



Hampden County Reentry & Recovery Program

Hot Jobs! February 09, 2026



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



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Hampden County Reentry & Recovery Program

Hot Jobs! February 09, 2026

Warehouse Associate - 2nd Shift

F.W. Webb
Springfield, MA 01104
\$20 - \$25 an hour - Full-time
Apply in person

Job Details: Pick, pack, process, and ship inventory both internally and externally. Operate equipment, such as forklifts, to move warehouse materials. Assist with loading and unloading delivery trucks. Assist customers with their orders, using good customer service. Communicate effectively with team members and supervisors. Multi-tasking in a fast-paced work environment. Adhering to all safety procedures and standards. Other duties as assigned.

Qualifications: Must be able to work 2nd shift hours (11am- 8pm). Must be able to stand for extended periods of time and lift 50lbs. Previous warehouse, forklift, and/or overhead crane experience is a plus!

Warehouse Associate

Discount Office Furniture, Inc.
2131 Riverdale Street, West Springfield, MA 01089
\$17 - \$25 an hour - Part-time, Full-time
Apply on Indeed

Job Details: Works with managers to determine orders to be built; then responsible for items to be moved, gathered, or distributed. Has **experience with POWER TOOLS**. Organizes deliveries, warehouse, stock items, etc. Relocates materials and items from receiving or production areas to storage or to other designated areas. Fills custom orders, work orders, or requests for materials, tools, or other stock. Assembles customer orders from stock and places on dollies or shelves. Opens bales, boxes, crates, and other containers. Takes into account items built and distributed. Records materials or items received. Other duties as assigned - Requires knowledge, skills and competence. Ability to follow written and verbal assembly directions. Ability to converse, read, and write in English. Mechanically inclined and can read and follow instructions. Verbal and written communication skills and interpersonal skills. Ability to keep a steady mindset in a fast-paced environment. Position requires workers to be on their feet all day, lifting and moving heavy boxes and items.

Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required to carry out daily tasks.



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Warehouse Worker | Part-Time | Mass Mutual Center

Oak View Group

1277 Main Street, Springfield, MA 01103

\$16 - \$22 an hour - Part-time

Apply On Indeed

Job Details: Responsible for assisting with product purchasing/ordering, receiving and distribution control for the venue. Maintain sanitation and organizational systems of all warehouse storage areas. Fulfills all event expectations including but not limited to requisitioning during events, post-event breakdown, warehouse returns, equipment storage, sanitation and maintenance. Oversee and ensure that appropriate stocking levels are met for each event; rotate and maintain integrity of product.

Requirements: Ability to communicate with employees, co-workers, volunteers, management staff and guests in a clear, professional and courteous manner which fosters a positive, enthusiastic and cooperative work environment. Ability to make sound business/operations decisions (i.e. regarding employee placement, staffing adjustments, and/or respond to technical, product or equipment challenges during an event) quickly and under pressure. Ability to speak, read, and write in English. Ability to work well in a team-oriented, fast-paced, event-driven environment. Possess a thorough working knowledge of all existing concession's locations: geographical location, equipment, evacuation procedures, adjacent employee and guest areas, and facility access.

Store Team Member (Cashier, Stocker, Animal Care)

Pet Supplies Plus

175 Memorial Avenue, West Springfield, MA 01089

\$15 - \$16 an hour - Part-time

Apply On Indeed

Job Details: Processing neighbors' purchases with trustworthy accuracy and efficiency. Providing Preferred Pet Club membership information to ensure neighbors don't miss any outstanding offers.

Requirements: Support each other by acting as back-up when extra help is needed. Be knowledgeable about animals and our products to provide outstanding neighborly service. Be flexible to work evenings, weekends and holidays. Candidates must pass a drug screening (in applicable states) and be 16 years or older.



