



Hampden County Reentry & Recovery Program Hot Jobs! March 02, 2026



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



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MASSHIRE HOLYOKE - 850 HIGH STREET - HOLYOKE, MA 01040



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Warehouse Worker

Fisher Auto Parts Inc.

2189 Westover Road, Chicopee, MA 01022

From \$21 an hour - Full-time

Apply in person

Job Details: Operates an RF scanner to complete various functions including but not limited to: picking, stocking, creating stock batches, process new returns/cores/defects, find discrepancies, etc. Maintains clean workspace of any debris. Effectively and accurately completes tasks and functions as assigned. Responsible for maintaining familiarity and knowledge of company product line locations. Communicate issues, opportunities and obstacles as they arise.

Qualifications: High school diploma or GED equivalent preferred. Successfully complete a pre-employment drug test. Wear appropriate footwear protection and other Personal Protective Equipment (PPE) as directed by Company policy. Acknowledgement of and adherence to all Company policies and procedures as contained within the Fisher Auto Parts Employee and Driver's Handbooks.

Warehouse/Cooler Operator 2nd shift

Friendly's

Wilbraham, MA 01095

\$22.56 an hour

Apply on Indeed

Job Details: Loads/unloads stacks and moves items as assigned. May sort, bundle and fill containers or place in assembled units. May mark or put identifying labels on product loads. May record movement of stock in/out of work areas. Monitors materials, products and equipment at each step of process and reports irregularities to supervisor. Prepare and complete orders for delivery or pickup according to schedule (load, pack, wrap, label, ship). Receive and process warehouse stock products (pick, unload, label, store). Perform inventory controls and keep quality standards high for audits. Keep a clean and safe working environment and optimize space utilization.

Requirements: High School Diploma or equivalent preferred. Able to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Experience within the food and beverage industry preferred. Must be able to stand, walk, pull, push, reach, and bend virtually the entire shift. Must be able to lift up to 50 pounds and assist others when lifting is necessary. Must be able to work in a wet environment. May occasionally be exposed to cleaning chemicals. Must be willing to work flexible hours including overtime, weekends and holidays. Must be able to pass all medical exams, drug and background checks (including criminal).



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Warehouse Worker | Part-Time | Mass Mutual Center

Oak View Group

1277 Main Street, Springfield, MA 01103

\$16 - \$22 an hour - Part-time

Apply On Indeed

Job Details: The **Warehouse Worker** is responsible for assisting in venue distribution/warehouse operations including inventory, receiving, purchasing, ordering, lay-ins, purchase order tracking, clean-up, transfers and equipment maintenance. This is a key position for the effective and profitable operation of the business. The employee must maintain excellent attendance and be available to work a variable event-driven schedule which includes evenings and weekends. Open availability, professional presentation, outstanding interpersonal skills, self-direction and independent decision-making skills are required.

Requirements: High School diploma or equivalent. Minimum 2 years foodservice / hospitality experience; similar venue experience a plus. Food service certification.

Forklift Driver

Costco Wholesale Corporation

119 Daggett Drive, W Springfield, MA 01089

Apply On Indeed

Job Details: Operates an electric stand-up forklift to move pallets of merchandise and equipment throughout the warehouse. Hand-stacks product from partial pallets onto full pallets of product.



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Forklift Operator

XPO

Chicopee, MA 01020

\$25.04 - \$30.80 an hour

Apply On Indeed

Job Details: Dock or warehouse experience in the transportation industry. Forklift experience in a freight or less-than-truckload (LTL) environment. Experience loading and unloading trailers. Strong attention to detail and desire to succeed.

Requirements: Be at least 18 years of age. Able to do basic math calculations, with and without a calculator. Available to work a variety of shifts due to varying freight volumes, including days, evenings, nights and weekends.

Caregiver - Springfield

Elite Home Care Agency

Springfield, MA

\$17 - \$18 an hour - Part-time, Full-time

Apply on Indeed

Job Description: We have immediate openings for both full-time and part-time positions. At Elite, we take the time to get to know you, understand your availability, and create a schedule that works for both you and our clients. With flexible shifts, supportive staff, and meaningful work, you'll find more than just a job. You'll find a work environment where you can thrive.

Requirements: Eighteen (18) years of age or older. Dependable and clean transportation, valid driver's license, and proof of car insurance. Must be willing to travel to surrounding towns and cities. Applicants must be RELIABLE, HONEST, DEPENDABLE, and TRUSTWORTHY. Must also have a willingness to help and care for others with compassion and maturity.



