



Hampden County Reentry & Recovery Program Hot Jobs! July 13, 2026



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



- JOB APPLICATION ASSISTANCE
- RESUME DEVELOPMENT AND CRITIQUE
- CAREER EXPLORATION
- INTERVIEWING SKILLS
- JOB MATCHING AND JOB DEVELOPMENT
- ASSISTANCE OBTAINING YOUR CORI

MASSHIRE HOLYOKE - 850 HIGH STREET - HOLYOKE, MA 01040



413-532-4900



www.massshireholyoke.org



rmasshire@gmail.com



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Retail Outlet Sales Associate

Bob's Discount Furniture LLC

135 Memorial Avenue, West Springfield, MA 01089

Part-time

Apply in person

Job Details: Customer engagement and service excellence. Communication and active listening. Sales confidence with a consultative approach. Organization and time management. Dependability and initiative. Teamwork and collaboration.

Requirements: Previous retail or customer service experience. Bilingual skills. Basic computer proficiency. Prior commission-based sales experience.

Cashier/Sales Associate

AC Produce

Springfield, MA 01105

\$16 - \$17 an hour - Part-time, Full-time

Apply on Indeed

Job Details: Looking for a highly motivated individual who has prior experience working in a food market environment. Must have experience with POS systems. Must be able to lift at least 50lbs. Stocking and re-stocking is involved.

Requirements: If you have prior MARKET experience, please respond.



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Part Time Customer Service and Sales Associate

Hertz

West Springfield, MA

\$16 an hour - Part-time

Apply on Indeed

Job Details: Effectively communicate and offer ancillary products and services to enhance customer's travel experience. Strong emphasis on selling and revenue maximization on core products such as, but not limited to, options to waive customer's responsibility of damage, fuel options and vehicle upsells. Achieve personal sales goals while supporting the goals of the team. Work in a fast-paced sales environment, providing helpful, quality service and sales, while enhancing the customer's rental experience. Convert phone shops to reservations and rentals. Creating a positive customer service experience by listening to and identifying customer needs. Engaging customers in a courteous professional manner and ensuring overall customer satisfaction and service.

Requirements: Demonstrate good communication skills both written and oral. Communicate in English clearly and proficiently. Candidates fluent in other languages are encouraged to apply. Have the competitive drive and confidence to succeed in a commission-based environment. Work in a fast-paced environment with a variety of tasks. Excellent organizational and time management skills. Demonstrate sales, professionalism and interpersonal skills. Show a high level of ownership, accountability and initiative. Show proven experience of working well within a team. Work flexible shifts including weekends and holidays; and work overtime as required. Work outdoors during all weather conditions. Stand for long periods of time. A valid driver's license with record in good standing record. Ability to drive and operate vehicles. Fluency in English. 1-2 years of customer service and sales experience.



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Cashier

JCPenney

Holyoke, MA 01041

\$15.00 - \$18.75 an hour

Apply on Indeed

Job Details: Customer Service & Sales - Greets and assist customers while providing excellent customer service. Demonstrate WORTH behaviors consistently. Actively and enthusiastically engages customer while working to resolve problems and assist with credit, rewards and gift card programs. Promotes Findmore and other programs intended to drive sales and enhance customer service. Checkout Standards - Completes checkout processes including returns and re-ticketing. Assists with the signing and merchandising standards at all checkouts while stocking and merchandising Impulse Fixtures and replenishment. Proactively calls for assistance when additional help is needed in checkout. Utilizes Point of Sale on Mobile Warrior devices to support line management.

Requirements: Solve problems and make smart decisions that drive sales, profit or customer service; execute your work efficiently and effectively; inspire strong performance in yourself and others. Provide great customer service; cooperate and build positive, inclusive and respectful relationships; take accountability for your actions and outcomes. Proactively find ways to improve the customer experience; show confidence and courage to do what's right; take action with energy and urgency. Results - Solves problems and makes smart decisions that drive sales, profit and customer service; executes work effectively and efficiently; holds self-accountable to a high standard to achieve results; adapts quickly to changing situations with energy and a positive attitude. Ownership - Provides great customer service; cooperates and builds positive, inclusive and respectful relationships; takes accountability for own actions and outcomes. Intensity - Proactively finds ways to improve customer experience; shows the confidence and courage to do what is right; takes action with energy and urgency.