Hampden County Reentry & Recovery Program

Hot Jobs! February 09, 2026

Store Associate

CVS Health

Agawam, MA 01001

\$15 - \$22 an hour - Part-time

[Apply On Indeed](#)

Job Details: Providing differentiated customer service by anticipating customer needs, demonstrating compassion and care in all interactions, and actively identifying and resolving potential service issues. Focusing on the customer by giving a warm and friendly greeting, maintaining eye contact and offering help locating additional items, when needed. Accurately perform cashier duties - handling cash, checks and credit card transactions with precision while following company policies and procedures.

Requirements: Previous experience in a retail or customer service setting. High School diploma or equivalent preferred but not required.

Retail Sales Associate

Harbor Freight Tools USA, Inc.

1150 Union Street, West Springfield, MA 01089

\$17 an hour - Part-time

[Apply on Indeed](#)

Job Description: Provide great experience for our customers. Handle various sales transactions. Encourage customers to participate in company programs. Maintain a safe, clean, and organized store. Other duties as assigned.

Requirements: Must be at least 18 years old. Ability to communicate clearly with customers and associates. Ability to work evenings, weekends, and holidays as needed. Adherence to attendance policy is necessary. Ability to lift, bend, kneel, climb, crawl and/or twist, and safely climb up/down a ladder. Ability to intermittently lift, push and/or pull up to 50 pounds, and stand/move for entire shift.



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Hot Jobs! February 09, 2026

Sales Associate

Carter's

935 Riverdale Street, West Springfield, MA 01089

\$15 - \$17 an hour - Part-time

[Apply on Indeed](#)

Job Description: Welcome customers with a warm greeting and provide assistance with our product styles, features, and benefits. Confidently and proactively resolve issues for customers and balance a number of customers in a busy retail environment. Meet customer needs by assisting with omnichannel as needed to ensure a positive shopping experience. Execute and expedite point of sale/register transactions. Complete floor replenishment and shipment as needed. Articulate current promotional events and the brand loyalty program, including credit, to customers. Minimize store loss by providing exceptional customer service and maintaining a safe, clean store.

Requirements: A positive and solutions-oriented mindset. Demonstrated customer service and engagement skills. Effective and professional verbal and written communication skills. The ability to manage multiple tasks at once.

Sales Associate

Ferullo's Seafood

Chicopee, MA

\$20 - \$50 an hour - Part-time

[Apply on Indeed](#)

Job Description: We are seeking a dynamic Sales Associate to join our team. The ideal candidate will have a passion for sales and customer service. The job would be 50% of the time conducting (40-50) cold calls with our leads, and the other 50% would be going out to restaurants and institutional accounts to meet with Chefs to attain customers. **This position is paid commission only based on sales.** College students, retired workers, and anyone energetic about food sales and seafood please apply.

Experience: Three years' experience.



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Associate - 7-Eleven (Springfield, MA) (Full-Time)

APPLEGREEN USA CENTRAL SERVICES LLC
1830 Wilbraham Road, Springfield, MA 01119

\$15.50 - \$16.00 an hour - Full-time

[Apply on Indeed](#)

Job Description: Must be able to communicate clearly and effectively with customers and co-workers. Desire to be part of a performance-driven team. Provide outstanding service. Maintain a clean, customer-friendly environment. Stock and merchandise products and operate the register. Demonstrate reliability, honesty, and greet customers with a smile. Provide prompt, efficient, and courteous customer service. Drive sales through effective communication with customers. Maintain a clean, customer friendly environment in your store.

Experience: High school diploma or equivalent preferred. Must be at least eighteen (18) years of age. Constant standing and walking with occasional stooping, reaching, kneeling, and crouching/squatting. Frequent or occasional lifting, carrying, pushing, and pulling of 20 – 50 pounds is required. Ability to work a flexible schedule to include days, nights, weekends and holidays to meet the needs of the business.

Retail Sales Associate

Harbor Freight Tools USA, Inc.
1150 Union Street, West Springfield, MA 01089
\$17 an hour - Part-time

[Apply on Indeed](#)

Job Description: Provide great experience for our customers. Handle various sales transactions. Encourage customers to participate in company programs. Maintain a safe, clean, and organized store. Other duties as assigned.

