



Hampden County Reentry & Recovery Program Hot Jobs! September 25, 2023



HAMPDEN COUNTY REENTRY & RECOVERY PROGRAMS

We can help you explore your employment options, showcase your skills, create a solid resume, and prepare for the interviewing process through in-person counseling services, specialized workshops, and other offerings.

Meet employers hiring now through Virtual Career Fairs and other virtual and live hiring events. Our Employment Specialists are available to help you with your employment needs



- JOB APPLICATION ASSISTANCE
- RESUME **DEVELOPMENT AND** CRITIQUE
- CAREER **EXPLORATION**
- INTERVIEWING SKILLS
- JOB MATCHING AND JOB DEVELOPMENT
- ASSISTANCE OBTAINING YOUR CORI

MASSHIRE HOLYOKE - 850 HIGH STREET - HOLYOKE, MA 01040





413-532-4900 www.masshireholyoke.org



rmasshire@gmail.com





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Workshop Offerings at MHH



For a current Calendar of workshop offerings visit: https://masshireholyoke.org/events/
Or snap the QR Code above.

Computer Conquest (In Person): Do you have problems using the computer or internet? This class is for you! In this beginner computer class, you will learn the basics of a keyboard, how to use the mouse and the features of your computer desktop. You will have Hands On Practice under the instruction of our qualified trainer and computer specialist!

Conquista de la computadora (In Person): Aprenda lo básico de un teclado, de un ratón, de una pantalla, de la Internet y del correo electrónico. Práctica manual bajo la supervisión de un entrenador de MHH.

The Curious Candidate -A Career exploration webinar (Remote using zoom): Are you considering a career change either to earn more money, for greater personal fulfillment, more flexibility or simply to try something new? It is all too easy to get "career pathway tunnel vision" and feel stuck in a particular industry. This webinar will help participants assess their priorities, needs and interests in choosing a new career pathway, as well as identifying where they can apply their transferable skills and experience to new opportunities, and how they can pursue training opportunities to fill any skills gaps.

HCC Grant Information Sessions (Remote using zoom): Throughout the year, Holyoke Community College offers free training programs in a number of different vocations. The webinar provides an overview of current offerings and the process to apply for them.

Interviewing Skills (Remote using zoom): During this interactive webinar you will know the steps to prepare for a successful virtual or in-person interview, draft a Personal Commercial, and practice questions and answers to enable you better able to relate your skills and accomplishments in ways to show how you can help the employer. The Information Interview and salary negotiations also will be discussed.

Job Search Strategies for Mature Workers (Remote using zoom): Suggestions, advice, and information for older job seekers. The webinar Includes examples of what to include in a job search plan, including terminology, the assets older workers provide employers, resume, and cover letter descriptions, as well as how to develop networking strategies and interview preparation.

Job Search Tips and Tools (Remote using zoom): This webinar will go over the tools and strategies to ensure an efficient and successful job search. Topics include career exploration, labor market investigation (LMI), where to find job openings, how to leverage your social media accounts, and how to develop the skills you need to land the job that is





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right for you. We will also discuss how MassHire Career Centers can support you along the way!

Money Matters: Learn how to make better financial decisions that are in line with our values. Identify our financial priorities and challenges. Create long- and short-term financial goals. Learn how to budget, why it's important and practice budgeting. Discuss what makes up credit score and tips on how to rebuild credit.

Networking to Your Next Job Webinar (Remote using zoom): Networking is an important and often unused job search tool to access the "hidden job market." This webinar provides suggestions for creating a successful networking plan, as well as providing a description of the Information Interview process.

Outsmart the Resume Robots (Remote using zoom): You will learn what the Applicant Tracking System (ATS) is and what happens after an applicant applies for a job online through an ATS Platform. We will teach you how to create a resume in order to "beat" the system. We will also discuss how ATS benefits employers, and apply that knowledge to the online application process in order to maximize your chances of getting an interview.

Slay Your Resume (In Person): In this Resume Workshop you will find out what gets a resume noticed and put to the top of the "Yes" pile. We will go over some best practices, as well as Do's and Don'ts to make a positive impression. This workshop is good for people who need to improve their existing resume, are in the beginning stages of creating one, or for those who are just not quite sure why they are not getting interviews!

Training Grant Opportunities (Remote using zoom)

This webinar will discuss various training grant opportunities, funding and eligibility possibilities.