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Part-Time Sales Associate

Journeys (part of Genesco)

Holyoke, MA

Part-time

Apply on Indeed

Job Description: Meet and exceed store and personal sales goals and standards of performance. Perform all Operation/Loss Prevention procedures accurately according to policies. Maintain store appearance and stockroom organization. Effectively communicate all store needs to store management. Stay informed of current fashion trends. Complete all point-of-sale functions as required. Complete all assigned tasks and responsibilities promptly. Provide a fun, full-service experience to all customers. Complete all required training. Understand the Journeys culture and demonstrate it to the team.

Requirements: Prior retail sales experience preferred. Ability to multi-task in a fast-paced environment. Excellent interpersonal and customer service skills. Desire to succeed in fast-paced retail environment. Willingness to learn. Ability to work night and weekend shifts. Ability to climb, reach, bend, and lift up to 50 pounds. Stand for long periods of time. Must be at least 16 years of age. Age requirements for part-time employment may vary based on state.

Store Counter Sales

NAPA

79 Springfield Street, Agawam, MA 01001

\$19.25 an hour - Full-time

Apply on Indeed

Job Description: Genuinely enjoy helping our retail and wholesale customers with their auto parts and service questions. Have gained your parts experience by working in the automotive industry or have gained your experience tinkering with/repairing cars & trucks through the year. You are willing to learn all things automotive if you don't have the background in automotive parts. Want to join a team where you can learn and grow your career – the opportunities are endless!

Experience: Valid Driver's License. Previous experience in a parts store or automotive industry or at least a willingness to learn all things auto parts. High School Diploma or GED. Technical or Trade school courses or degree. Excellent verbal and written communication skills. Love fast paced retail environments. Great listening skills and empathy for customers.



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Sales Associate - West Springfield, MA

Five Below

935 Riverdale Street, West Springfield, MA 01089

From \$15 an hour - Part-time

Apply on Indeed

Job Description: Greet and assist customers promptly: Approach and acknowledge customers immediately, providing assistance and handling multiple customers efficiently. Understand and meet customer needs: Assess customer needs by sharing product knowledge, answering questions, directing them to merchandise, and offering recommendations. Engage in suggestive selling while staying informed on product availability. Promote store events and promotions: Inform customers about current store events, promotions, and special activities to enhance their shopping experience and drive sales. Resolve customer concerns: Address customer issues and use product knowledge to offer alternative solutions, aiming to turn returns into exchanges when possible.

Experience: At least 16 years old. Available to work a flexible schedule. Comfortable with or willing to learn technology (such as cash registers, hand-held and mobile devices). Good communicator with the ability to engage with customers. Able to handle customer interactions and potential issues/concerns courteously and professionally. Use basic information-gathering skills to solve problems. Ability to learn procedural knowledge acquired through on-the-job training.

Retail Sales Associate

Harbor Freight Tools USA, Inc.

1150 Union Street, West Springfield, MA 01089

\$17 an hour - Part-time

Apply on Indeed

Job Description: Provide great experience for our customers. Handle various sales transactions. Encourage customers to participate in company programs. Maintain a safe, clean, and organized store. Other duties as assigned.

Job Experience: Must be at least 18 years old. Ability to communicate clearly with customers and associates. Ability to work evenings, weekends, and holidays as needed. Adherence to attendance policy is necessary. Ability to lift, bend, kneel, climb, crawl and/or twist, and safely climb up/down a ladder. Ability to intermittently lift, push and/or pull up to 50 pounds, and stand/move for entire shift.



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Sales Associate

Carter's

Springfield, MA 01129

\$15 - \$17 an hour - Part-time

Apply on Indeed

Job Description: Welcome customers with a warm greeting and provide assistance with our product styles, features, and benefits. Confidently and proactively resolve issues for customers and balance a number of customers in a busy retail environment. Meet customer needs by assisting with omnichannel as needed to ensure a positive shopping experience. Execute and expedite point of sale/register transactions. Complete floor replenishment and shipment as needed. Articulate current promotional events and the brand loyalty program, including credit, to customers.

Job Experience: A positive and solutions-oriented mindset. Demonstrated customer service and engagement skills. Effective and professional verbal and written communication skills. The ability to manage multiple tasks at once.