Job Experience: Must be at least 18 years old. Ability to communicate clearly with customers and associates. Ability to work evenings, weekends, and holidays as needed. Adherence to attendance policy is necessary. Ability to lift, bend, kneel, climb, crawl and/or twist, and safely climb up/down a ladder. Ability to intermittently lift, push and/or pull up to 50 pounds, and stand/move for entire shift.



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Traveling Retail Merchandiser

SAS Retail Services

West Springfield, MA 01089

\$17 an hour - Part-time

Apply on Indeed

Job Description: In this role, you will provide in-store merchandising support to Retailers to meet shoppers' needs. This includes building displays and end caps, resetting shelves with product rotation, and tracking inventory to ensure that stores and suppliers maximize sales opportunities. This is a traveling position that requires regular travel as a primary requirement of the role. Travel roles may require various degrees of travel up to 50% or more of the time.

Job Experience: No prior experience is required as we provide training and team support to help you succeed.

Pet Bather

PetSmart

490 Memorial Drive, Chicopee, MA 01020

Full-time

Apply on Indeed

Job Description: Successful completion of PetSmart's Splash training and safety certification program. Responsible for the pet parent experience and outcomes conducted in person, over the phone and at the sales register. Greets pet parents, answers their questions and assists with making reservations in the salon. Responsible for check-in and check-out procedures. Independently performs full menu of bath and brush services and standalone services, such as nail trims, teeth brushing, and sanitary services in accordance with PetSmart's bathing standards and procedures.

Requirements: Proficiency in computer applications. Ability to react under pressure and maintain composure. Flexibility in schedule, able to work evenings, weekends, and holidays as needed. Strong organizational skills and attention to detail and safety measures. Strong written and verbal communication skills.



Hampden County Reentry & Recovery Program

Hot Jobs! February 09, 2026

Wingstop Cashier

Wingstop
818 Boston Road, Springfield, MA 01119
Full-time
[Apply on Indeed](#)

Job Description: Manage transactions with customers using cash registers. Collect payments whether in cash or credit. Issue receipts, refunds, change or tickets. Cross-sell products. Resolve customer complaints and provide relevant information. Greet customers when entering or leaving the store. Maintain clean and tidy areas. Track transactions on balance sheets and report any discrepancies.

Requirements: Minimum 6 months' experience in restaurant or retail environment. Prefer some experience using a computer and register (POS) system. A qualified applicant believes in showing up to work on time, well-groomed with a clean uniform ready to work! They must be work well with others, be self-motivated, reliable and have a strong work ethic.

Full-Time Store Associate

ALDI
505 Memorial Drive, Chicopee, MA 01020
\$19 an hour - Full-time
[Apply on Indeed](#)

Job Description: Consistently demonstrate the Mindsets, ALDI Acts Competencies and Professional Skills as outlined for the role. Processes customer purchases, perform general cleaning duties, stocks shelves and merchandise displays neatly. Provide exceptional customer service, assisting customers with their shopping experience. Collaborate with team members and communicate clearly to the store management team. Provide feedback to management on all products, inventory losses, scanning errors, and general issues. Participate in taking store inventory counts according to guidelines and monitoring inventory for accuracy.

Requirements: You must be 18 years of age or older to be employed for this role at ALDI. Ability to provide prompt and courteous customer service. Ability to operate a cash register efficiently and accurately. Ability to safely and properly operate equipment, including electric/manual hand jack, floor scrubber, and cardboard baler. Ability to perform general cleaning duties to company standards. Ability to interpret and apply company policies and procedures. Excellent verbal and written communication skills. Ability to work both independently and within a team environment. Ability to stay organized, give attention to detail, follow instructions and multi-task in a professional and efficient manner. Meet any state and local requirements for handling and selling alcoholic beverages.