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You can register for any of these workshop using a method below. Please have your job Seeker Id ready.

- 1. Call us at (413) 532-4900 and speak to a receptionist
- Sign into your jobquest account and click on the "Workshop Section".
- 3. Go to the event section of our website www.masshireholyoke.org

If you are registering for a webinar, a link will be emailed to you the day before the workshop.







Holyoke Mall is hosting an in-person job fair on **Wednesday**, **September 27** from **2:00 PM** – **5:00 PM** on the **Lower Level Macy's Court**.

The Get Hired Job Fair provides employers the opportunity to interview and hire workers on the spot, as well as help job seekers connect with area businesses who are in need of their skills. Employers from a variety of industries will be in attendance looking for candidates at all skill levels. This event will be open to the public and FREE to job seekers!

The Get Hired Job Fair is sponsored by Springfield Public Schools, KeyBank, PeoplesBank, and ServiceNet. Thank you to our Media Sponsor Rock 102.





Masshire's Holyoke 1st ever "Drive Thru Job Fair". Drive by and Check it out!







SMOKIN' SCOOPS Assistant Manager/Cashier- 1425 Westfield Street, West Springfield, MA 01089 \$17 - \$18 an hour - Full-time, Part-time

Apply Indeed Link:

 $\frac{https://www.indeed.com/jobs?q=cashire\&l=Springfield\%2C+MA\&from=searchOnHP\&vjk=153954573297fb64\&advn=8230308238249786$

Job Details: Responsible for Manage cash register and handle cash transactions accurately. - Provide excellent customer service and assist customers with their purchases. Train and supervise cashiers to ensure efficient operation. - Maintain a clean and organized checkout area. Resolve customer complaints or issues in a professional manner. Monitor inventory levels and restock merchandise as needed. Collaborate with the sales team to achieve sales targets. Assist with opening and closing procedures as required. Skills: Strong time management skills to prioritize tasks effectively. Fluent in English, both written and verbal, to communicate with customers and team member. Previous experience in restaurant, food preperation and/or food handling is preferred. Excellent organizational skills to maintain accurate records and handle multiple responsibilities. Ability to work well under pressure in a fast-paced environment. Proficient in operating cash registers and handling cash transactions accurately Note: This job description is not intended to be all-inclusive. Employees may perform other related duties as assigned to meet the ongoing needs of the organization.







BJ's Wholesale Club Chicopee, MA 01013 Cashier - Salary: \$16 an hour - Part-time

Apply: https://www.indeed.com/cmp/Bj's-Wholesale-

<u>Club?campaignid=mobvjcmp&from=mobviewjob&tk=1hb6869r1k7tv804&fromjk=1f58e1</u>8fa1405d2e

Job Summary

Processes Member purchases in a courteous and friendly manner, including verifying, renewing, upgrading and offering several types of membership products, scanning merchandise, and accepting various forms of payments. Provides excellent member service in an efficient and productive manner. Maintains the overall cleanliness of the front-line department.



Cashier/ Sales associate: Pride 1211 East Columbus Avenue, Springfield, MA 01105

Full-time, Part-time

Apply: https://www.indeed.com/rc/clk?jk=ac79ded84b2ad755&fccid=a226c2c961c84759&vjs=3

Job Responsibilities: The Sales Associate is responsible for providing exceptional, fast-paced customer service to our customers! Rings customer sales using an electronic cash register. Receives money, gives correct change. Refunds cash for returned merchandise and/or exchanges merchandise. Assist with shift change by counting money in cash drawer at the beginning and end of a shift. Uses special equipment to process specialty products, such as money orders, credit card purchases, checks and lottery sales and redemption's. Check identification for restricted sales. Checks and replenishes stock on food service supplies such as cups, lids condiments, napkins, straws, and stirrers. Cleans and sanitizes all equipment used for service or stocking food service products using the three sink method. Cleans all areas, using proper cleaning procedures and materials, including (but not limited to) counter tops, microwaves, shelves, floors, windows, cooler doors, food service equipment, restrooms, and parking lots. Cleans and empties trash containers. Stock shelves and cooler, rotates and front faces stock. Removes all damages and out of code merchandise from the shelves. Price merchandise according to the price book. Check in vendor deliveries as needed using company guidelines. Complete bad merchandise form. Assumes other duties and responsibilities as assigned to accommodate store operational needs.