Sales / Customer Service

Elements Massage

80 Center Square, East Longmeadow, MA 01028

\$16.50 an hour - Part-time, Full-time

Apply on Indeed

Job Description: Ability to follow our proven sales process to sell the monthly Elements Wellness Program and build customer loyalty. The right candidate must like talking, but more importantly, love listening to all new clients, established clients, and prospective clients. The right candidate can turn every incident of client criticism to a story of great customer service.

Requirements: Prior retail sales experience preferred; selling membership or services in-person to potential clients. Customer Service in a spa-like or similar environment is preferred; catering experiences that distinguish their value with attention, hospitality, and execution. Familiarity with modern office tools and systems; scheduling and payments are all processed with easy-to-learn computer programs. Driven to create the best work environment for the employees and the best experiences for the client.



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Retail Stocking Associate

Burlington Stores

390 Cooley St, Springfield, MA 01128

\$15 an hour - Part-time

Apply on Indeed

Job Description: Receive freight and convey shipments from the shipping/receiving platform to backroom. Process, ticket, store, move, and display merchandise. Stock, organize and present new merchandise on the sales floor. Perform other tasks assigned by manager from time to time.

Requirements: Candidates must be able to work a flexible schedule; including nights, weekends, and holidays as required.

Front End Sales Associate/Cashier

Big Y Foods, Inc.

1119 Riverdale St, West Springfield, MA 01089

Apply on Indeed

Job Description: Exceed our customers' evolving expectations by providing World Class customer service and a pleasant and rewarding shopping experience. Build relationships with and educate our customers in order to create sales. Operate a cash register as assigned. Bag/box products, retrieve carriages, return back-shop, and other tasks as needed. Maintain proper department conditions and supplies (e.g., workstations, etc.). Operate equipment/machinery where applicable.

Requirements: Ability to represent A Culture of Caring and The Pursuit of Excellence™ through the support of Big Y's Mission & Vision. Ability to demonstrate a passion for food through interactive sales techniques. Must project a clean and professional appearance. Must be a team player with a positive attitude and businesslike conduct. Ability to operate within Company policies, procedures, and standards. Ability to work a flexible schedule in accordance with the needs of the store. Attention to detail, accuracy, and follow-through. Must be 21 years of age. Ability to learn and utilize computer knowledge.



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Counter Person/ Cashier/Customer Service

Bite Club

Westfield, MA

Part-time

Apply on Indeed

Job Description: Taking phone/in-person orders via POS system, efficient money handling, customer service, bagging takeout orders, overseeing front end and general housekeeping.

Qualifications: Experience is preferred but will train the right person. Please provide a resume and at least 2 references.

Cage Cashier

MGM Resorts

One MGM Way, Springfield, MA 01103

From \$18.75 an hour - Part-time

Apply on Indeed

Job Description: Perform frontline entry level transactions, chip bank transactions, poker transactions, cage credit transactions and employee bank/window transactions. Perform functions in a marker/IOU bank as well as High Limit cage; may also service patron Kiosk/TRU units and employee Recycler/Jet Safe units. Cash all types of checks for patrons within the specified guidelines; redeem chips/tokens, TITO (ticket in/ticket out) and Race and Sports tickets for patrons. Conduct both Marker and Front Money transactions on patron accounts.

Qualifications: Must be able to pass a basic math test. Has 1+ years of prior relevant experience in high-volume cash handling experience. Has high school diploma or GED.



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Beauty Advisor

Ulta Beauty, Inc.

Holyoke, MA 01040

\$16.00 - \$21.50 an hour - Part-time

Apply on Indeed

Job Description: Contribute to meeting or exceeding the store's goals related to retail and service sales, guest loyalty (including credit), omni-channel sales, and retail shrink as set by Ulta Beauty for the store. Ensure that each guest receives exceptional service by providing a guest-friendly environment, which includes greeting and engaging each guest entering the store, personalizing service to their needs, answering questions about products and services, informing guests about promotions and sales, and recommending complementary Ulta Beauty products and/or services. Courteously handle customer service, sales, refunds, and exchanges and assist with on-line orders. Perform makeup applications, skincare analysis, and product demonstrations with guests to drive sales and the guest service experience.

Experience: 1 year of relevant work experience or equivalent combination of education and relevant work experience preferred. Demonstrates a passion for guest service and competency for selling. Proficient with basic technology (e.g., Point of Sale system and Apple devices). Ability to build and maintain strong customer relationships. Ability to troubleshoot. Ability to work independently and as part of a team.