Hampden County Reentry & Recovery Program

Hot Jobs! February 09, 2026

Merchandise Associate

Marshalls
(part of The TJX Companies, Inc.)
591G Memorial Dr, Chicopee, MA 01020
\$15.00 - \$15.50 an hour - Part-time

[Apply on Indeed](#)

Job Description: Role models established customer experience practices with internal and external customers. Supports and embodies a positive store culture through honesty, integrity, and respect. Accurately, ring customer purchases/returns and counts change back to customer according to established operating procedures. Promotes credit and loyalty programs. Maintains and upholds merchandising philosophy and follows established merchandising procedures and standards. Accurately processes and prepares merchandise for the sales floor following company procedures and standards. Initiates and participates in store recovery as needed throughout the day. Maintains all organizational, cleanliness, and recovery standards for the sales floor and participates in the maintenance/cleanliness of the entire store. Provides and accepts recognition and constructive feedback. Adheres to all labor laws, policies, and procedures. Supports and participates in store shrink reduction goals and programs. Participate in safety awareness and maintain a safe environment. Other duties as assigned.

Qualifications: Possesses excellent customer service skills. Able to work a flexible schedule to support business needs. Possesses strong communication and organizational skills with attention to detail. Capable of multi-tasking. Able to respond appropriately to changes in direction or unexpected situations. Capable of lifting heavy objects with or without reasonable accommodation. Works effectively with peers and supervisors. Retail customer experience preferred.

Merchandise Associate

HomeGoods
(part of The TJX Companies, Inc.)
431 North Main Street, East Longmeadow, MA 01028
\$15.00 - \$15.50 an hour - Part-time

[Apply on Indeed](#)

Job Description: Role models established customer experience practices with internal and external customers. Supports and embodies a positive store culture through honesty, integrity, and respect.

Qualifications: Possesses excellent customer service skills. Able to work a flexible schedule to support business needs. Possesses strong communication and organizational skills with attention to detail. Capable of multi-tasking. Able to respond appropriately to changes in direction or unexpected situations. Capable of lifting heavy objects with or without reasonable accommodation. Works effectively with peers and supervisors. Retail customer experience preferred.



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Hot Jobs! February 09, 2026

Prep Cook

Holyoke Medical Center
575 Beech Street, Holyoke, MA 01040
\$17.86 - \$25.66 an hour - Full-time

[Apply on Indeed](#)

Job Description: A passion for caring about a community through quality work in a stand-alone hospital. A drive for learning new practices to be able to adapt to our rapidly changing department. A willingness to offer new ideas to the team to help with our culture of continuous improvement. The ability to keep our internal clients informed of what you are doing and how long tasks will take. A TEAMWORK MENTALITY.

Experience: High school diploma or equivalent preferred; six months of experience in either a volume institutional or military cooking environment or an associate's degree from a culinary arts school.

Line Cook

Ninety Nine Restaurant & Pub
West Springfield, MA 01089
\$17 an hour - Part-time, Full-time

[Apply on Indeed](#)

Job Description: At Ninety-Nine Restaurant & Pub we're always looking for great team members to show A Passion to Serve.

Qualifications: Submit your application today, we can't wait to meet you.

Ground person - NON-UNION-46

Asplundh Tree Expert
Springfield, MA
Full-time

[Apply on Indeed](#)

Job Description: Operate chainsaw to cut brushes, logs and stumps of larger trees. Drag, gather, and feed brush into woodchipper. Services vehicles and equipment, maintaining them in neat, clean, and specified mechanical order.

Qualifications: Must be 18 years-of-age or older. Must be able to travel for storm work. High School Diploma or equivalent preferred. Entry-level position, no experience required. Previous experience a plus.



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Hot Jobs! February 09, 2026

Lawn Care Technician

Mission Green Services

933 Meadow Street, Chicopee, MA 01013

\$22 - \$25 an hour - Full-time

[Apply On Indeed](#)

Job Description: We are currently looking to fill a full-time position as a Lawn Technician. If you are a highly motivated, goal-oriented professional, and self-driven with a positive attitude, this is the place for you. Qualified candidates will possess a combination of professional and communication skills, as well as the ability to be self-motivated, organized, and manage their time effectively. Valid driver's license, good driving record, and the ability to work some Saturdays required. Experience is a plus, but not necessary. Duties and Responsibilities include but are not limited to: Application of fertilizer and pesticides according to label instructions. Document completed work legibly and accurately on a daily basis in accordance with company policies. Correctly diagnose lawn issues and make appropriate recommendations. Build and maintain customer relations in field to ensure excellent customer service. Some work is performed outside in unfavorable weather conditions. You must be capable of lifting up to 50lbs