Cashier- Rocky's Ace Hardware 50 Island Pond Road, Springfield, MA 01108

Apply: https://rockys.com or on indeed

Job Details:

This cashier position is responsible for maintaining helpful customer service, processing sales quickly, accurately and efficiently and performing cash register operations. The position is responsible for the operations of our store and plays a key role in providing Amazing customer service by engaging the customer and determining their needs and project requirements.

Gas station Attendant/Cashier- I and U corp. 20 East Street, Springfield, MA 01104

Salary: \$15 an hour - Full-time, Part-time

Apply: https://www.indeed.com/jobs?q=cashier&l=holyoke%2C+ma&fromage=7&vjk=5b24cc0cbb&c056b

Job Details: Attending to customers and cashing them out. Cleaning and Restocking sold items

Shift: 10 hour shift Night shift, Weekly day range: Weekends as needed.



Casier- Lowe's- 1560 Boston Road, Springfield, MA 01129

Part-time

Apply: https://talent.lowes.com/us/en or on indeed

We are immediately hiring for Cashier Part-Time associates, and bilingual applicants are encouraged to apply. Whether you're providing a quick, friendly checkout experience, helping our customers get the best value for their money, or assisting with payment or exchanges, it's your job as a Cashier Part-Time associate to ensure every customer exits on a high note. And you could be that final nudge of encouragement that a customer needs to transform a great project idea into reality. **You will also:** Answer customer questions and provide professional experience for customers. Scan and bag items accurately and efficiently. Manage a cash register, payments, and exchanges.



Cashier- Full-time- Buffalo Wild Wings 480 Memorial Drive, Chicopee, MA 01020 Apply on Indeed

Full-time We're at the top of our game – and we want to keep it that way. So we're constantly upping the ante, providing the ultimate experience for our fans. And, of course, it's our people who bring that experience to life. One minute you'll find just the right spot for a Little League team celebrating their latest win, the next you're managing takeout orders and helping Guests pay for their orders. As a Cashier/Greeter, you'll make a great first impression with each and every Guest and greet hungry sports fans like they're part of our team. You'll be working for the hottest brand around – and having tons of fun doing it. What else is in it for you? A lot!





Cashier/Food Service Worker- Sodexo- 75 Cadwell Drive, Springfield, MA 01104

\$15.92 an hour - Full-time, Part-time

Apply: Careers (sodexo.com) or on indeed

Job Details: The Cashier/Food Service Worker works primarily in the food service operation, handling cash and credit transactions from Sodexo customers. In addition, they will assist in setup and serving of food from counters and steamtables. Duties will include cleaning and sanitizing equipment and work stations. As a cashier, they must accurately operate the cash register/POS and complete the transactions. Will also provide support to the retail operation, including setup, maintaining supplies and products, and assisting in cleanup and closedown. These responsibilities may differ among accounts, depending on business necessities and client requirements.

Solder Hand assembly- RJS Associates Inc.- Easthampton

Full-time- Apply: https://rjsassociates.com/candidates/ or on indeed

This is your opportunity to work with an international world class company that makes small medical lab equipment. Use your soldering skills and your ability to assemble small parts together following blueprint instructions. The use of hand and power tools are essential to the role. This company offers amazing benefits and room for growth. They also offer a competitive salary and a friendly work environment. Electronics experience, small assembly, use of power tools, soldering experience a plus



Machine Operator- Meherrin Agricultural and Chemical in Springfield, MA 01104

Full-time- Apply: https://careers.hamptonfarms.com/ or on Indeed

This position is based at our Hampton Farms location in Springfield, MA.

Job details: Safely operate multiple machines in the Stone Creek production room

Work with minimal oversight and willing to follow directions closely. Operate designated machinery in the facility according to training provided, trouble shoot equipment and changeover if equipment requires Paperwork Documentation. Lift bags and or boxes weighing as much as 50lbs. Stand on their feet for multiple hours. Travel up and down stairs and crossovers. Perform any other duties that is asked of them by the

supervisors/managers (Even if the task does not pertain to their position). Maintain a sanitary work environment that promotes employee cleanliness and meets all regulatory requirements. may work in all areas of the plant(s) to maintain areas in accordance with Master Sanitation Schedules. Clean and sanitize using verified chemicals within the plant. May be asked to conduct visual inspections verifying that all production, picking, processing, sorting, packaging, warehousing, and areas are ready for the next production shift/day.

