



Hampden County Reentry & Recovery Program Hot Jobs! May 5,2025



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



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Shipping Associate

Sealed Air

2030 Homestead Avenue, Holyoke, MA 01040

Apply on Indeed

Job Details: Uses forklifts to load trailers/ unload trailers/ store finished and raw materials in storage racks / manage FIFO product management. Safe Utilization of all associated material handling equipment, willing to learn to drive yard tractor to move trailers in yard. Performs housekeeping duties as necessary to support 5S. Accepts and processes deliveries. Palletizes, wrap shipments for all outgoing shipping orders. Enters data into the database for inventory management. Fills out all paperwork and inventory tracking documents necessary for shipping, receiving and accurate inventory control. Supplies & removes products to and from the production floor. Works overtime as needed. Moves pallets of finished goods and raw materials within a warehouse and manufacturing areas Perform other tasks as assigned.

Qualifications: Education: High school diploma/GED. Works safely with a safety minded approach to all aspects of Job functionality. Ability to lift up to 50 lbs. and stand for periods of up to 3 hours at a time. Ability to work overtime. Basic hand tool skills. Must be able to perform repetitive assembly using hands and arms which include bending, reaching and stretching. Experience working in a warehouse for 2+ years preferred. Experience driving a forklift. Experience with inventory management software (SAP preferred).



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Warehouse Sanitation Worker

Facility Maintenance Company
Springfield, MA 01107

Apply on Indeed

Job Details: Perform thorough cleaning of assigned areas, ensuring all surfaces are sanitized and free from contaminants. Execute buffing and floor care tasks to maintain the appearance and safety of floors. Conduct industrial cleaning duties, including the use of specialized equipment and cleaning agents. Assist with facilities maintenance by identifying areas needing attention and reporting any issues. Engage in custodial tasks, ensuring restrooms, break rooms, and common areas are kept clean and stocked.

Requirements: Previous experience in commercial cleaning or custodial services is preferred but not required. Familiarity with floor care techniques and equipment is a plus. Strong attention to detail with the ability to clean effectively and efficiently. Ability to work independently as well as part of a team in a fast-paced environment. Excellent time management skills to prioritize tasks effectively. Willingness to learn new cleaning methods and techniques as required. Physical stamina to perform manual labor, including lifting, bending, and standing for extended periods.

Stocker - Freezer

Jetco / Restaurant Depot
Chicopee, MA 01020

Apply on Indeed

Job Details: Provides prompt, courteous, and friendly customer service. Remove boxes from pallets and place them on shelves as well as open boxes and remove single items to re-stock shelves. Organize and front face items on shelves. Perform the proper inspections to meet HACCP regulations. Assist in the review of inventory for product rotation daily to prevent shrinkage and damage. Ensure that shelf pricing is correct and reflects the most recent pricing. Follows program to maintain the cleanliness of the warehouse by a regular maintenance schedule of scrubbing and pulling out pallets and cleaning underneath. Continuously reviews status of department floors for safety hazards. Promptly and safely handle any spills and remove any trash such as plastic wrap, plastic ties, pieces of wood or any other trash gets immediately removed from the floor and discarded appropriately.

JOB QUALIFICATIONS: Requires frequent exposure to cold/freezing temperatures. Equipment in motion (forklifts, electric pallet jacks, scooters). Performs other work-related duties as required and assigned. May be required to work in other departments as needed. Assist with facilities maintenance by identifying areas needing attention and reporting any issues. Engage in custodial tasks, ensuring restrooms, break rooms, and common areas are kept clean and stocked.



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Box Truck Driver

F.W. Webb

Springfield, MA 01104

Apply On Indeed

Job Description: Delivery of products to customers and other company locations. Preparing delivery. Loading and unloading material. Operating other company equipment, i.e. forklift. Assist in warehouse tasks as necessary. Maintain cleanliness of company vehicles. Perform required vehicle self-inspections. Maintain accurate records. Drive in a safe courteous manner adhering to all traffic regulations.

Requirements: Must possess a good driving record. Courteous and safe driving required. Must possess a high level of customer service. Good interpersonal and communication skills. Must have experience driving a Box Truck.