Requirements: Lawn care: 1 year (Required). Driver's License (Required)

Front Desk Administrative Assistant

Mental Health Association - Western MA

Chicopee, MA

\$20 an hour - Full-time

[Apply on Indeed](#)

Job Description: Operate forklifts to safely load and unload trucks. Transport materials and finished goods to proper staging and storage locations. Accurately count and verify parts before packaging and shipping. Prepare outgoing shipments, including labeling, wrapping, and palletizing. Check incoming and outgoing shipments for accuracy and any damage. Keep the shipping area clean and organized. Follow safety procedures and maintain valid forklift certification. Assist with inventory and cycle counts as needed.

Requirements: High school diploma, GED, or equivalent experience is required. At least one year of office experience in a receptionist role, managing high call volumes. Bilingual (English Spanish) is a plus. Strong communication skills with an emphasis on respectful interactions. Flexibility, cooperation, and a helpful attitude are essential. Attention to detail and the ability to follow through on tasks. Proficiency in MS Word and Excel. Capable of working independently and multitasking effectively. Familiarity with general office procedures and equipment (fax, copier, postage machines).



Hampden County Reentry & Recovery Program

Hot Jobs! February 09, 2026

Peer Mentor, Springfield, MA

Key Program, Inc.

66 Industry Avenue, Springfield, MA 01104

\$0.70 per mile - Full-time

[Apply on Indeed](#)

Job Description: High School diploma, GED or HiSET **AND** a minimum of three (3) years of personal involvement and lived experience within the child welfare system. Previous experience working with children, adolescents or transition age youth (ages 14-22), preferred.

Requirements: Must be 21 years of age or older. Valid state driver's license and legally registered and insured car for daily work use.

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money while you learn!**

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Long-term employment readiness

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Assistance through employer partners

For Young Adults

Ages 18 - 26



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Workshop Offerings at MHH

For a current Calendar of workshop offerings, visit: <https://masshireholyoke.org/events/> or snap the QR Code above.

ChatGPT-Your Job Search Key!: Discover how ChatGPT can turbocharge your job search! Join our workshop, 'ChatGPT-Your Job Search Key!' and learn expert strategies to optimize resumes, target job searches, ace interviews, and negotiate salaries. Regardless of where you are in the job search process, this workshop will revolutionize your approach to landing your dream job. Don't miss out — secure your spot now and accelerate your career with ChatGPT!

TORQ & ONET Secret Weapons for Your Job Search (Remote using Zoom): Learn how the easy-to-use tools found on TORQ Works can generate suggestions for new career pathways based on how your skills and experience apply to today's job market and break free from the trappings of "career tunnel vision" when choosing your next career. Discover the vast wealth of labor market information found on O*NET Online and explore ways to leverage this information to expand your career exploration, gain valuable insights into industry trends and job outlooks, cure your writer's block in preparing resumes, cover letters and job interviews by accessing professional language to describe your previous work experience, and even find job openings near you! Don't miss this opportunity to harness the full potential of what these two secret weapons can do to ensure a successful job search process!

The Curious Candidate-A Career Exploration Webinar (Remote using Zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in one particular occupation. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

Job Search Tips and Tools (Remote using Zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is right for you. We will also discuss how MassHire Career Centers can support you along the way!

Outsmart the Resume Robots (Remote using Zoom): In this webinar you will learn what Applicant Tracking Systems (ATS) are and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume that will get you noticed through these systems and how to maximize your chances of getting a response from employers throughout the online job application process. We will also discuss how the ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Interviewing Skills (Remote using Zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice questions and answers to enable you to relate your skills and accomplishments in ways to show how you



Hampden County Reentry & Recovery Program

Hot Jobs! February 09, 2026

can help the employer. The concept of “Information Interviews” and salary negotiations will also be discussed.