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Replenishment

J Polep Distribution/NCD
705 Meadow Street, Chicopee, MA 01013
\$16.00 - \$17.50 an hour
Apply On Indeed

Job Details: Attention to detail and safety. Good communication skills. Adhering to safety guidelines and procedures. Must have the ability to do simple math such as Add and Subtract. Operating the Pallet Jack/Hilo equipment is required. Must be able to use RF Scanners.

Requirements: High school diploma or equivalent preferred. Previous work experience within the last 2 years preferred. Experience with Electric Pallet Jack and Hi Lo is REQUIRED. Experience in a Freezer is preferred but not required. Must be able to lift 50 pounds at a time. Ability to work in a fast-paced environment.

Overnight Caregiver

Caring Solutions
131 Elm Street, West Springfield, MA 01089
\$18.00 - \$19.50 an hour - Full-time
Apply on Indeed

Job Description: Assist clients with activities of daily living, including bathing, dressing, grooming, and toileting. Monitor clients during the night and respond promptly to their needs. Provide medication reminders and assist with mobility as needed. Ensure a safe and clean environment, including light housekeeping and meal preparation if required. Offering companionship and emotional support. Communicate effectively with clients, their families, and the care team.

Requirements: Previous experience as a caregiver or in a related field preferred. Compassionate, patient, and dependable personality. Ability to work independently and respond to clients' needs promptly. Strong communication and interpersonal skills. CPR/First Aid certification (or willingness to obtain) a plus. **Valid driver's license and properly registered and insured vehicle. COVID vaccination required.**



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Caregiver

Elite Home Care Agency

184 Northampton St Bldg 3, Easthampton, MA 01027

\$17 an hour - Part-time, Full-time

Apply On Indeed or call Allison directly at # 413-256-4663 to get additional details and schedule an interview!

Job Description: Elite Home Care Agency is looking to hire compassionate caregivers to join our team! No certifications or prior experience with seniors is required. We hire Caregivers, CNA's, PCA's, and HHA's. We have immediate openings for both full & part-time positions. We take the time to get to know you, understand your availability and work with you on creating a schedule that works for both our clients and employees.

Requirements: Eighteen (18) years of age or older. Dependable and clean transportation, valid driver's license, and proof of car insurance. Valid vehicle registration and inspection sticker. Applicants must be RELIABLE, HONEST, DEPENDABLE, and TRUSTWORTHY. Must also have a willingness to help and care for others with compassion and maturity.

Overnight Caregiver

Caring Solutions

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Apply on Indeed

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Requirements: Previous experience as a caregiver or in a related field preferred. Compassionate, patient, and dependable personality. Ability to work independently and respond to client needs promptly. Strong communication and interpersonal skills. CPR/First Aid certification (or willingness to obtain) a plus. **Valid driver's license and properly registered and insured vehicle. COVID vaccination required.**



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Warehouse Associate

Martins Floor Covering

501 Southampton Road, Westfield, MA 01085

From \$16 an hour - Part-time

Apply on Indeed

Job Description: Martins Floor Covering is looking for reliable and energetic individual to start immediately as shipping and receiving associate. Responsibilities include placing orders, shipping, deliveries as well as building & ground maintenance. Must have good communication skills and Forklift experience helpful. Earned paid days off are available!

Requirements: Shipping & Receiving Clerks: 1 year (Preferred). Forklift: 1 year (Preferred). English (Preferred).

Contact Center Representative

Vista Home Improvement

West Springfield, MA 01089

\$18 - \$25 an hour - Full-time

Apply on Indeed

Job Description: Schedule and confirmation of appointments. Answer inbound calls and make outbound calls. Work with the newest technology platforms and Chatgpt. Customer Service. Manage sales reps schedules. Achieve weekly and monthly quotas. We have an excellent compensation package for this position that includes an hourly rate and bonus opportunities.

Requirements: Must be dependable, have a great phone voice, and have a positive attitude.