PROCESSOR AND RECEIVER 3RD SHIFT

HP Hood LLC

Agawam, MA 01001

Apply on Indeed

Job Details: Knowledgeable of all areas in the production department, including but not limited to Receiving, Processing, Flavor Center and all filling lines. Knowledgeable with CIP's, chemical safety and use. Be flexible in their working hours to adjust to the changing need of the production department. Capable of changing job function daily / hourly as needs change. Follow all Hood, State and Federal guidelines to produce a high-quality product. Fill out all required documents for what area they are working in. Receive raw milk and unload into holding tanks in a safe manner. It also involves taking samples from tankers and delivering them to the lab. Safe and efficient operation of bulk tank truck room. Quality checks on inbound and outbound products. Proper washing of vessels. Housekeeping. Follow all sanitation procedures, regulatory procedures, and GMP's. Other duties as assigned.

Requirements: GED or High School Diploma. Prior experience in a manufacturing setting preferred. Basic Computer Skill preferred. Ability to work well with people. Communication skills are a must. Multi-tasked Individual. Ability to work independently and in a team-based atmosphere.



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Receiving Clerk

Trinity Health Of New England
Springfield, MA 01104

Apply on Indeed

Job Description: Performs a variety of manual and clerical duties relating to the receiving, storage, and distribution of all products used by the Nutrition Department. Assists in the ordering and inventory taking functions of the department.

Requirements: Requires the ability to read and write English and perform simple math. Six months' experience in a food service receiving type position required. Ability to operate food service scales and pallet jacks. Ability to evaluate product quality. Ability to organize and maintain a FIFO food rotation system.

Warehouse Associate

Specialty Bolt & Screw, Inc.
235 Bowles Road, Agawam, MA 01001

Apply on Indeed

Job Description: Prepare and complete orders for delivery or pickup according to schedule (load, pack, wrap, label, ship). Receive and process warehouse stock products (pick, unload, label, store). Perform inventory controls and keep quality standards high for audits. Keep a clean and safe working environment and optimize space utilization. Report any discrepancies. Communicate and cooperate with supervisors and coworkers.

Requirements: Proven working experience as a warehouse worker. Must have forklift experience and the ability to drive one. Familiarity with modern warehousing practices and methods. Good organizational and time management skills. Ability to lift heavy objects. High school degree.



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Retail Inventory Associate – Mornings

Retail Services WIS Corporation
Springfield, MA 01101

Apply on Indeed

Job Description: Achieves established average per hour (APH) counting goals while ensuring accuracy and integrity of the data collected in all inventories worked. Communicates information clearly and accurately, verbally and in written form, in a positive manner that yields cooperation. Creates partnerships and instills trust and confidence in one's abilities, based upon demonstrated expertise. Takes initiative to explore and suggest new approaches that can impact quality and/or quantity of job performance and organizational effectiveness. Access to reliable transportation. Ability to work varied, traditional and non-traditional hours, including flexible schedules.

Requirements: Prior teamwork experience in a customer service setting preferred. Prior teamwork experience in an inventory and/or retail setting preferred.

Receiver (PRRC)

PriceRite
633 Boston Rd, Springfield, MA 01119

Apply on Indeed

Job Description: To maintain a high level of customer service while safely and efficiently maintaining a neat, clean and organized warehouse. To perform responsibilities that will ensure accurate receiving of all deliveries to protect company assets. To perform other tasks as required in an efficient and safe manner, within Company policy.

Requirements: Part Time work hours - Our business requires a flexible scheduling consisting of days, evenings and weekends. Weekly average hours for part time is 20-25. Hours fluctuate weekly in accordance with business needs. Part Time Training Requirements - All Team Members are provided paid training and expected to successfully complete all components of training within the first 30 days. This includes web-based and hands-on training. All Team Members are expected to report to work as scheduled and required to record work time through our electronic time and attendance system. Excessive lateness and/or absences is not acceptable. Stockers are expected to meet efficiency and productive standards.



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Customer Service/Designer

Edible Arrangements

430 North Main Street, East Longmeadow, MA 01028

Apply on Indeed

Job Description: Take customer orders over the phone and in person. Prep & Dip fruit. Assemble arrangements, boxes, & platters. Keep a clean workspace. Work independently and as a team. Must be able to multitask, such as making orders while answering phones.