Networking to Your Next Job Webinar (Remote using Zoom): Networking is an important and often unused job search tool to access the “hidden job market.” This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the “Information Interview” process.

Job Search Strategies for Mature Workers (Remote using Zoom): This webinar will discuss suggestions, advice, and information for older job seekers. It will discuss examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Slay Your Resume (in-person): In this resume workshop you will find out what gets a resume noticed and placed at the top of the “Yes” pile. We will go over some best practices, as well as many common *Do’s* and *Don’ts* in order to make a positive impression on employers. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA*.

Learn to Use WinWay Resume Builder: This Webinar will show you how to use the Resume Building Software in the Resource Center at MassHire Holyoke

HCC Grant Information Sessions (Remote using Zoom): Throughout the year, Holyoke Community College offers a number of free workforce training and certification programs in a number of different vocations. This webinar provides an overview of current offerings through the *HCC Adult Education and Workforce Development* and the process to apply for them.

Training Grant Opportunities (Remote using Zoom): This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

*****Note:** Attending this webinar is a prerequisite first step in order to pursue grant funding through the *Workforce Innovation Opportunity Act (WIOA)* to pay for the cost of certain training programs.

Computer Competence Corner (in-person): is your place to get support and assistance for all your computer and digital literacy needs! At MassHire Holyoke, we understand the importance of technology for the modern job seeker, and this walk-in support service is designed to help you excel. Our **Computer Competence Corner** can improve your job search process, help you learn new computer skills and advance your career by assisting with a range of tech-related needs, including computer basics, effective internet use, cybersecurity, digital communications, online job search, online job applications and proficiency with commonly used software and apps. **The Computer Competence Corner** is a walk-in service and is first come, first served, so no appointment is necessary. However, registration is available for those who want to secure a spot and receive a courtesy call to discuss a plan before the workshop. Laptop computers will be available for use during the workshop, but feel free to bring your own laptop computer so that you can learn how to better use your own device.

***This workshop will be held at our second location at the *STEAM Building at 208 Race Street, Holyoke, MA*.



Hampden County Reentry & Recovery Program

Hot Jobs! February 09, 2026

El Rincón de Competencia Informática (en persona): con MassHire Holyoke es tu lugar para obtener apoyo y asistencia en todas tus necesidades de competencia informática y alfabetización digital. En MassHire Holyoke, entendemos la importancia de la tecnología para el buscador de empleo moderno y este servicio de apoyo sin cita previa está diseñado para ayudarte a destacar. Nuestro **Rincón de Competencia Informática** puede mejorar tu proceso de búsqueda de empleo, ayudarte a aprender nuevas habilidades informáticas y avanzar en tu carrera, asistiendo en una variedad de necesidades relacionadas con la tecnología, que incluyen conceptos básicos de computación, uso eficaz del internet, ciberseguridad, comunicaciones digitales, búsqueda y solicitud empleo en línea y capacidad en el uso de software y aplicaciones comúnmente utilizados. **El Rincón de Competencia Informática** es un servicio sin cita previa y se atiende por orden de llegada. Sin embargo, la inscripción está disponible para aquellos que deseen asegurar un lugar y recibir una llamada de cortesía para discutir un plan antes del taller. Habrá computadoras portátiles disponibles para su uso durante el taller, no obstante, puedes traer tu propia computadora portátil para que puedas aprender a usarla mejor.

***Este taller se llevará a cabo en nuestra segunda ubicación en el *Edificio STEAM* en 208 Race Street, Holyoke, MA.

You can register for these workshops using any method below. Please have your MassHire Job Seeker ID Number ready.

1. Call us at (413) 532-4900 and speak to a receptionist.
2. Sign into your MassHire JobQuest account and click on the "Workshop Section."
3. Go to the event section of our website at www.masshireholyoke.org

If you are registering for a remote webinar on Zoom, a link will be emailed to you the day before or the day of the workshop.

MassHire Holyoke Career Center at 850 High Street, Holyoke MA 01040 413-532-4900
>>>Second Location: The STEAM Building at 208 Race Street, Holyoke MA



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