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Temp Administrative Clerk

Autism Learning Partners

262 Westfield Road, Holyoke, MA 01040

\$15.00 - \$17.15 an hour - Temporary, Part-time

Apply on Indeed

Job Description: Support the Administrative Assistants in office management duties, such as office maintenance, mailing, supplies, and equipment. Phone duties (as necessary): Answer incoming calls, transfer to appropriate staff members, transfer to voicemail when unavailable. Listen to voicemails, e-mail messages to appropriate staff members. Welcome all visitors into office with eye contact and a smile. Manage office sign-in sheets and ensure that all clients and employees sign in and out of the office. Create clinical materials as requested by clinical staff. Maintain office calendar for conference room and social skills room use. Ensure that all supplies are stocked in appropriate areas daily.

Requirements: Microsoft Office basics (Word, Excel, Outlook). Excellent verbal and written communication. Time management, prioritization, and organization. High school diploma. Valid driver's license and auto insurance (driving is required). Must pass a background and reference check. Good driving record. Reliable transportation. Enthusiasm and professionalism.

Member Service Representative - Part -Time (AM)

West Springfield Boys & Girls Club

615 Main Street, West Springfield, MA 01089

\$16.50 - \$18.00 an hour - Part-time

Apply on Indeed

Job Description: Maintaining accurate attendance & registration information for members & visitors, clerical activities and data entry, collecting membership fees, answering phone, welcoming guests, fielding questions about Club programs and policies and assisting members with registration process. One year of office experience with associate or bachelor's degree in related field preferred. Applicants must be at least 21 years of age. Candidates that have experience with billing, coding and database/data management are encouraged to apply. If you are reliable, responsible, organized, cheerful, and thrive on providing exceptional customer service, this is a perfect job for you! Pay rate commensurate with experience.

Qualifications: Related experience: 1 year (Preferred). Valid Drivers License (Preferred).



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Receiver and Janitor

Delaneys Market

459 Granby Road, South Hadley, MA 01075

\$18 - \$25 an hour - Full-time

Apply on Indeed

Job Description: Join our team as a Delivery, Janitor, where you will be an integral part of our logistics operations. As a Janitor, you will be responsible for ensuring storage areas and buildings kept sanitary and cleaned. This role offers an exciting opportunity to work in a dynamic environment and contribute to our commitment to exceptional service.

Qualifications: Prior experience in Receiving duties and Janitor work. Knowledge of shipping and receiving processes. Strong attention to detail to ensure accurate Product is received and documented. Physical ability to lift heavy objects and perform manual tasks 25-50 lbs.

Material Handler

The Salvation Army

327 Liberty Street, Springfield, MA 01104

Part-time

Apply On Indeed

Job Description: Always keep the work area clean and in order. Ensure the safe and expeditious movement of merchandise in and out of the warehouse in cooperation with other warehouse personnel. Responsible for loading and unloading of the truck assigned and others as requested. Take proper care to secure and safely handle goods and materials during loading and unloading. Serve all customers and donors in a courteous and efficient manner. Handle all donations with care. Maintain the cleanliness of the dock, warehouse, bathrooms, sidewalks, and parking areas daily. Safeguard all donated materials and assigned equipment. Operate forklift as needed, after receiving proper training and certification, observing all safety regulations.



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Retail Merchandising Field Specialist

Channel Partners

Springfield, MA 01101

\$18 an hour - Part-time

Apply on Indeed

Job Description: Travel to assigned retail stores to conduct visits within your assigned territory. Audit, maintain, and install consumer electronics displays and products such as TVs, tablets, headphones, speakers, printers, and phones. Occasionally partner with team members to complete 2-3 person projects, such as appliance or TV installs. Build and maintain positive in-store relationships. Successfully complete your assignments as assigned by your manager. Ensure that reporting is completed on time from your personal mobile device. Schedule and complete work per CP Standards and Expectations (provided during onboarding). Receive materials at home or pick them up at FedEx and take them to retail locations as requested. Other tasks as requested by management. Previous merchandising, customer service, and/or retail experience preferred.

Requirements: High school diploma, GED, or equivalent experience. Previous merchandising, customer service, and/or retail experience preferred.