Requirements: High School Diploma or GED. Customer Service Skills. Phone and computer savvy.

SALES FLOOR ASSOCIATE

Dollar Tree

17 Springfield Street, Agawam, MA 01001

Apply on Indeed

Job Description: Handle all sales transactions while operating the assigned cash register. Maintains security of all cash. Protects all company assets. Maintains a high level of good customer service. Maintains a pleasant, friendly, cooperative attitude with customers, co-workers and supervisors. Receives merchandise. Assist with unloading trucks. Works in a safe manner. Adheres to and upholds policies and procedures.

Requirements: General math skills to allow cash accounting. Strong verbal communication skills to allow for proper interaction with customers. High level of integrity and honesty; will be responsible for handling cash.



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CUSTOMER SERVICE REPRESENTATIVE

Family Dollar(part of Dollar Tree)
1201 Parker Street, Springfield, MA 01129

Apply on Indeed

Job Description: Provides customer engagement in a positive and approachable manner. Assists in maintaining a clean, well-stocked store for customers during their shopping experience. Helps in the unloading of merchandise from delivery trucks, organizes merchandise, and transports merchandise from stockroom to sales floor. Independently stocks shelves and recovers merchandise in the store. Accurately handles customer funds and processes transactions using the POS system. Remains constantly aware of customer activity to ensure a safe and secure shopping environment. Performs all other duties as assigned to maintain an effective and profitable store operation.

Requirements: Ability to regularly lift up to 40lbs. (and occasionally, up to 55 lbs.) from floor level to above shoulder height; must be able to meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling and repetitive lifting, with or without reasonable accommodation.

Stocker - Seafood

Jetco / Restaurant Depot
123 First Avenue, Chicopee, MA 01020

Apply on Indeed

Job Description: Responsible for providing prompt and courteous customer service, stocking products on shelves, and maintaining clean and safe work areas throughout the warehouse.

Requirements: Requires frequent exposure to cold/freezing temperatures. Equipment in motion (forklifts, electric pallet jacks, scooters). Performs other work-related duties as required and assigned. May be required to work in other departments as needed.



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Warehouse Selector

Capstone Logistics, LLC.(part of H.I.G. Capital)
Springfield, MA

Apply on Indeed

Job Description: Selecting products throughout the warehouse leveraging warehouse equipment that may include single or double electric pallet jacks, reach lifts or forklifts and other duties as assigned by site leadership. Use of VoCollect, RF Scan-guns or reading manual tickets.

Requirements: 2+ years' experience with ride-on electric pallet jack. High-energy individuals with a strong work ethic. Self-motivated with ability to work with limited supervision. Independent decision maker as needed to accomplish tasks. Flexible work schedule due to changing operational needs. Ability to provide accurate entry of data and ability to handle administrative tasks as assigned. Sit or stand for periods in office as well as warehouse environment (concrete flooring and changing temperatures). Walking throughout the warehouse during shift.

Store Associate

CVS Health
East Longmeadow, MA 01028

Apply on Indeed

Job Description: Retail Store Associates play a meaningful role within the CVS Health family. At CVS Health, we're shaping the future of health care for people, businesses, and communities. With your talents and expertise, you can help us play a more active and supportive role in each person's unique healthcare needs. Join our team of thousands as we positively impact millions...one customer at a time.

Requirements: At least 16 years of age. Remaining upright on the feet, particularly for sustained periods of time. Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting. Visual Acuity - Having close visual acuity to perform activities such as: viewing a computer terminal, reading, visual inspection involving small parts/details.



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Associate - 7-Eleven (Springfield, MA) (Full-Time)

APPLEGREEN USA CENTRAL SERVICES LLC
1830 Wilbraham Road, Springfield, MA 01119

Apply on Indeed

Job Description: Must be able to communicate clearly and effectively with customers and co-workers. Desire to be part of a performance-driven team. Provide outstanding service. Maintain a clean, customer-friendly environment. Stock and merchandise products and operate the register. Demonstrate reliability, honesty, and greet customers with a smile. Provide prompt, efficient, and courteous customer service. Drive sales through effective communication with customers. Maintain a clean, customer friendly environment in your store.