Open and flexible to occasional fluctuating/flexing hours based on business need and customer order shipment scheduling. Committed to delivering the best possible experience to our customers and employees in support of our mission, vision, and values.

Experience and Education Requirements

High School diploma or equivalent.

Ability to appropriately handle confidential material.

1-3 year's production manufacturing experience.

Experience with food manufacturing Principles and implementation.

Must be able to work well both independently and collaboratively.

Must be willing to work in production and manufacturing environments.

Production Associate- James Hardie- Westfield, MA

Salary: \$23.38 an hour - Full-time- Monday-Friday day shift, 8 hours per day.

Apply on indeed:

https://www.indeed.com/jobs?q=manufacturing&l=holyoke%2C+ma&fromage=7&vjk=cc5b59d875e99af5&advn=





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The Generalist Operator is an integral member of the James Hardie Building Products team, responsible for working with machinery, raw materials, and other employees to create high quality fiber cement building products. The best Operators are self-motivated and will strive to understand complex processes and procedures and then challenge themselves and others for continuous improvement and high product quality. The most successful Operators embrace progressive thinking and are willing to work on multiple assignments throughout the shift.

- As a manufacturing facility, we ask that you be able to:
- Lift up to 40 pounds on a continuous basis.
- Walk, stand and/or sit for extended period of time.
- · Read, write, and speak English.

Learn and be comfortable operating large forklifts and other heavy equipment.

Work around bulk raw materials, moving equipment, high pressure water, varying temperatures and other environmental conditions related to cement board manufacturing.

Use multiple type of person protective equipment.

Press Assistant- TigerPress- 50 Industrial Drive, East Longmeadow, MA 01028 \$14 - \$17 an hour - Full-time

Apply on Indeed

Job Details: Hands on work in manufacturing environment. Assist in running printing machinery and learn how to become an operator. Must be flexible to work as needed. We have opennings on both first and second shifts. Good physical condition, heavy lifting, and working on your feet all day. High school graduate or equivalent.

Reliable lemps Inc.

1st & 2nd shift Production Assistants- Reliable Temps Inc. Agawam, MA \$15 - \$16 an hour - Full-time

Apply at: Please apply to www.reliabletemps.com/employee or on indeed or call (413) 786-9941 for more information!

Local paper manufacturing company seeking out Production workers on 1st & 2nd shift!

Production Worker Schedule:

1st shift: 6am-4pm Monday-Thursday 2nd shift: 4pm-2am Monday-Thursday

Production Worker duties:

Helping to feed the paper in the cross cutting unit. Emptying trash bins when needed and keep working place clean at all times. Operating the press tests (when operator request or if busy). Wrapping treated paper immediately after production and flip décor side when needed. Measuring size of the paper on every pallet produced. Preparing and supplying pallet to ensure the continuity of the operation according to the next order and bring it to the dry end **Production Worker Additional Duties:**

Empty the dryers, clean the rolls and help teammate to start production again as soon as possible. Clean-up dryers, hoses, nozzles, Cooling Rolls, floor, Flipper, pallet area, drain, sump and Wash Room Blow out dust from Crosscutter, Assist the Resin Mixer at the wet end, clean the Coater. Load/unload trucks, if necessary. Inform the next shift of the status reached so far. Candidate also must be able to lift up to 50lbs!







Machine Operator- ANDRITZ AG- 40 Progress Ave, Springfield, MA 01104

From \$1,000 a week - Full-time

Apply: https://www.andritz.com/careers-en or on indeed

Every day, ANDRITZ continues to deliver successful innovative solutions to our customers globally. Why are we so successful? Because we are passionate and love what we do! We are at the forefront of future engineering technologies, with solutions that ensure the success of our clients in key industries that are shaping the future of the world we live in. **Job Title:** Machine Operator Sets up and operates a variety of CNC and manual grinding, milling, lathe and planer machines, fits and/or assembles parts by performing the following duties.

Essential Duties and Responsibilities:

Uses knife grinder, lathe, miller, planer, measuring and other equipment to perform job.