Warehouse Associate

Advance Stores Company Inc (500)

300 Shaker Rd, Enfield, CT 06082

\$20.40 an hour - Full-time

Apply on Indeed

Job Description: Advance Auto Parts is hiring Warehouse Workers **immediately** for **all shifts** in all our Distribution centers across the U.S. Our DC/Warehouse Associates are a vital part of our warehouse and assist in but not limited to; pick pack and stage parts, utilize hand-held radio frequency device (RF scanners), and moving boxes throughout the distribution center.

Qualifications: Must be at least 18 years of age. Eligible to work in the United States. Ability to work on various shifts, overtime, weekends, and holidays as needed. Read and interpret documents such as safety rules, instructions, and procedure manuals. Basic math strategies: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals



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Janitorial Associate

Walmart

1105 Boston Road, Springfield, MA 01119

\$16 - \$29 an hour - Part-time

Apply on Indeed

Job Description: Janitorial associates ensure customers have a great first and last impression of our stores. They look after the cleanliness of the store b from the parking lot to restrooms to the receiving area, they maintain a clean and safe environment.

Heavy Housekeeper

Healthcare Services Group, Inc.

Holyoke, MA 01040

From \$16 an hour - Part-time

Apply On Indeed

Job Description: Join Healthcare Services Group (HCSG) as a Housekeeper, where you will play a vital role in maintaining a clean and safe environment in a long-term care facility. At HCSG, we are passionate about positively impacting the communities we serve. If you share our commitment to excellence and enhancing customer and resident experiences, join us and make a difference!

Requirements: High school diploma or equivalent. Previous housekeeping experience is preferred but not required. Maintain a positive attitude and effectively communicate with building occupants, administration, and HCSG leadership to perform daily tasks. Compliance with COVID-19 vaccination policies. Must be able to lift/carry a maximum of 50 pounds, push/pull a maximum of 50 pounds, stand, sit, bend and walk for extended periods. Must be able to perform routine, repetitive tasks continuously. Must be able to work around cleaning products. Able to follow oral and written instructions, and perform routine, repetitive tasks daily. Residency within the service area required.



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Retail Store Associate - Part Time

Ocean State Job Lot

Westfield, MA 01085

\$15.00 - \$15.75 an hour - Part-time

Apply on Indeed

Job Description: Build friendly rapport and provide exceptional service through exemplifying the T.R.E.A.T. model and fostering a welcoming environment. Operate a cash register efficiently, handle transactions accurately, and assist customers with product inquiries, item location, and purchases. Promote Company-wide customer initiatives like donations, loyalty programs, and special offers. Maintain accurate displays, restock assigned areas, and ensure OSJL merchandising standards are met. Unload deliveries according to Company processes, organize merchandise, and prepare it for the sales floor.

Requirements: Basic math and reading skills are required. Legible handwriting as well as good verbal and written communication skills are required.

Car Wash Team Member

Nouria Energy Services, Inc.

518 Memorial Avenue, W Springfield, MA 01089

Full-time

Apply on Indeed

Job Description: We are looking for hard-working, dedicated, customer-focused individuals who enjoy interacting with customers and helping make a difference in the world. We offer both full-time and part-time careers on 1st and 2nd shift, allowing employees to select the opportunity that works with their lifestyle.

Requirements: Driver's License: Must be able to work a flexible schedule as needed. Communicate verbally and in writing with various management on store operations in a very quick timeline, especially any changes or items that may adversely affect the store's operations. Must be able to interact with customers in a friendly, professional manner. Must be able to greet customers. Must be able to help sell unlimited car wash passes and car wash packages. Read, understand, and write the English language at the eighth-grade level.



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Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyoke.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice



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questions and answers to enable you to relate your skills and accomplishments in ways to show how you can help the employer. The concept of "Information Interviews" and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the "hidden job market." This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the "Information Interview" process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the "Yes" pile. We will go over some best practices, as well as many common *Do's* and *Don'ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA.*



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El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor. *****Este taller se llevará a cabo en nuestra segunda ubicación en el Edificio STEAM en 208 Race Street, Holyoke, MA.**

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You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the “Workshop Section.”
3. Go to the event section of our website at www.massshireholyokey.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

*MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA*



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