Requirements: High school diploma or equivalent preferred. Must be at least eighteen (18) years of age. Constant standing and walking with occasional stooping, reaching, kneeling, and crouching/squatting. Frequent or occasional lifting, carrying, pushing, and pulling of 20 – 50 pounds is required. Ability to work a flexible schedule to include days, nights, weekends and holidays to meet the needs of the business.

Store Sales Associate

Citi Trends
West Springfield, MA 01089

Apply on Indeed

Job Description: Processing freight. Assisting with the taking price changes/markdowns. Balances his/her register according to company policy. Calls out prices for customer when ringing register transaction. Bags merchandise efficiently when completing a customer's transaction. Handles all cash, checks and credit cards correctly and by company policy.

Requirements: High school diploma or equivalent. Excellent communication and organizational skills. Ability to work a flexible schedule including nights and weekends. Ability to perform mathematical calculations such as addition, subtraction, multiplication, division, and percentage.



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Cashier

Home Depot
179 Dagget Drive, West Springfield, MA 01089

Apply on Indeed

Job Description: Cashiers play a critical customer service role by providing customers with fast, friendly, accurate and safe service. They process Checkout and/or Return transactions, as well as monitor and maintain the Self-Checkout area. They proactively seek product/project knowledge to provide customers with information and identify selling opportunities. They follow all policies and procedures to ensure that shrink is minimized. A Head Cashier will position Cashiers and support them by expediting price checks, approving Point of Sale transactions and markdowns for mainline registers, Self-Checkout, Returns, Pro Desk, Special Services, and Tool Rental. They provide first level escalation for customer issues and assist in the supervision, coaching and training of other Front-End Associates by participating in the training of new Cashiers and utilizing all available tools to coach and develop other Cashiers. The preferred qualification for a Head Cashier is 1+ years of Cashier experience.

Retail Sales Associate

Cumberland Farms, Inc.
837 Suffield Street, Agawam, MA 01001

Job Description: Retail Sales Associates provide an exceptional customer shopping experience by greeting our guests and keeping our stores in stock, clean and organized. As a Retail Sales Associate, you will support the manager in day-to-day operations. You will be cross-trained in all areas of the store, gaining valuable operations experience. Looking for growth opportunities? Our parent company, EG America, operates nearly 1700 locations across the United States.

Requirements: Ability to maneuver and regularly lift and or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 40 pounds. Ability to stand/walk 8 hours a day; reach overhead, bend, squat, twist, reach, grasp and grip and work in cooler (cold temperatures). The noise level in the work environment is usually moderate.

FRESH START CAREER DAY!



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CORI Sealing
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Open to ALL job seekers! Connect with hiring employers, explore new career opportunities, and access valuable resources to move forward! If you're looking to start fresh, advance your career, or need CORI sealing assistance, we can try to help you seal it to open new opportunities!

WEDNESDAY, MAY 21st, 2025



1:00 - 5:00 PM



Basketball Hall of Fame
Springfield, MA

*Pre-registration is highly encouraged for all job seekers, but is a requirement for people seeking CORI assistance.
Please use the link or QR code below.*

https://bit.ly/Fresh_Start_Career_Day or QR Code



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FREE TRAINING

START YOUR CAREER AT \$19.00+/HR

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with a

FREE TRAINING COURSE

Multiple training
sessions in 2024

Each session is in
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*Classes meet 3 times per week

- ✓ Earn a nationally recognized certificate from the National Registry of Emergency Medical Technicians
- ✓ Get assistance with finding work
- ✓ Have a flexible work schedule that fits your needs
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Copy and Paste the link <https://tinyurl.com/MassHire-EMT>
or use QR Code for more information and to register!

Or Call DeAnna McHenry: 413-322-7173





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Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyoke.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of "Information Interviews" and salary negotiations will also be discussed.



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Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the “hidden job market.” This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the “Information Interview” process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the “Yes” pile. We will go over some best practices, as well as many common *Do's* and *Don'ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*

El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y



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este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor. ***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM en 208 Race Street, Holyoke, MA*.

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You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
3. Go to the event section of our website at www.massshireholyokey.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

*MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA 01040*



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