Studies blueprints, sketches, machine parts or specifications to grind, machine or assemble parts

Must be able to machine long parts with accuracy. Performs preventative maintenance to maintain and lubricate machine tools and equipment. Inspects work and completes inspection forms. Handles materials as necessary, loading and unloading. Maintains an organized and clean work area. Provides in-house shop support as directed by supervisor.



Machine Shop Assistant- New England Ammonia Safety- Agawam, MA \$18 - \$25 an hour - Full-time

Apply now https://neas-inc.com/careers.html or on indeed

Responsibilities:

- Reports to the President and Shop Manager
- Providing assistance to experienced machinists and machine operators in setting up, operating, and maintaining machinery and equipment.
- Preparing materials for machining, which may involve cutting, shaping, or measuring materials according to specified dimensions and requirements.
- Maintaining a clean and organized work environment by cleaning machines, tools, and work areas regularly.
- Assisting with the routine maintenance and basic repairs of machines and equipment.
- Ensuring that all necessary tools and equipment are in place and in working condition.
- Actively learning and acquiring knowledge about machining techniques, tool usage, safety procedures, and shop practices through on-the-job training and mentorship.
- Performing general tasks to support the smooth operation of the machine shop, such as organizing tools, managing inventory, and assisting with paperwork.
- Adhering to safety regulations and guidelines to maintain a safe working environment and prevent accidents.
- Collaborating with team members and communicating effectively to ensure tasks are completed efficiently and accurately.

A machine shop helper typically gains practical experience and knowledge on the job, with the opportunity to advance to more specialized roles within the machine shop as they acquire skills and expertise.





UniFirst

Production Team Partner - Washroom Operator - UniFirst- 295 Parker St, Indian Orchard, MA 01151

Full-time- Apply at: Working at UniFirst Corporation | Jobs and Careers at UniFirst or on Indeed

UniFirst is seeking a reliable and hardworking Production Team Partner to join our UniFirst Family. As a Team Partner working in the Wash Aisle Department, you are at the heart of our plant floor operations. Here you will be loading and unloading industrial washers and dryers. At UniFirst we have a 5-day work week, enjoy Saturday and Sunday off!! We have an immediate opening and provide on the job training.

What you'll be doing: Wash - Load, unload and operate washing machines by wash load formulation, processing sequence, and proper sling weight, Dry - Load and unload the dryers, Deliver processed garments to designated finishing area, Deliver processed flat goods to designated area, Monitor detergent supply and report all equipment malfunctions, Report all production processes accurately, Maintain a clean work area, Complete paperwork and record keep in a timely manner, Follow all safety policies, HACCP and medical guidelines, Perform other duties as described by area supervisor or management.

Server Assistant/Busser- bnapoli Italian- 185 Elm Street, West Springfield, MA 01089

Part-time Apply: https://bnapoliitalian.com/job-application/ or on Indeed

Bnapoli Italian is currently seeking "Server Assistants". SA's play a key role in the restaurant adding value to the overall guest experience! SA's will assist servers by running food, resetting and bussing tables, refilling beverages and other various duties. Great observation skills, a team attitude and the ability to maintain a calm, composed attitude at all times is needed. We look forward to meeting you!



Line Cooks Buffalo Wild Wings- Buffalo Wild Wings- 480 Memorial Dr, Chicopee, MA 01020 \$13 - \$19 an hour - Full-time

Apply: Please complete online application at jointeambww.com or on indeed

Join a team that is all about sports, great food, family and friends. We are a growing restaurant chain with a fast paced, high energy environment with amazing growth.

ADDITIONAL REQUIREMENTS: Strong skills in communication, problem solving and decision making.

The highest ethical standards of behavior. A positive "can do" attitude with an optimistic view of problem solving and Cooperation. Ability to work in a fast-paced environment.



Chef/cook(at least one year of exp)- solmar 132 Main St, Indian Orchard, MA 01151 \$16 - \$22 an hour - Full-time Apply on Indeed or click on link

Resturant Jobs, Employment in Holyoke, MA | Indeed.com

We are seeking individuals that thrive to work in a fun and dynamic restaurant that can grow with us.. We are Portuguese- American pub that is fast paced fun and creative with all of our dishes. We are looking for someone to join our Solmar team. Please apply in person



Dishwasher- Max Hospitality 1000 Hall Of Fame Avenue, Springfield, MA 01105

\$15.00 - \$15.50 an hour - Full-time, Part-time

Apply in person at: Max's Tavern, 1000 Hall of Fame Blvd., Springfield, MA or Online: <u>View Our Current</u>
<u>Job Openings | Max Hospitality</u>

We are currently looking for a hard-working and motivated individual to join our team as a Dishwasher. Our Dishwasher ensures a proper supply of clean dishware, utensils, and glassware for the dining room and cleans all cooking utensils, pots, and pans for the kitchen staff. The position works during busy hours and is a fast-paced environment.

