to 50 pounds. Ability to stand, bend or stoop for extended periods of time. Ability to provide your own equipment (clippers/blades/scissors/etc.) Flexibility in working evenings, weekends and holidays. Candidates must pass the drug screening (in applicable states) and be 18 years or older.

Delivery and Installation Specialist

Aaron's

Springfield, MA

\$18.75 - \$19.75 an hour

Full-time

Apply on Indeed

Job Description: Load, secure and protect merchandise. Offload, install and demonstrate merchandise. Safely operate delivery vehicle. Assist in store when needed.

Requirements: Age: 21 (18 in Canada). HS diploma or equivalent preferred. Must meet DOT requirements for certification (U.S.). Able to perform physically including lifting up to 50 lbs. without help and 300 lbs. with a dolly (don't worry, we'll train you and give you the tools to do it safely). Able to work in all outdoor weather, including rain or summer sun. A valid driver's license is required, but not a CDL. No overnight travel.



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Seasonal Truck Unloader (6 a.m. start)

KOHLS

800 Boston Road, Springfield, MA 01119

\$16.00 - \$23.10 an hour

Seasonal, Full-time

Apply on Indeed

Job Description: Receive and process product, including unloading truck shipments and execute stockroom operations and omni channel fulfillment. Replenish the sales floor as necessary based on sales and seasonal changes. Engage customers by greeting them and offering assistance with products and services. Execute all product protection standards. Participate in the training process for new hires on Kohl's brand standards, product knowledge, inventory procedures, productivity standards, tools and resources and as directed by store leadership.

Requirements: Excellent customer service skills and ability to multi-task with strong attention to detail. Verbal/written communication and interpersonal skills. No retail experience required. Must be 16 years of age or older. Flexible availability, including days, nights, weekends, and holidays.

PT Party & Event Host

Michaels Stores

West Springfield, MA

\$16.00 - \$18.80 an hour

Part-time

Apply on Indeed

Job Description: Help customers shop, locate products, and provide them with solutions. Provide fast and friendly check out experience. Engage customers on benefits of Rewards program and Private Label Credit Cards and complete enrollments. Educate customers on Voice of Customer (VOC) survey. Assist with Omni channel processes, including Buy Online Pickup in Store (BOPIS) and Ship From Store (SFS). Participate in the truck un-load, stocking and planogram (POGs) processes.

Requirements: Energetic and enthusiastic and personality. The ability to handle job stress and interact effectively with others, including guests of all ages and co-workers, are essential functions of the job. Must have excellent people skills. Must have experience working with children and children's events. Must have good communication skills including written, verbal, and nonverbal communication as well as listening skills. Must have organizational skills, interpersonal skills, and creative problem-solving skills. Retail and/or customer service experience required.



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Janitorial Associate

Walmart

1105 Boston Road, Springfield, MA 01119

\$16 - \$29 an hour

Part-time

Apply on Indeed

Job Description: Janitorial associates ensure customers have a great first and last impression of our stores. They look after the cleanliness of the store b from the parking lot to restrooms to the receiving area, they maintain a clean and safe environment.

Requirements: Eligibility requirements apply to some benefits and may depend on your job classification and length of employment. Benefits are subject to change and may be subject to a specific plan or program terms.

Food Service Associate - Pay: \$17 - \$19.50/hr - Springfield

Panera Bread (PR Management Corp)

1179 East Columbus Avenue, Springfield, MA 01105

\$17.00 - \$19.50 an hour

Apply on Indeed

Job Description: Provide the highest level of customer service for our guests. Assist with café operations and daily tasks. Successfully work as a key part of a dynamic team. Enthusiastic & comprehensive knowledge of menu items. Report to and follow the direction of your Supervisor(s). Maintain a clean and organized work environment. Adhere to our company policies, procedures, & safety standards. Set a positive example and maintain optimism for all staff, employees, and guests.

Qualifications: Must be at least 18 years of age to apply for this position. Excellent communication skills; ability to communicate clearly with both customers and colleagues. Physical requirements may include standing for prolonged periods, repeated walking, bending, stretching, & occasional lifting (up to 50lbs).



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Busser

MAX BURGER LONGMEADOW LLC

684 Bliss Road, Longmeadow, MA 01106

\$15 an hour

Apply on Indeed

Job Description: Clear and reset tables efficiently for quick turnover. Maintain a clean and organized dining room and service areas. Assist with water and bread service or food running when needed. Set up and break down service stations, ensuring they're fully stocked. Collaborate with servers, kitchen staff, and hosts to maintain smooth service. Contribute to an upbeat, welcoming atmosphere for all guests.

Qualifications: Positive, energetic, and professional demeanor. Ability to multitask and stay organized during peak service periods. Strong communication and teamwork skills. Focused on cleanliness, organization, and guest satisfaction. Open availability including evenings, weekends, and holidays.

Busser

Greathorse

Hampden, MA 01036

From \$16 an hour

Part-time

Apply On Indeed

Job Description: Preparing dining areas before guests are seated. Placing tableware, napkins, and condiments on tables. Serve water and refill beverages when needed. Assist servers with clearing glassware and dishes. Breeding the table, placing a shared plate and necessary silverware. Responding to member requests. Polish water glasses. Polish and roll silverware. Interact with members while performing service duties. Comply with all food and beverage regulations. Set up and breakdown all food and beverage events.

Requirements: Must be at least 16 years old. Must be able to stand and walk for extended periods. Have a good attitude and participate as a member of the team. Understanding of restaurant/club etiquette. Able to work a flexible schedule, including nights, weekends, and holidays.