Warehouse Associate

Pacific Packaging Products

Chicopee, MA 01022

\$19 - \$22 an hour - Full-time

Apply on Indeed

Job Description: Receive and process warehouse items. Verify quantities and accuracy of orders. Stock products are designated in designated location or locate to pull correct quantities to fulfill customer orders and meet productivity and accuracy goals. Follow detailed instructions both verbal and written. Able to function with a high level of accuracy in a fast-paced work environment. Report any discrepancies. Communicate and cooperate with supervisors and coworkers. Select products and load onto trucks. Verify quantities and accuracy of orders. Follow safety rules and procedures. Follow detailed instructions both verbal and written. Able to function with a high level of accuracy in a fast-paced work environment.

Requirements: Ability to operate a motorized pallet jack (required). Reliable transportation. Ability to lift 50 LBs. Proficient reading/writing & speaking English. Enjoys working in a team environment with a positive attitude and excellent work ethic. Prior experience in shipping preferred. Experienced in order processing, shipping coordination a plus. Strong attention to detail and ability to focus in a fast-paced environment.



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Requirements: Prior experience in Receiving duty's and Janitor work. Knowledge of shipping and receiving processes. Strong attention to detail to ensure accurate Product is received and documented. Physical ability to lift heavy objects and perform manual tasks 25-50 lbs.

PART TIME WAREHOUSE ASSOCIATE

Manchester Candy

Manchester, CT 06042

\$20 - \$23 an hour - Part-time

Apply On Indeed

Job Description: Customer order Picking. Packing. Stocking. Assist with loading and unloading trucks.

Requirements: Prior experience in warehouse operations or distribution centers preferred but not required. Familiarity with warehouse equipment such as reach hand trucks, pallet jacks, and order picking carts. Physical activity will include standing, walking, light lifting, and bending. Strong attention to detail. Join our team as a Part-Time Warehouse Associate where you'll play a key role in keeping our operations running smoothly while gaining valuable experience in warehouse management and logistics!



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Warehouse Checker

Iberia Foods LLC

Palmer, MA 01069

From \$18 an hour - Full-time

Apply on Indeed

Job Description: Inspect and verify the quantity, quality, and condition of the outgoing goods. Check shipping documents against physical items (e.g., invoices, packing lists, bills of lading). Document discrepancies such as shortages, damages, or excess items. Coordinate with warehouse staff to ensure correct items are picked up and packed for shipping. Assist with periodic cycle counts and full physical inventories. Operate warehouse equipment such as forklifts, pallet jacks, and scanners (if certified). Follow all safety and security procedures in the warehouse. Report any irregularities or issues to the supervisor promptly.

West Springfield Team Member

Chick-fil-A

1094 Riverdale Street, West Springfield, MA 01089

\$15 - \$16 an hour - Part-time, Full-time

Apply on Indeed

Job Description: Smile. Create and Maintain Eye Contact. Speak Enthusiastically. Make Emotional Connections with Guests. Honor and encourage others to follow the vision and values of the Restaurant. Multitask quickly, yet thoroughly. Be team-oriented, adaptable, dependable, with a strong work ethic. Work on their feet for several hours at a time. Communicate effectively with guests and Team Members. Prepare, cook, assemble, and present food safely, quickly, and efficiently, meeting Chick-fil-A standards. Be knowledgeable of the assignments for all kitchen stations, including fries, breading, assembling, boards, and food prep. Stock kitchen inventory as needed.

Requirements: Consistency and reliability. Cheerful and positive attitude. Loves serving and helping others. Customer service oriented. Strong interpersonal skills. Detail-oriented. Able to multitask. Works well independently and in a team environment. Be willing and able to work a flexible schedule. Have the ability to lift and carry boxes on a regular basis. Have the ability to stand for long periods of time.



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Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyokey.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice



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questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of "Information Interviews" and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the "hidden job market." This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the "Information Interview" process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the "Yes" pile. We will go over some best practices, as well as many common *Do's* and *Don'ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*



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El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor. ***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM en 208 Race Street, Holyoke, MA.*

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You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
3. Go to the event section of our website at www.massshireholyokey.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA



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