The ideal candidate has had experience in a restaurant environment. He or she must have the physical ability to perform all aspects of this job (lifting, standing, bending, etc.), must be reliable and trustworthy, and must pay attention to detail and take pride in his or her work. We offer the opportunity to grow with the company if you are looking for advancement in the back of the house. Schedule will consist of days, nights, weekends and holidays. This is a full-time opportunity working at least 35-40 hours a week.



Dishwasher- Red Robin, 27 Holyoke Street, Holyoke, MA 01040

\$15.00 - \$18.08 an hour - Full-time, Part-time

Apply at: on Indeed or Join our team! View career options and benefits | Red Robin

Job details: You will keep our Back of House / Kitchen area squeaky clean. By cleaning dishes, pots, Dish Machine Operator / DMO, you will help us adhere to strong safe food handling and cleanliness rules. This is a great starting point for future growth in our restaurants!

LINE COOK (CHEF / PREP / KITCHEN TEAM)

You will learn the Red Robin style of food preparation, which includes cutting, sauting, broiling, frying, and cooking various meals such as meats, fish, poultry, vegetables, soups, salads, and other ingredients. This is a great restaurant culinary career opportunity, in a high-volume restaurant environment. We would prefer that you have 6+ months of restaurant cooking experience, but it's not required.





Now Hiring / Immediate Opportunities Available for Full Time & Part Time:

Servers / Waiters / Waitresses

Ninety Nine Restaurant & Pub

1053 Riverdale Street, West Springfield, MA 01089

\$25 - \$40 an hour - Full-time, Part-time

Apply: on Indeed or <u>99 Restaurant & Pub Jobs (99restaurants.jobs)</u>

Get Paid Quicker - Take home your tip pay each day.

Better quality of life - no late night bar hours & flexible schedules!

Discounts - 25% discount on food and non-alcoholic beverages for team members to enjoy with their family and friends outside of their work shift

Paid Time Off - Earn vacation based upon company policy

Retirement Savings Plan - After 1 year of employment you are eligible to participate in the company 401(k) plan upon reaching 21 years of age.

Healthcare Coverage - Restaurant hourly team members may become eligible for health and welfare plans the first of the month following an ACA measurement period in which average hours worked per week is 30 or greater.

Strong Culture - welcoming and safe environment where you will Love Where You Work!

Community - The 99 gives back to the communities we serve in order to promote a greater understanding and respect for diversity

Respect - We value Team Members from of all backgrounds and always strive to communicate respectfully & cooperatively.

Basic Carpentry - c- job post

INDUSTRIAL POWER GROUP INC- Springfield, MA

\$15 - \$20 an hour

Submit resume on indeed

Looking for people willing to be taught Carpentry, will train and provide tools no experience necessary. Tools are provided.

Carpenter - Cabinet Assembler- JBI Interiors Company, Chicopee, MA 01022

\$17 - \$20 an hour - Full-time

OUALIFICATIONS FOR A CARPENTER - CABINET ASSEMBLER

Experience using small hand woodworking tools and power tools

Ability to perform the physical requirements of the position such as standing for long periods of time, working in small spaces, and lifting up to 100 lbs.

Are you punctual and reliable? Do you have excellent communication skills? Are you a good problem solver? Can you manage a variety of tasks without letting one fall behind? Are you extremely detail-oriented? Do you

always have a positive attitude? If yes, you might just be perfect for this carpentry position!

WORK SCHEDULE FOR A CARPENTER - CABINET ASSEMBLER

This manufacturing position is full-time and typically works 6:00 AM - 2:30 PM with some overtime as necessary.

ARE YOU READY TO JOIN OUR CARPENTRY TEAM? County Reentry & Recovery Program

If you feel that you would be right for this job, please fill out our initial 3-minute, mobile-friendly application.

We look forward to meeting you!