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Barista

Starbucks

40 Holyoke Street, Holyoke, MA 01040

\$15.75 - \$17.88 an hour

Apply on Indeed

Job Description: Maintain regular and consistent attendance and punctuality, with or without reasonable accommodation. Available to work flexible hours that may include early mornings, evenings, weekends, nights and/or holidays. Meet store operating policies and standards, including providing quality beverages and food products, cash handling and store safety and security, with or without reasonable accommodation. Engage with and understand our customers, including discovering and responding to customer needs through clear and pleasant communication. Prepare food and beverages to standard recipes or customized for customers, including recipe changes such as temperature, quantity of ingredients or substituted ingredients. Available to perform many different tasks within the store during each shift.

Requirements: Ability to learn quickly. Ability to understand and carry out oral and written instructions and request clarification when needed. Strong interpersonal skills. Ability to work as part of a team. Ability to build relationships.

Server

Daruma

241 Whiting Farms Rd, Holyoke, MA 01040

\$18 - \$28 an hour

Part-time, Full-time

Apply on Indeed

Job Description: This is a fast-paced, customer service-oriented job that requires good social skills and an ability to stay composed under pressure. Servers are expected to handle a minimum of six (6) tables at any given time and provide quality service to each whilst engaging with customers positively. After all, the goal is for customers to return. There are multiple cleaning and preparatory duties expected of servers daily as well.

Requirements: Ability to operate a motorized pallet jack (required). Reliable transportation. Ability to lift 50 LBs. Proficient reading/writing & speaking English. Enjoy working in a team environment with a positive attitude and excellent work ethic. Prior experience in shipping preferred. Experienced in order processing, shipping coordination a plus. Strong attention to detail and ability to focus in a fast-paced environment.



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Lead/Dinner Cook

Mitchell's Public House

490 Pleasant Street, Holyoke, MA 01040

\$20 an hour

Full-time

Apply on Indeed

Job Description: Culinary Execution: Actively work the line cooking and plating dishes according to established recipes. Assign daily duties and ensure the kitchen runs efficiently. Setting up your kitchen when you arrive - set up your stations. Quality & Safety Control: Enforce strict health, safety, and sanitation standards (including ServSafe protocols). Monitor food temperatures, storage rotation, and portion control. Inventory & Ordering: Assist the Kitchen Manager with inventory, stocktaking, and placing food orders. Prep Work: Direct and assist with daily prep, (prepare prep lists) make daily specials and organize the coolers! Daily cleaning - complete daily cleaning & daily side work lists!

Requirements: Experience: 2+ years of experience in a fast-paced professional kitchen, preferably in a lead line cook or supervisory role. Skills: Strong foundation in scratch cooking, sauce making, and understanding of standard cooking techniques. Certifications: ServSafe Certification is highly preferred. Physical Demands: Must be able to stand for long periods and lift up to 40 lbs. Attributes: Strong organizational skills, a positive attitude, and the ability to thrive under pressure.

Inventory Associate

Framebridge Inc

Holyoke, MA 01040

\$20 - \$24 an hour

Full-time

Apply On Indeed

Job Description: Safely operate a forklift to load and unload materials and deliveries. Transport raw materials to production workstations and storage areas. Ensure the production floor is fully stocked, anticipating the needs of the production teams you support. Assist in maintaining a safe and organized work environment. Comply with all company policies and guidelines. Foster a safe and healthy work environment, compliant with standards and legal regulations.

Requirements: 1 year of experience as forklift operator or similar role. Working knowledge of industrial equipment. Experience working in a manufacturing environment. Self-motivated problem-solver. Strong attention to detail and follow-up skills with ability to identify and resolve problems. Good time-management skills. Great interpersonal and communication skills. Valid Driver's License. High school diploma.



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Warehouse Associate

Martins Floor Covering

501 Southamptn Road, Westfield, MA 01085

From \$16 an hour

Part-time

Apply on Indeed

Job Description: Martins Floor Covering is looking for reliable and energetic individual to start immediately as shipping and receiving associate. Responsibilities include pulling orders, shipping, deliveries as well as building & ground maintenance. Must have good communication skills and Forklift experience helpful. Earned paid days off available!

Requirements: Shipping & Receiving Clerks: 1 year (Preferred). Forklift: 1 year (Preferred). English (Preferred).

Warehouse Associate

Pacific Packaging Products

Chicopee, MA 01022

\$19 - \$22 an hour

Full-time

Apply on Indeed

Job Description: Receive and process warehouse items. Verify quantities and accuracy of orders. Stock products are in designated location or locate to pull correct quantities to fulfill customer orders and meet productivity and accuracy goals. Follow detailed instructions both verbal and written. Able to function with a high level of accuracy in a fast-paced work environment. Report any discrepancies. Communicate and cooperate with supervisors and coworkers. Select products and load onto trucks. Verify quantities and accuracy of orders. Follow safety rules and procedures. Follow detailed instructions both verbal and written. Able to function with a high level of accuracy in a fast-paced work environment.

Requirements: Ability to operate a motorized pallet jack (required). Reliable transportation. Ability to lift 50 LBs. Proficient reading/writing & speaking English. Enjoy working in a team environment with a positive attitude and excellent work ethic. Prior experience in shipping preferred. Experienced in order processing, shipping coordination a plus. Strong attention to detail and ability to focus in a fast-paced environment.



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Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyokey.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice



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questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of "Information Interviews" and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the "hidden job market." This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the "Information Interview" process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the "Yes" pile. We will go over some best practices, as well as many common *Do's* and *Don'ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*



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El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor. ***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM en 208 Race Street, Holyoke, MA.*

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You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
3. Go to the event section of our website at www.massshireholyokey.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

*MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA*



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